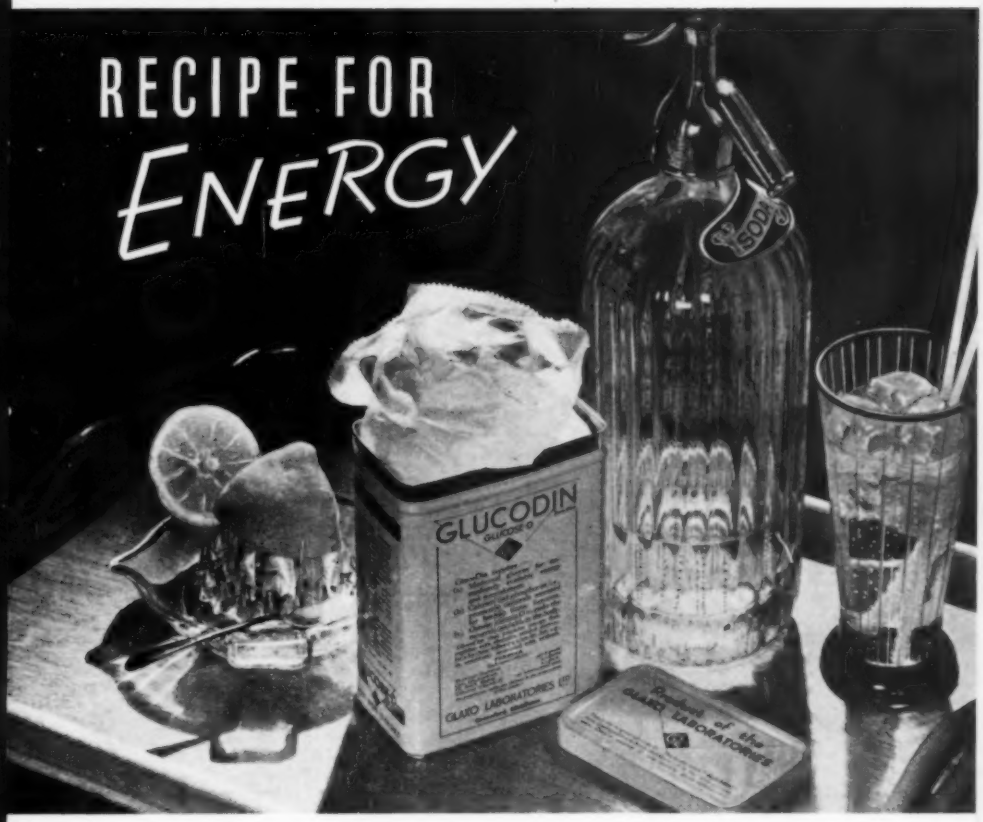
SATURDAY

LY 15, 1939

Nursing times

NTENTS

RECIPE FOR ENERGY



THERE must be times when you feel listless and fatigued—just about 'all-in.' Next time you feel that way, try this refreshing, revitalising 'Recipe for Energy.' Squeeze the juice of an orange or lemon into a tumbler. Sweeten with 3 heaped teaspoonfuls of GlucoDin (costing a penny). This gives you glucose (energy itself), calcium, and vitamin D (to tone up muscles and nerves). Three quarters fill the glass with water and stir until the GlucoDin is dissolved. Liven up the mixture with a splash of soda water, and if possible add a piece of ic Now take a long drink. Feel the 'bite' it. Feel the life in it. And then . . . fe your energy return!

NOTE: A 1 lb. tin of GlucoDin (1/9d.) makes more than 12 pints of this energy drink.

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IN TINS 1/9, 3/6, 10

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XXXV. NO. 1785

Journal of the College of Nursing

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IMPROVED SOXHLET STERILIZING APPARATUS

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NICKEL-PLATED PELVIMETER

With external and internal measurements.
Graduated in ½ ins., 9/- post free.
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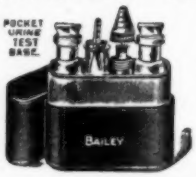
Collyer's Pelvimeter, for external measures only. (Continental make), Each 7/6. Post 4d.



POCKET URINE TEST CASE.
Contents: 2 Stoppered Bottles, 2 Test Tubes, Urinometer and Small Brass Spirit Lamp. In Pull-off Rexine Case. **7/6** each. Post 4d. extra.

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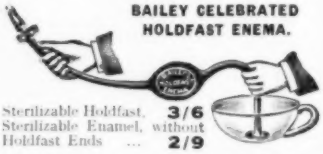
To work needs only plunging in water. Complete with tubing and glass douche nozzle. **5/9**



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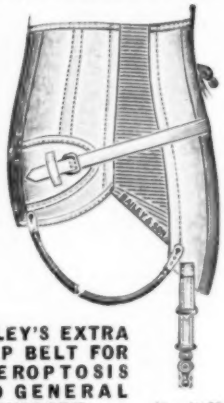
Sterilizable Holdfast, **3/6**
Sterilizable Enamel, without Holdfast Ends ... **2/9**

SPECIALISTS in TRUSSES, ABDOMINAL BELTS, ELASTIC HOSIERY and ORTHOPAEDIC APPLIANCES



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Dispensing with corsets. Supplied with understraps or suspenders, as illustrated. Made in Broche, pink or grey Coutille, elastic sides.

SPECIAL TERMS GIVEN TO THE PROFESSION.
Write for Catalogue "NT", stating Articles Required.

"PERFECTION" BED PAN. LARGE SIZE. ENAMELLED IRON.

REDUCED PRICE **8/6** each.
Ditto EARTHENWARE, 10/6 each
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BAILEY'S "HOLDFAST" NIPPLE SHIELD

Red Rubber STERILIZABLE
Is used at Queen Charlotte's Maternity Hospital.
PRICE 1/6 each Post 2d.

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NC465. POCKET BABY BALANCES, to weigh 25 lbs. by ¼ lb. **1/9**
16 lbs. by ¼ lb. each **3/**
Hammocks for use with scales, **1/9**

The "Clinic" Infant Machine

All Parts Hardened Steel. Government Tested and Stamped.

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Complete with set of weights ... **£4 6 0**
Weighing to 56 lb. **£4 16 0**

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Best English Make. Reduced Prices

Size	Purchase Price	Hire per Week	Deposit Required for Hire.
36x72	£5 17 6	5/-	£3
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36x36	£3 2 6	3/6	30/-

BAILEY'S MIDWIFE'S ALUMINIUM ATTACHE CASE

NC.3147. Covered in best Rexine with removable washable lining. The lightest case yet offered to the Profession. Size 12x5x8 in. Weight 2 lbs.

Size 12in.x5 in.x8 in., empty	**23/6**
" 14 in.x5½ in.x10 in. " ...	**27/-**
Complete with fittings, as illus. 12 in.	**44/9**
Ditto, " " " 14 in.	**48/3**

LATEST IMPROVED QUEEN'S BAG

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Prov. Patent No. 29560.
Approved by the Queen's Institute.

Specially designed for use in wet weather. The frame has an overflap of leather making water-tight, thus obviating the inconvenience of rain entering through the framework and coming in contact with contents of bag.

EMPTY 33/- **FITTED 67/-**
Waterproof Cover 3/9

Surgical Instruments and Appliances
Hospital and Invalid Furniture

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" 2313

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2, RATHBONE PLACE,

LONDON, W.1

Classified Advertisements

All advertisements must reach The Manager, *Nursing Times*, Messrs. Macmillan & Co. Ltd., St. Martin's Street, London, W.C.2, by 1 p.m. Wednesday to ensure insertion in the issue of the same week

Telephone: WHITEHALL 8831 Telegrams: PUBLISH, LESQUARE, LONDON

OFFICIAL ANNOUNCEMENTS

Rate: 7/6 per inch.

THE GENERAL NURSING COUNCIL FOR SCOTLAND

OCTOBER, 1939, EXAMINATIONS

THE Written part of the Preliminary Examination will be held on **Monday, 2nd October, 1939,** and the Written part of the Final Examination will be held on Tuesday, 3rd October, 1939.

All applications to sit these Examinations must be sent by 8th August, 1939, to the REGISTRAR, General Nursing Council for Scotland, 5, Darnaway Street, Edinburgh. No applications will be accepted after that date. (475)

ROYAL COLLEGE OF NURSING

STUDENT NURSES' ASSOCIATION

Bursaries for Post-Graduate Work

FIVE bursaries of £20 each, for some form of post-graduate study or training, are offered by the Student Nurses' Association to candidates who have been members of the Association for at least two years, and have passed the Final State Examination not more than 12 months before making application.

Each candidate must be nominated by a Unit of the Association, and only one nomination may be made by a Unit in any one year. Application should be made in writing, giving particulars of the course for which it is proposed to use the bursary, and should reach Headquarters not later than 15th August, 1939.

Further particulars may be obtained from the Hon. Secretaries of Units, or from the Secretary of the Student Nurses' Association, Royal College of Nursing, 1A, Henrietta Place, Cavendish Square, London, W.1. (531)

REUNIONS

Rate: 7/6 per inch.

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH

NURSES' **Reunion** on July 29th from 3-6 p.m. All Nurses who have left are cordially invited.

R.S.V.P. to MATRON. (373)

Please mention "Nursing Times" when answering its advertisements.

TRAINING AND LECTURE COURSES

Rate: 7/6 per inch.

THE MOTHERCRAFT TRAINING SOCIETY

DIETETIC Hospital for Babies (under one year), and Out-patient Clinic. Special Courses in Feeding and Care of Infants. Sir Truby King's methods. Specialising in Breast-feeding and re-establishment of Breast Milk.

COURSES:

Trained Nurses	...	3—4 months.
Midwives	...	4—6 months.
Untrained	...	12 months.

Visiting Day every Wednesday, 2.30—4 p.m.

Candidates interviewed Thursdays, 11 a.m.—12 noon.

For particulars as to terms, vacancies, combined courses for health visitors with the College of Nursing and National Health Society, apply.—THE NURSING DIRECTOR, Cromwell House, Highgate Hill, London, N.6. (11/10)

NATIONAL HEALTH SOCIETY

HEALTH VISITORS

TRAINING **Course** for **Health Visitors, etc.,** in preparation for Examinations approved by the Ministry of Health.

For particulars apply the SECRETARY NATIONAL HEALTH SOCIETY, 90, Buckingham Palace Road, S.W.1. (34)

THE ROYAL COLLEGE OF NURSING

(Incorporated by Royal Charter)

COURSES OF TRAINING FOR HEALTH VISITORS

(APPROVED BY THE MINISTER OF HEALTH)

SIX MONTHS' **Courses** begin in September and January.

Eight months' combined **Mothercraft and Health Visitor Courses** are available in conjunction with the Mothercraft Training Society, Cromwell House, Highgate, and with the Violet Melchett Mothercraft Home and Day Nursery, Chelsea.

A four months' **District Nursing** training is offered by the Queen's Institute for Nurses, combining this with the Health Visitor's training.

For further particulars apply to the DIRECTOR in the Education Department, the Royal College of Nursing, 1A, Henrietta Place, Cavendish Square, London, W.1. (66)

THE ROYAL COLLEGE OF NURSING

(Incorporated by Royal Charter)

INDUSTRIAL NURSING

COURSES for trained nurses preparing for work in factories and business houses.

(*a*) One year starting October 5th, 1939.
(*b*) Six months starting September 14th, 1939.

A scholarship is available for members of the College of Nursing. See page 806. Applications must be sent in before 21st July.

For further particulars apply to the DIRECTOR IN THE EDUCATION DEPARTMENT, the Royal College of Nursing, 1A, Henrietta Place, Cavendish Square, W.1. (123)

PUBLIC HEALTH VACANCIES

Rate: 7/6 per inch.

BOROUGH OF ERITH

APPOINTMENT OF HEALTH VISITOR

THE Council invite applications for the appointment of **Health Visitor** at a salary of £200 per annum, rising by three annual increments of £15 and one of £10 to a maximum of £255 per annum. The commencing salary may be raised by not more than £10 if the Committee concerned, bearing in mind the qualifications and previous experience of the candidate, so decide.

Applicants must be State Registered Nurses, must hold the C.M.B. Certificate, and be qualified Health Visitors in accordance with the Regulations of the Ministry of Health.

The appointment will be subject to the Council's Standing Orders, Regulations and Resolutions governing staff and to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications on forms to be obtained from the MEDICAL OFFICER OF HEALTH, Council Offices, Erith, must be delivered to him, endorsed "Health Visitor," not later than 12 noon on Tuesday, the 8th August, 1939.

Canvassing either directly or indirectly will disqualify.

DOUGLAS S. TWIGG,
Town Clerk.

Town Clerk's Office,
Erith.
14th July, 1939. (521)

MIDDLESEX COUNTY COUNCIL

MIDWIFE. See page 6 of Supplement.

(539)

COUNTY BOROUGH OF DUDLEY

APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

APPLICATIONS are invited for the appointment of a **Health Visitor and School Nurse** under the authority of the County Borough of Dudley.

Applicants must be State Registered Nurses with the Certificate of the Central Midwives Board and the new Health Visitor's Certificate of the Royal Sanitary Institute.

The salary will be at the rate of £200, rising by annual increments of £6 10s. to a maximum of £226 per annum, in accordance with the Council's regulations of service, the first increment being payable on the 1st April, 1940. The necessary travelling expenses will be paid.

The appointment will be terminable by one month's notice on either side and will be subject to the provision of the Local Government and other Officers' Superannuation Act, 1937, and to the candidate passing the necesary medical examination.

Applications, stating age, experience and qualifications, together with copies of not more than three recent testimonials, should be sent to the undersigned not later than the first post on Monday, July 24th, 1939.

GEO. C. V. CANT,
Town Clerk.

Council House,
Dudley.
July, 1939. (518)

QUEEN'S INSTITUTE OF DISTRICT NURSING

TEMPORARY **Inspector** required for Midland area for a period of about 5 months. Must have had varied experience. Make own living arrangements.

Applications to be received by the SECRETARY, Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1, by August 3rd. (617)

DERBYSHIRE COUNTY COUNCIL

MIDWIVES ACT, 1936, SECTION 2 (1)

APPLICATIONS are invited for the appointments of **County Midwives.**

The appointments will be determinable by three months' notice on either side.

The Midwives will be required to undertake the general duties of County Midwives in any specified area of the County and they must hold the certificate of the Central Midwives Board.

Salary (*a*) In the case of Midwives who are also General trained State-registered Nurses, £200, rising by annual increments of £10 to £250 per annum.

(*b*) Midwives with midwifery training only—£175, rising by annual increments of £5 to £200 per annum.

The officers appointed will be required to devote their whole time to the service of the County Council and will not be allowed to engage in private practice or any other employment or occupation. The officers appointed will be required to work under the direction of the County Medical Officer and to live in such part of the County as he may from time to time direct.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

No application form is issued, but applications stating age, qualifications and previous experience, and whether married or single, and accompanied by copies of not more than three recent testimonials, should be sent to the undersigned in envelopes endorsed "County Midwife" not later than July 21st, 1939.

W. M. ASH,
County Medical Officer of Health.

New County Offices,
Derby.
4th July, 1939. (394)

HULL CORPORATION HEALTH DEPARTMENT

HEALTH VISITOR

APPLICATIONS are invited from candidates, under the age of 40 years, for appointment as **Health Visitor.**

Salary £200 per annum, rising by annual increments of £5 to £235, plus an additional allowance of £15 for the New Health Visitors' Certificate. Uniform is provided.

Candidates, to be eligible, must (*a*) be State Registered Nurses, and (*b*) possess the Health Visitors' Certificate of the Royal Sanitary Institute (New Regulations), or the Certificate prescribed by the Board of Education (Health Visitors' Training) Regulations, 1919.

The appointment will be subject to the provisions of the Local Government and other Officers' Superannuation Act, 1937.

Applications, on forms to be obtained from the undersigned, are returnable not later than the first post on Thursday, the 27th July, 1939.

NICOLAS GEBBIE, M.D.,
Medical Officer of Health.

Guildhall,
Hull.
July, 1939. (490)

BOROUGH OF LUTON

APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

APPLICATIONS are invited for the position of **Health Visitor and School Nurse** at a commencing salary of £200 per annum, rising by annual increments of £10 to a maximum of £220 per annum.

Annual uniform and travelling allowance of £15 and a weekly laundry allowance not exceeding 2s. will be paid to the successful applicant in addition to her salary.

Applicants must be State-registered Nurses, State Certified Midwives and be qualified Health Visitors in accordance with the Regulations of the Ministry of Health.

Candidates will be required to contribute to the Council's Superannuation Fund and the appointment will be subject to the successful applicant passing a medical examination.

Forms of application and further particulars may be obtained from the TOWN CLERK, Town Hall, Luton, to whom applications, accompanied by copies of recent testimonials, must be sent not later than Monday, 31st July, 1939.

W. H. ROBINSON,
Town Clerk.
(585)

BOROUGH OF GRAVESEND

HEALTH VISITOR AND SCHOOL NURSE

APPLICATIONS are invited for the post of **Health Visitor and School Nurse** from candidates possessing the following qualifications: (i) S.R.N., (ii) S.C.M., (iii) H.V., certificate of the R.S.I., (iv) had special training under a Municipal Authority in the capacity of Health Visitor or Student Health Visitor.

Salary £200, rising by annual increments of £10 to £250 per annum. The salary is subject to deduction under the Superannuation Act, and selected candidate will be required to pass a medical examination.

Forms of application and particulars of the appointment can be obtained from the undersigned.

Applications must be received not later than 10 a.m. on Monday, 17th July, 1939.

Canvassing, directly or indirectly, will be a disqualification.

H. H. BROWN,
Town Clerk.

4, Woodville Terrace,
Gravesend.
1st July, 1939. (338)

NORTH RIDING OF YORKSHIRE COUNTY COUNCIL

APPOINTMENT OF COUNTY COUNCIL MIDWIVES

APPLICATIONS are invited from State registered Nurses, holding the Central Midwives Board Certificate, with recent post graduate experience in domiciliary midwifery, for three appointments as Midwives in the Borough of Thornaby-on-Tees.

Successful candidates will be required to:—

(i) Pass an approved medical examination, and

(ii) Reside within a specified area in the Borough of Thornaby-on-Tees.

Commencing salary £180 per annum, rising by annual increments of £10 to a maximum of £210 with annual allowances of £10 for uniform and £5 for cycle. Telephone, laundry, equipment and drugs provided by the Authority.

The appointments are subject to the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the undersigned, to whom they should be returned, together with not more than three recent testimonials, by 29th July, 1939.

HUBERT G. THORNLEY,
Clerk of the County Council.

County Hall,
Northallerton. (543)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT

Appointment of Municipal Midwife

APPLICATIONS are invited from qualified women for appointment as **Municipal Midwife.** Candidates must be State Certified Midwives and must have had recent post certificate experience in attending women in their own homes. Registration on the general part of the State Register of Nurses and possession of the Midwife-Teacher's Certificate of the Central Midwives Board will be regarded as additional qualifications.

Married women are not normally eligible for appointment.

The successful candidate will be required to reside within a specified district. She will be required to provide a house which must be approved by the Corporation as regards type and situation. The person appointed must devote the whole of her time to the duties of the office.

The commencing salary is £200 per annum and the present Grading Scheme of the Corporation provides for increments of £10 subject to approved service to a maximum of £250 per annum, together with allowance of £10 for uniform, £5 for travelling, and £5 for telephone. The appointment will be subject to passing a medical examination, and the person appointed will be required to contribute to the Corporation's Superannuation Fund. Where a midwife on appointment has not had adequate previous experience in domiciliary midwifery, she will be required to serve for a probationary period of twelve months before becoming a contributor to the Superannuation Fund.

Where a midwife is required to undertake teaching duties, she will receive an additional £20 per annum, and, if required to provide board residence and laundry for pupil midwives in training, she will be recompensed by the Corporation.

Forms of application, with schedule of duties may be obtained from the undersigned, to whom applications should be returned with copies of three recent testimonials and endorsed "Municipal Midwife," not later than 10 a.m. on Saturday, July 22nd, 1939.

Canvassing in any form either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.

Health Department,
12, Market Buildings,
Vicar Lane,
Leeds, 1. (381)

COUNTY BOROUGH OF SMETHWICK

HEALTH VISITOR AND SCHOOL NURSE

APPLICATIONS are invited for the post of **Health Visitor and School Nurse** for maternity and child welfare work, general health visiting and school medical inspection work.

The salary will be at the rate of £200 per annum, rising, subject to satisfactory service, by annual increments of £10, to £250 per annum, plus £15 per annum uniform allowance, and 2s. per week travelling allowance.

Candidates should be State-registered Nurses and possess the certificate of the Central Midwives Board and the Health Visitors' Certificate of the Royal Sanitary Institute.

The appointment will be terminable by one month's Notice on either side and will be subject to the provisions of the Local Government Superannuation Act, 1937. The successful candidate will be required to pass a medical examination.

Application forms may be obtained from the MEDICAL OFFICER OF HEALTH, Public Health Department, Hales Lane, Smethwick, to whom such forms, when completed, must be returned, accompanied by copies of three recent testimonials, not later than 25th July, 1939.

Canvassing, directly or indirectly, will disqualify.

FRANK CHAPMAN,
Town Clerk.

Council House,
Smethwick.
11th July, 1939. (573)

GLOUCESTERSHIRE COUNTY COUNCIL

HEALTH VISITOR

APPLICATIONS are invited for the appointment of a Health Visitor. The duties will include health visiting, school nursing, tuberculosis visiting and allied work. The salary will be £200 per annum, rising by £10 annually to £250 per annum, plus allowances of £20 for subsistence and £10 for uniform, and travelling expenses in accordance with the County scale.

Candidates must be general trained nurses possessing the C.M.B. Certificate and must either have held the appointment of Health Visitor with the approval of the Ministry of Health, or have obtained the Health Visitor's Certificate under conditions approved by the Minister or the Diploma issued under the Board of Education (Health Visitors Training) Regulations, 1919. Preference will be given to candidates who have had previous experience of health visiting and school nursing duties.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate must pass a satisfactory medical examination.

Forms of application and particulars of the duties can be obtained from the COUNTY MEDICAL OFFICER OF HEALTH, Shire Hall, Gloucester, to whom applications should be sent by the 22nd July, 1939. Canvassing will disqualify.

RICHARD L. MOON,
Clerk of the County Council.
(385)

HULL CORPORATION HEALTH DEPARTMENT

MUNICIPAL MIDWIVES

APPLICATIONS are invited from candidates for appointment as **Non-Resident Municipal Midwives.** Candidates must be under 40 years of age, be State-registered Nurses, and hold the C.M.B. certificate.

The salary will be £200 per annum, rising by annual increments of £5 to £235 per annum. Uniform, laundry, and allowance for telephone and travelling provided.

Applications must be received not later than Friday, 28th July, 1939. Forms of application may be obtained from,

NICOLAS GEBBIE, M.D.,
Medical Officer of Health.

Guildhall, Hull.
7th July, 1939. (411)

COUNTY BOROUGH OF IPSWICH

APPOINTMENT OF HEALTH VISITOR

APPLICATIONS are invited for the appointment of **Health Visitor.**

Candidates must be fully trained Nurses and possess the Health Visitor's Certificate issued by the Royal Sanitary Institute, or the Certificate for Health Visitors prescribed under the Board olf Education (Health Visitors' Training) Regulations, 1919.

Salary £250 per annum, rising by annual increments of £10 to £325 per annum, and this figure includes allowance for uniform.

The person appointed will be required to pass a medical examination and contribute to the Superannuation Fund.

Forms of application may be obtained from the undersigned, to whom completed applications, with copies of three testimonials, must be forwarded not later than the 29th July, 1939.

J. W. HUNTER,
Medical Officer of Health,
School Medical Officer.

Public Health Department
Elm Street,
Ipswich.
11th July, 1939. (596)

METROPOLITAN BOROUGH OF ISLINGTON

APPOINTMENT OF HEALTH VISITOR

APPLICATIONS are invited for the appointment of a **Health Visitor** from women (aged 25 to 35 years) who possess the qualifications prescribed by the Ministry of Health or the Health Visitors Certificate of the Royal Sanitary Institute, and who have had experience of home visitation work.

The commencing salary will be £255 per annum, rising by annual increments of £15 to a maximum of £330 per annum. The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the passing of a Medical Examination.

Applications on forms to be obtained from the TOWN CLERK, accompanied by copies of not more than three recent testimonials, must be delivered to the undersigned not later than noon on Friday, 28th July, 1939.

All communications in connection with the appointment must be endorsed "Appointment of Health Visitor."

Canvassing directly or indirectly will disqualify.

W. ERIC ADAMS,
Town Clerk.

Town Hall,
Upper Street, N.1.
12th July, 1939. (633)

COUNTY BOROUGH OF SUNDERLAND

MIDWIVES ACT, 1936

Appointment of Midwives

THE Council invite applications for the appointment of **Certified Midwives.**

The salaries will be at the rate of £160 per annum rising by £10 per annum to £190 per annum, with £20 per annum additional salary for midwives who are State Registered Nurses, and £10 per annum uniform, £5 per annum travelling, £5 per annum telephone, and 3s. per week laundry allowances in each case. Provided that each midwife shall be entitled, if having already completed, or upon completing, five years' approved experience as a practising midwife, to a salary of not less than £190 per annum, plus allowances as above.

Holidays shall be one half-day per week, one week-end per month (12 noon Saturday to 9 a.m. Monday) and three weeks' annual holiday after 12 months' service.

A midwife shall be required to reside in

County Borough of Sunderland—*Contd.*

the District to which she is assigned, in a house approved by the Council.

The appointment will be determinable by one month's notice on either side and will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the candidates passing the necessary medical examination.

Applications, stating age, qualifications and experience, and accompanied by copies of three recent testimonials, must be delivered to the undersigned not later than Saturday, July 22nd, 1939, endorsed on envelope "Midwife."

Canvassing, directly or indirectly, until after the first selection of candidates, will disqualify.

G. S. McINTIRE,
Town Clerk.

Town Hall,
Sunderland.
30th June, 1939. (337)

BOROUGH OF CAMBRIDGE

APPOINTMENT OF A HEALTH VISITOR AND SCHOOL NURSE

APPLICATIONS are invited for the appointment of a **Health Visitor** who will be required also to undertake the duties of a School Nurse.

Candidates must be State Registered Nurses and possess a Certificate of Training as a Health Visitor.

The salary will be within a grade of £200 to £250 per annum, and previous experience in a similar capacity will be taken into account in fixing the commencing salary. An annual uniform allowance of £10 and a cycle allowance of £3 per annum will be granted.

The person appointed will be required to pass a medical examination and contribute to the Corporation Superannuation Scheme.

Applications, in candidates' own handwriting, on forms to be obtained from the MEDICAL OFFICER OF HEALTH, The Guildhall, Cambridge, should be sent to him, accompanied by copies of three recent testimonials, not later than the 24th July, 1939.

C. H. KEMP,
Town Clerk.

The Guildhall,
Cambridge.
29th June, 1939. (318)

CANNOCK URBAN DISTRICT COUNCIL

APPOINTMENT OF HEALTH VISITORS AND SCHOOL NURSES

APPLICATIONS are invited for three posts in the Public Health Department of **Health Visitor and School Nurse,** each at a commencing salary at the rate of £225 per annum, rising by annual increments of £5 to a maximum of £260 per annum, together with a uniform and travelling allowance of £10 per annum.

Applicants must be spinsters or widows of not more than 35 years of age, and must be generally trained State Registered Nurses possessing the certificate of the Central Midwives Board and the Health Visitors Certificate. The post will be determinable by two months' notice on either side, and subject to the Local Government Superannuation Act, 1937. The selected candidate will be required to pass a medical examination.

Applications on forms containing list of duties, to be obtained from the undersigned (upon receipt of a stamped addressed foolscap envelope) accompanied by copies of three recent testimonials, must be delivered to the undersigned not later than 24th July, 1939.

Canvassing directly or indirectly will be deemed a disqualification.

WM. C. SPEEDY,
Clerk of the Council.

Council House,
The Green,
Cannock. (355)

SURREY COUNTY COUNCIL

MIDWIVES ACT, 1936

Appointment of County Council Midwife

NOTICE is hereby given in pursuance of Sub-section (1) (*a*) of Section 2 of the Midwives Act, 1936, that applications are about to be considered by the above County Council for the appointment of a whole-time **Midwife** in the service of the County Council.

A State Certified Midwife who is a State-registered general nurse will be paid a commencing salary of £200 per annum, increasing annually by £6 5s. to a maximum of £250; in addition to the salary a uniform allowance of £7 per annum and a laundry allowance of £10 per annum will be made, together with travelling expenses whilst on duty.

A State certified midwife who is not also a State-registered general nurse will be paid a salary of £160 by £5 to £200, together with the allowances for uniform, laundry, and travelling mentioned above.

If board, lodging, or a house is provided by the County Council, appropriate deductions in respect thereof will be made from the gross salary.

A Midwife of considerable experience will be placed on the appropriate point in the scale.

The post is designated under the provisions of the Local Government and other Officers' Superannuation Act, 1922, and the successful candidate will be required to pass a medical examination.

Further particulars and forms of application may be obtained from the COUNTY MEDICAL OFFICER, County Hall, Kingston-upon-Thames, by whom completed applications, together with copies of not more than three recent testimonials, must be received not later than 19th July, 1939.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
4th July, 1939. (468)

Miscellaneous Posts

CORNWALL COUNTY COUNCIL

APPLICATIONS are invited for the appointment of an additional **Junior Orthopaedic Sister.** Salary £190, rising by annual increments of £10, to £220 a year. Applicants must possess the C.S.M.M.G. Certificate. Forms of application and full particulars may be obtained from the COUNTY MEDICAL OFFICER, County Hall, Truro.

T. A. H. SHEERS,
Clerk of the County Council.

County Hall,
Truro.
8th July, 1939. (487)

HOSPITAL AND OTHER VACANCIES

Rate: 7/6 per inch.

LINGFIELD EPILEPTIC COLONY

(250 CHILDREN. 200 ADULTS)

THE post of **Matron** will shortly be vacant. Applicants must be State-registered Nurses who have had experience of the domestic side of institutional management, and who would be in sympathy with social and religious activities on the Colony.

The commencing salary is £160 a year with £5 for uniform and the usual residential allowances.

Applications, which should be accompanied by a statement of experience and copies of testimonials, should be made to the MEDICAL SUPERINTENDENT, "The Homestead," Lingfield, Surrey. (561)

THE TATA MEMORIAL HOSPITAL FOR CANCER RESEARCH, BOMBAY

MATRON, age limit 38 years; fully trained S.R.N., S.C.M., with Housekeeping Certificate and experience in cancer work is desirable.

At present the hospital has 50 beds, will shortly be increased to 100 with Out-patients' Department.

Salary Rs. 300 by 25 to 400 per mensem, equivalent to £21 per month. Annual increase of £15 to £30 per month. Three years' contract, passage paid with board, furnished quarters, uniform and laundry.

Further information can be obtained from the undersigned, to whom all applications with copies of three recent testimonials should be sent not later than July 25th. MRS. H. G. EVERITT, c/o W. H. Brady & Co., 16, John Dalton Street, Manchester. (529)

QUEEN MARY NURSING HOME, EDINBURGH

APPLICATIONS are invited for the post of **Matron.** 70 beds. Medical, Surgical and Maternity.

Applications, accompanied by testimonials (copies), and full details of training and of nursing and administrative experience, also age, to be sent before Saturday, 22nd July, to ALEX. MORRISON, C.A., 24, St. Andrew Square, Edinburgh. (527)

COUNTY BOROUGH OF BOLTON

APPOINTMENT OF MATRON

Townleys Hospital, Farnworth

APPLICATIONS are invited for the position of **Matron** at the above hospital. Salary £240 per annum, rising by annual increments of £10 to £290 per annum, with residential emoluments valued at £130 per annum.

Candidates must be fully trained State-registered Nurses, State Certified Midwives, and must have held responsible administrative appointments in large general hospitals. This general hospital of 530 beds is approved by the General Nursing Council as a complete training school for nurses and by the Central Midwives Board for the training of midwives for Part 1 of the Board's examination.

The Matron is required to devote her whole time to the duties of her office. The appointment will be subject to the provisions of the Local Government Superannuation Acts, 1937 and 1939, and to the selected candidate passing a medical examination.

Applications, on a special form, which may be obtained from the Medical Officer of Health, Public Health Department, Civic Centre, Bolton, together with copies of three recent testimonials, must reach the undersigned on or before the 29th July, 1939, endorsed "Matron."

PHILIP S. RENNISON, Town Clerk.
Town Hall, Bolton.
30th June, 1939. (237)

QUEEN'S INSTITUTE OF DISTRICT NURSING

HASTINGS, **East Sussex.** Experienced Queen's Nurse as **Superintendent.** Midwife Teacher's Certificate. Part II training school for C.M.B. pupils. Maternity Home 13 beds (with Sister-in-Charge) apart from Central Home. General staff eight. Candidates trained for Queen's Roll. Commencing salary £170, including uniform.

Senior Nurse also required with view to promotion later. Salary according to experience.

Apply NURSING SUPERINTENDENT, Q.I.D.N., 57, Lower Belgrave Street, London, S.W.1. (613)

DEVON COUNTY COUNCIL (Medical Department)

SYDNEY HOUSE CHILDREN'S HOME, TORRINGTON

(48 BEDS.)

APPLICATIONS are invited for the appointment of **Matron** at the above institution. The present Matron will retire on 30th September, 1939.

Salary will be £130 per annum, rising by annual increments of £5 to £150 per annum. With £7 uniform allowance.

The Candidates will be required to pass a medical examination and will be subject to the provisions of the Local Government and other Officers Superannuation Act.

Forms of application and full particulars may be obtained from the undersigned, and should be forwarded, together with copies of three recent testimonials, on or before the first post on Monday, July 31st, 1939.

L. MEREDITH DAVIES,
County Medical Officer.

4, Barnfield Crescent,
Exeter. (551)

QUEEN'S INSTITUTE OF DISTRICT NURSING

COVENTRY, **Warwickshire.** Progressive **Queen's Nurse** as **Superintendent.** 12 on staff and Assistant. General nursing only. Candidates trained for Roll.

Commencing salary £160 per annum. F.S.S.

Apply NURSING SUPERINTENDENT, Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1 (612)

CROYDON NURSING SERVICE

APPOINTMENT OF SUPERINTENDENT

APPLICATIONS are invited from experienced Queen's Nurses for the post of **Superintendent**—15 nurses.

Salary £300 per annum (inclusive); annual increments £10 up to £350. Federated Superannuation Scheme.

Written applications with copies of recent testimonials to MAURICE BYRNE, ESQ., 56, Addiscombe Road, Croydon. (454)

ISLE OF MAN MENTAL HOSPITAL SERVICES

ASSISTANT **Matron and Sister Tutor** required. Must be State-registered Nurse with Mental Nursing Certificate.

Salary £150 per annum with board residence, laundry and uniform.

Applications, stating age, qualifications, with copies of recent testimonials, to MATRON, Mental Hospital, Isle of Man. (444)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE

NEWCASTLE GENERAL HOSPITAL
(900 BEDS)

APPLICATIONS are invited for the post of **Assistant Matron.**

Applicants must be general trained, State Registered Nurses, with C.M.B. certificate, and have had previous administrative experience.

Salary £150 per annum together with the usual residential emoluments valued at £75 per annum for superannuation purposes.

The successful candidate will be required to contribute under the Local Government Superannuation Act, 1937, for which purpose she must pass a medical examination.

Applications, stating age, particulars of training and experience, together with copies of two recent testimonials, to be forwarded to the MEDICAL OFFICER OF HEALTH, Health Department, Town Hall, Newcastle-upon-Tyne, 1, not later than Wednesday, 2nd August, 1939. (483)

EALING AND BRENTFORD AND CHISWICK HOSPITALS COMMITTEE

PERIVALE MATERNITY HOSPITAL

Assistant Matron and Sister-Tutor

APPLICATIONS are invited for the position of **Assistant Matron and Sister-Tutor** at the Perivale Maternity Hospital, Western Avenue, Greenford (43 beds). The hospital is an approved training school.

Applicants must be fully-trained State Registered Nurses, holding the certificate of the Central Midwives Board, and must have had experience in the management of a hospital. Preference will be given to candidates holding the Midwifery Teacher's Diploma.

Salary £130 per annum, increasing by £10 per annum to £160, together with board and indoor uniform. A deduction will be made in accordance with the provisions of the Local Government Superannuation Act, 1937, and the appointment will be subject to passing the Council's medical examination in connection therewith.

Copies of the application form and terms of appointment can be obtained from the undersigned, to whom applications, accompanied by copies of not more than three recent testimonials, must be delivered not later than the 20th July, 1939.

THOMAS ORR, M.D., D.Sc.

Town Hall,
Ealing, W.5. (477)

KENT COUNTY COUNCIL

LEYBOURNE GRANGE COLONY FOR MENTAL DEFECTIVES
WEST MALLING, KENT

APPLICATIONS are invited for the post of **Assistant Matron** on the staff of the above Colony now under construction for 1,500 patients.

The person appointed will be required to reside at, and to take nursing charge of, the Council's Institution at West View, Tenterden. (180 female patients.)

Applicants must be State-registered in general nursing by examination and must possess also either the G.N.C. or the R.M.P.A. certificate of proficiency in the nursing of mental defectives.

Salary at the rate of £156 per annum, rising, subject to satisfactory service, by annual increments of £10 to £216 per annum, plus uniform and usual residential emoluments.

The appointment is subject to the provisions of the Asylums and Certified Institution Officers' Pensions Act, 1918, and the salary and value of emoluments will be subject to deduction at the rate of 2½ per cent.

Candidates will be required to pass a medical examination.

Forms of application and further terms and conditions may be obtained from the MEDICAL SUPERINTENDENT of the Leybourne Grange Colony.

Applications should be returned to him to arrive not later than 21st July.

W. L. PLATTS,
Clerk of the County Council

Sessions House,
Maidstone.
7.7.39. (448)

ST. BARTHOLOMEW'S HOSPITAL

APPLICATIONS are invited for the post of **Assistant Matron** to St. Bartholomew's Hospital. Candidates who must be *State registered Nurses* should have held a *Ward Sister's* post at a recognised training school of more than 300 beds.

Commencing salary £200 per annum with board, residence, laundry and uniform allowance.

Applications with copies of testimonials should be sent to the undersigned on or before Saturday, July 29th, 1939.

C. C. CARUS-WILSON,
Clerk to the Governors.

London, E.C.1. (574)

GLOUCESTERSHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE COMMITTEE

Staff Required for a Home for old people to be opened shortly in Cheltenham

ASSISTANT **Matron in Charge.** Salary £110 a year, rising £5 a year to £130 a year with rations, apartments, laundry and uniform. Candidates must be fully trained State-registered Nurses. The person appointed will be required to take charge of the Home under the supervision of the Master and Matron of the Cheltenham Institution.

The Local Government Superannuation Act, 1937, will be applicable to the above appointment, and the successful candidate will be required to pass a medical examination.

Forms of application and further particulars may be obtained from the PUBLIC ASSISTANCE OFFICER, 2, College Street, Gloucester, to be returned to him not later than the 3rd August, 1939. Canvassing directly or indirectly will be a disqualification.

RICHARD L. MOON,
Clerk of the County Council.
(541)

THE DEWSBURY AND DISTRICT GENERAL INFIRMARY

(100 BEDS)

Assistant Matron

APPLICATIONS are invited for the post of **Assistant Matron,** who will be required to act as Housekeeping Sister. Candidates must have had Ward Sister's and administrative experience, including housekeeping.

Commencing salary £120, with uniform. Superannuation Scheme in operation.

Applications, stating age and full experience, with copies of three recent testimonials, to be addressed to the MATRON. (519)

WIRRAL JOINT HOSPITAL BOARD

INFECTIOUS DISEASES HOSPITAL

APPLICATIONS are invited for the position of **Assistant Matron** at the Isolation Hospital, Clatterbridge, Bebington, Birkenhead (100 beds).

Applicants must be State Registered in Fever and General Nursing, with some administrative experience, capable of lecturing to Nurses, and have held a post as Ward Sister.

Salary £120 p.a., with emoluments valued at £100 p.a.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Forms of application may be obtained from the undersigned, and must be returned not later than 21st July, 1939.

D. BUNTING,
Clerk to the Board.

61, Hamilton Square,
Birkenhead. (503)

EAST SUSSEX COUNTY MENTAL HOSPITAL, HELLINGLY

APPOINTMENT OF
JUNIOR ASSISTANT MATRON

APPLICATIONS are invited for the post of **Junior Assistant Matron** at the above Hospital. Applicants must be generally trained and the R.M.P.A. Certificate is desirable. Commencing salary £120 per annum, rising by annual increments of £5 to £140 per annum, plus emoluments (board, lodging, washing and uniform) valued at £70 per annum for superannuation purposes. The appointment is subject to the provisions of the Asylums Officers' Superannuation Act.

Application forms may be obtained from the MEDICAL SUPERINTENDENT, and should be returned by the 20th July, 1939. (500)

QUEEN'S INSTITUTE OF DISTRICT NURSING

SCARBOROUGH, **Yorkshire, Superintendent** for Nurses' Home required for September. Staff 10. (General midwifery and public health work). Candidates trained for Roll.

Commencing salary £150, with usual emoluments. F.S.S. paid. Motorist or willing to learn.

Apply before July 15th, to NURSING SUPERINTENDENT, Q.I.D.N., 57, Lower Belgrave Street, London, S.W.1. (614)

ROYAL SALOP INFIRMARY, SHREWSBURY

220 BEDS

APPLICATIONS are invited for the post of **Assistant Matron.** Candidates must have held a Ward Sister's post and had some Administrative experience.

Salary £130—£200 per annum.

Federated Superannuation Scheme in force.

Apply with copies of 3 recent testimonials to the MATRON. (550)

GENERAL HOSPITAL, NUNEATON

105 BEDS

ASSISTANT **Matron and Housekeeping Sister** wanted, combined post.

Salary £130, with uniform. Federated Superannuation Scheme in force.

Applications, giving age and full details of training and experience, to be sent to MATRON. (568)

QUEEN'S INSTITUTE OF DISTRICT NURSING

ROTHERHAM, **Yorkshire, Superintendent** required for Nurses' Home (staff 10). Candidates trained for Queen's Roll. No midwifery. Salary according to experience.

Apply NURSING SUPERINTENDENT, Q.I.D.N., 57, Lower Belgrave Street, London, S.W.1. (615)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

SISTER **Tutor and Home Sister** required for end of August. Candidates must be State registered Nurses, with teaching experience.

Salary £120—£130, with uniform. Superannuation Scheme in force.

Applications, stating age, qualifications, with copies of two recent testimonials to be sent to the MATRON. (558)

QUEEN'S INSTITUTE OF DISTRICT NURSING

REIGATE and **Redhill, Surrey.** Experienced Queen's Nurse as Superintendent of Staff of six. General nursing and midwifery. Salary according to experience.

Apply NURSING SUPERINTENDENT, Q.I.D.N. 57, Lower Belgrave Street, London, S.W.1. (611)

BURY INFIRMARY (LANCS.)

(159 BEDS.)

APPLICATIONS are invited for the post of **Sister in Charge** of the Private Nursing Home.

The Private Nursing Home comprises 12 beds for the treatment of General Surgical and Medical Cases. Applicants should have had some experience of such a post, and should in addition, possess Theatre experience.

Commencing salary at the rate of £85 per annum, rising by annual increments of £5 to a maximum of £100, together with Board, etc., and Uniform material. Federated Superannuation Scheme in operation.

Applications to be made to MISS M. C. BELL, Matron. (563)

MIDDLESEX COUNTY COUNCIL

APPLICATION forms obtainable for the undermentioned appointments by sending stamped addressed foolscap envelope to "THE MATRON 'D'" OF THE APPROPRIATE HOSPITAL. Canvassing, direct or indirect, disqualifies.

MIDWIFE*

S.C.M., with recent district midwifery experience, required to reside in district in approved premises (telephone provided.) Capable of driving own car or riding own cycle (for which maintenance allowance is made, with travelling expenses on duty.) Whole-time duties under County Medical Officer. Salary (if S.R.N. £200 by £10 to £300 p.a., otherwise £180 by £10 to £250 p.a. C.M.B. Midwife Teacher's Cert. qualifies for extra £25 p.a. £18 p.a. allowance for prescribed uniform and laundry. All fees received payable to the Council. Necessary appliances, drugs and dressings provided. Written applications, stating age, qualifications and experience, with copies of not more than three recent testimonials, to the undersigned "D," Guildhall, S.W.1., by 21st July. Endorse envelope "Midwife".

NIGHT SISTER*

County Sanatorium, Clare Hall, South Mimms, Barnet.

Resident. Must be S.R.N., S.C.M. with experience in the nursing of pulmonary tuberculosis and should have held the post of ward sister. Salary £120 rising to £160 per annum with full residential emoluments.

MATERNITY WARD SISTERS*

Central Middlesex County Hospital, Willesden, N.W.10.

Resident. Must be S.R.N., S.C.M. with experience. Salary £120 rising to £160 per annum with full residential emoluments.

FEMALE NURSES*

Middlesex Colony, Shenley, Near St. Albans, Herts.

(A modern mental institution with swimming pool, club house, tennis courts, etc., for staff and a well-equipped modern Nurses' Home. The social life of the staff generally is recognised as important.)

Wages 21s. 3d. rising to 23s 9d. per week. For those who have passed preliminary examination of R.M.P.A., 24s. 3d., rising to 29s. 3d. per week. For Staff Nurses, with Final certificate (for which the Colony is training centre), 27s. 3d., rising to 38s. per week. Residential emoluments, consisting of board, lodging, laundry and uniform, valued £63 6s. p.a. 14 days' leave after each six months. Staff are on duty 4 days and off 2 days in rotation. Day staff—7 a.m. to 8 p.m. (approx.) with two ½-hours for meals; Night staff—7.45 p.m. to 7.15 a.m., with ½-hour for meal. Apply as above, but to the Medical Superintendent "D."

PROBATIONER NURSES

(*a*) **Central Middlesex County Hospital, Willesden, N.W.10.**
(*b*) **Hillingdon County Hospital, Uxbridge, Middlesex.**
(*c*) **North Middlesex County Hospital, Silver Street, N.18.**

Must be single girls or widows of 18 to 30 years. Four year course of training in the theory and practice of nursing in preparation for the State General Nursing examinations. Three months preliminary trial period. Salary £35 by £5 to £50 per annum with full residential emoluments. Nurses already on a supplementary part of the State Register are accepted for two years' training for the State Final examination at a salary of £45 per annum (1st year) and £50 per annum (2nd year). Possibility of acceptance for midwifery training after passing final examination for admission to the State-register. Forty-Eight hour week including lecture times. Medical examination in connection with pension scheme. Applicants for (*c*) may also apply to the Matron at the Hospital any Wednesday at 10 a.m.

MALE NURSES*

Central Middlesex County Hospital, Willesden, N.W.10.

Must be on the Supplementary register for Male Nurses (General trained) maintained by the General Nursing Council. Salary £3 10s. by 2s. 6d. to £4 per week with uniform.†

* Established and pensionable staff, subject to medical examination.
† 48-hour working week.

C. W. RADCLIFFE,
Clerk of the County Council.

Guildhall,
Westminster. (540)

WESTON-SUPER-MARE GENERAL HOSPITAL

SISTER **Tutor** required. S.R.N. F.S.S. in force.

Apply with particulars of experience to the MATRON. (562)

PLAISTOW MATERNITY HOSPITAL AND DISTRICT NURSES' HOMES

SISTER **Tutor** required for Post Graduate Midwives.

Must hold Midwife Teacher's Certificate. Salary £150 per annum.

Apply with particulars to MATRON, Nurses' Home, Howard's Road, Plaistow, E.13. (510)

CITY OF SALFORD

HOPE HOSPITAL. 1,250 BEDS

STAFF **Nurse Midwives** required for Maternity Wards. Salary £80 to £90 per annum by annual increments of £5.

State Registered Nurses required for Maternity Wards. Facilities provided for training for Part I of Central Midwives Board Examination. Salary £50 per annum. Arrangements may be made for Part II of the training to be taken at the Royal District Nurses' Home, Salford.

Probationer Nurses required. Applications are invited from girls of good education and not less than 18 years of age. Salary £30 first year, £35 second year and £40 third year.

Residence, board, uniform and laundry provided. Further particulars may be obtained from the MATRON, Hope Hospital, Pendleton, Salford 6, Lancs.

LADYWELL SANATORIUM AND ISOLATION HOSPITAL. 300 BEDS.

Sister Tutor. Applications are invited for the post of **Sister Tutor** (duties include some administrative work). Candidates should be State-registered in Fever and General Nursing. Salary, if the person appointed holds one of the recognised Certificates or Diplomas applicable to the post, £150 to £160 per annum by annual increments of £5. In the event of the person appointed not holding such Certificate, the salary will be £106 18s. to £117 6s. by annual increments of £7 16s. Salary is subject to deductions for superannuation purposes. Residence, board, uniform and laundry provided.

Application forms may be obtained from MATRON, Ladywell Sanatorium and Isolation Hospital, Salford 5, Lancs., to whom they must be returned, together with copies of three recent testimonials.

Probationer Nurses wanted—17 to 26 years of age. Two years' training in fever nursing for Certificate of General Nursing Council. Salary, £35 12s. first year, £42 second year, with residence, board, uniform and laundry.

Apply to MATRON, Ladywell Sanatorium and Isolation Hospital, Eccles New Road, Salford 5, Lancs.

NAB TOP TUBERCULOSIS SANATORIUM, MARPLE, CHESHIRE. 120 BEDS.

Applications are invited for the following vacancies at the above Sanatorium:—

Staff Nurses with Sanatorium experience. Salary—general trained £75 to £80 per annum; general trained plus special training in Tuberculosis Nursing, £80 to £90 per annum, rising by annual increments of £5.

Assistant Nurses with experience. Salary £67 10s. per annum.

Probationer Nurses. Two years' training in Tuberculosis Nursing. Salary, which includes variable bonus £35 12s. and £42 per annum.

Residence, board, uniform and laundry provided. Apply to the MATRON, Nab Top Tuberculosis Sanatorium, Marple, Cheshire.

H. H. TOMSON,
Town Clerk.
(544)

IPSWICH COUNTY BOROUGH COUNCIL

APPLICATIONS are invited for the following posts at the Ipswich Isolation Hospital, Foxhall Road, Ipswich. (Infectious Diseases recognised training school.)

Home Sister. Salary £115 per annum by £5 to £130 p.a.

Night Sister. Salary £110 p.a., by £5 to £120 p.a.

Candidates must be State-registered Nurses.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful applicants will be required to undergo a medical examination.

Emoluments—board, residence, uniform, etc., are additional to the annual salaries.

Applications should be sent direct to the MATRON.

J. W. HUNTER,
Medical Officer of Health.

Public Health Department,
Elm Street,
Ipswich.
27th June, 1939. (261)

London County Council

Vacancies for Additional Nursing Staff

DEPARTMENTAL (MATERNITY) SISTER.—£150—£10—£200 if holding midwife teachers' certificate or] Diploma of the University of London in Obstetric and Gynaecological nursing, or if without these qualifications, £120—£10—£170.—St. Giles' Hospital, St. Giles' Road, Camberwell, S.E.5.

DEPARTMENTAL SISTER.—(For mental unit) ST. CLEMENT'S HOSPITAL, 2a, Bow Rd., E.3. £90—£5—£115, and after 8 years in charge of the department, if specially recommended, by £5—£125. Must be General trained and State registered and in addition be State registered Mental Nurse or hold the R.M.P.A. certificate.

SISTERS (FOR GENERAL AND FEVER HOSPITALS).—£85—£5—£115, and after 8 years' in the grade, if specially recommended, by £5 to £125.

DEPUTY SISTERS (State-registered). General trained £75—£5—£80. Fever or Children's trained £65—£5—£80. General trained nurses with C.M.B. certificate or trained also in Fever, Children's or Tuberculosis nursing receive in addition £5 a year whilst employed on duties covered by the appropriate certificate. After 6 months' service free midwifery training is available for selected candidates.

Applications to be made to the Matron-in-Chief (336), The County Hall, Westminster Bridge, S.E.1

PROBATIONERS REQUIRED OWING TO INTRODUCTION OF SHORTER WORKING HOURS (96 HOUR FORTNIGHT) AND GENERALLY IMPROVED CONDITIONS OF SERVICE.

	General Nursing (4 years)	Fever Nursing (2 years)
	£	£
1st year	30	40
2nd year	35	45
3rd year	45	—
4th year	50	—

Many opportunities occur for special training and for promotion. Full residential emoluments in all cases.
Apply to Matron-in-Chief (336), The County Hall, Westminster Bridge, S.E.1. (1/3)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT

(410 BEDS)

A VACANCY will shortly occur for a **Sister-Housekeeper.** Applicants must be State-registered Nurses and possess a Housekeeping Diploma.

Salary £120—£130 per annum with uniform material.

Federated Superannuation Scheme in force.

Applications, stating age, experience, and qualifications, together with Matron's name for reference should be forwarded to the MATRON. 10th July, 1939. (399)

WARNEFORD GENERAL HOSPITAL, LEAMINGTON SPA

164 BEDS

REQUIRED, a **Sister Tutor and Home Sister,** combined post. Candidates must be under 45 years of age, State Registered Nurses and preferably hold a Teacher's Certificate. Salary £115-£125 per annum (according to experience) with board and uniform. Federated Superannuation Scheme in force.

Applications, together with copies of three testimonials, to be sent to the MATRON. (119)

NORFOLK AND NORWICH HOSPITAL, NORWICH

(448 BEDS)

WANTED for 1st September, **Assistant Sister Tutor** for Preliminary Training School. Previous teaching experience essential. Salary £100. Federated Superannuation Scheme in force.

Apply with full particulars of training and experience to the MATRON. (506)

OLDCHURCH COUNTY HOSPITAL, ROMFORD

RADIOGRAPHER SISTER

THE County Council of the Administrative County of Essex invite applications for the appointment of **Radiographer Sister** on the staff of the above Hospital. Preference will be given to candidates with experience in light therapy treatment.

The salary will be at the rate of £110 per annum, rising, subject to satisfactory service, by £7 10s. per annum to £140 per annum, together with emoluments valued at £70 per annum.

The appointment will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application, and the successful candidate will be required to pass a medical examination and to contribute to the appropriate Superannuation Fund of the Council.

Forms of application and further particulars with regard to the appointment may be obtained from the MATRON of the Hospital, and must be returned not later than Monday, the 24th day of July, 1939.

E. S. HOLCROFT,
Clerk of the County Council.

County Hall,
Chelmsford.
11th July, 1939. (619)

THE PRINCESS ELIZABETH ORTHOPAEDIC HOSPITAL, EXETER

NIGHT **Sister** required early September. Knowledge of Orthopaedic work an advantage.

Salary according to experience.
Uniform provided.
Federated Superannuation Scheme in force.
Apply MATRON. (582)

PRISON AND BORSTAL NURSING SERVICE

SISTERS URGENTLY REQUIRED

APPLICATIONS are invited for *immediate* appointment, from State-registered Nurses holding the Central Midwives Board Certificate.

The salary is £140 per annum, rising to £175. Furnished quarters, fuel, light, uniform, laundry, medical attendance and medicines are provided. A mess is run for the use of Sisters, the cost of food amounting to about 14s. per week per head.

The age limits are 26 to 38 years of age. Candidates must be of good health and physique. Service is pensionable subject to certain conditions.

Experience in Social Work and in Mental Nursing is an advantage. Candidates who would be likely to take an interest in difficult reformative work are particularly acceptable. In addition to Institutions for female prisoners there are vacancies for Sisters in male prisons and Borstal Institutions which are filled from the personnel of the Prison Nursing Service.

Further particulars, with application forms, may be obtained from the NURSING MATRON-IN-CHIEF, H.M. Prison, Holloway, London, N.7. (576)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

STANDISH HOUSE SANATORIUM

NIGHT **Sister** required. Must be general trained. Salary £90-£105 p.a. Uniform allowance £8. Superannuation Scheme in force.

Apply, giving Matron's name for reference, to MATRON, Standish House, Stonehouse, Glos.

RICHARD L. MOON,
Clerk of the Joint Board.
(366)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

(1) STAINCLIFFE COUNTY HOSPITAL, HEALD'S ROAD, DEWSBURY. (350 General Beds.)

*** Assistant Matron.**—Must be State-registered Nurse and State-certified Midwife with Administrative experience in large general hospital. Salary £125—£10—£165, plus uniform and residential emoluments.

***Ward Sister.** Must be State-registered Nurse and State-certified Midwife. Salary £85—£5—£120, plus uniform and usual residential emoluments.

Maternity Staff Nurse. Applicants should be fully trained State-registered Nurses and State Certified Midwives. Salary £75—£5—£90, plus uniform and usual residential emoluments.

Probationer Nurses.—Salary £40—£2 10s.—£45, plus uniform and usual residential emoluments. Full general training given.

(2) WHITE ROSE COUNTY HOSPITAL, PARK LODGE LANE, WAKEFIELD (160 General Beds.)

***Theatre and Ward Sister.** Must be State-registered Nurse with practical theatre experience. Salary £85—£5—£120, plus uniform and usual residential emoluments.

Probationer Nurses. Salary £40—£2 10s.—£45 per annum, plus uniform and usual residential emoluments. Full general training given.

(3) MIDDLETON-IN-WHARFEDALE SANATORIUM, Near ILKLEY. (300 Beds for Men.)

Staff Nurses. Must be State-registered Nurses. Salary £75—£5—£85 per annum, plus £5 if in possession of Tuberculosis Association Certificate. If not, lectures for Tuberculosis Association Certificate can be taken. Uniform and usual residential emoluments provided.

Staff Nurses. Must have Tuberculosis Association Certificate, or be State-registered Fever Nurses or have Children's or Orthopaedic Certificate. Salary £70—£5—£80, plus uniform and usual residential emoluments.

Holiday Staff required:—

(*a*) **Sister.** Must be State-registered Nurse. Required at once. Salary £85 per annum, plus uniform and usual residential emoluments.

(*b*) **Temporary Staff Nurses.** Must be State Registered Nurses. Salary £75 per annum, plus £5 if in possession of Tuberculosis Association Certificate. Uniform and usual residential emoluments.

(*c*) **Temporary Assistant Nurses.** Salary £55—£5—£65 per annum, according to experience. Uniform and residential emoluments provided.

(4) CARDIGAN SANATORIUM, CARR GATE, Near WAKEFIELD.

Probationer Nurses.—Salary £40—£2 10s.—£45 per annum, plus uniform and residential emoluments.

(5) LISTERDALE MATERNITY HOME, WICKERSLEY, Near ROTHERHAM.

Resident Midwife. Must be State-certified Midwife, with recent practical midwifery experience. Salary £75—£5—£85 per annum, plus uniform and usual residential emoluments.

Forms of application for the posts marked * can be obtained from the COUNTY MEDICAL OFFICER, County Hall, Wakefield. For the other posts, application forms can be obtained from the MATRON of each Hospital.

J. CHARLES McGRATH,
Clerk of the County Council.

County Hall,
Wakefield.
July, 1939. (549)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

WARREN ROAD HOSPITAL, GUILDFORD
(300 BEDS)

Sister Tutor—Theatre Sister

APPLICATIONS are invited for the combined appointment of **Sister Tutor and Theatre Sister** at the Warren Road Hospital, Guildford. The hospital is at present approved by the General Nursing Council as a Preliminary Training School for General Nursing, and Probationer Nurses, of whom there are 30, are prepared for the Preliminary State Examination. Application has been made for the hospital to be recognised as a complete training school. The post is subject to the provisions of the Local Government Superannuation Act, 1937.

Candidates must be State-registered Nurses and should preferably possess an approved Sister Tutor's Certificate, but if no applications from qualified Sister Tutors are received, applications from State-registered Nurses who

Surrey County Council—*Contd.*

have experience of teaching Probationer Nurses and who are prepared to take the examination for a Sister Tutor's Certificate, will be considered.

The salary payable to a certificated Sister Tutor is £160 p.a., rising by annual increments of £5 to £180 p.a., plus full residential emoluments valued at £70 p.a. An uncertificated Sister Tutor would be paid at the rate of £115 per annum, rising by annual increments of £5 to £135 p.a. plus full residential emoluments valued at £70 p.a. until such time as she obtains an approved Sister Tutor's Certificate, when the higher salary scale immediately becomes applicable.

Forms of application may be obtained from the COUNTY MEDICAL OFFICER, County Hall, Kingston-upon-Thames, to whom completed forms should be returned by 27th July, 1939.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
14th July, 1939. (623)

BOROUGH OF STOCKTON-ON-TEES

ROBSON MATERNITY HOME

Sister

APPLICATIONS are invited from Midwives possessing the Midwife Teachers Certificate, for the above appointment.

The Home has 15 beds and is approved by the Central Midwives Board for the Second Period of the training of Pupil Midwives under the New Rules. A new Maternity Hospital of 30 beds is in course of erection.

The successful candidates will be responsible for the teaching of pupil midwives in the Home.

The commencing salary will be at the rate of £110 per annum, rising to £120 after one year's satisfactory service, with a uniform allowance of £10.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

Applications, endorsed "Sister," stating age, qualifications and experience, and accompanied by copies of three recent testimonials, to be forwarded to the undersigned not later than Wednesday, 19th July, 1939.

ERIC BELLINGHAM,
Town Clerk.

Barclays Bank Chambers,
Stockton-on-Tees.
5th July, 1939. (481)

SURREY COUNTY COUNCIL.

BOTLEYS PARK COLONY, CHERTSEY

Appointment of Hospital Sister

APPLICATIONS are invited for the post of **Sister** to take charge of the Hospital Block at the above-named newly erected Colony for Mental Defectives.

The salary will be at the rate of £100, rising subject to satisfactory service, by annual increments of £5 to a maximum of £120 per annum, together with emoluments consisting of board, lodging, attendance, laundry and uniform, valued for superannuation purposes at £80 per annum. The possession of the Final certificate of the Royal Medico-Psychological Association will entitle the holder to receive an additional 6s. 0d. per week. Candidates must hold the certificate of the General Nursing Council.

The appointment is subject to the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and to the County Council's Staffing Regulations. The successful candidate will be required to pass a medical examination.

Forms of application, with full particulars, may be obtained from the MEDICAL SUPERINTENDENT, Botleys Park Colony, Chertsey, Surrey, on receipt of a stamped addressed envelope.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
10th July, 1939. (622)

BLACKBURN ROYAL INFIRMARY
(244 BEDS)

JUNIOR **Night Sister** required. C.M.B. preferred.

Salary £85 rising to £105 by annual increments of £5 (with uniform). Federated Superannuation Scheme in force.

Applications, giving age, qualifications, with copies of testimonials and matron's name for reference, should be addressed to the MATRON. (525)

ESSEX COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the following appointments:—

Ward Sisters at St. Mary's Hospital, Colchester; St. Michael's Hospital, Braintree; St. Peter's Hospital, Maldon and Saffron Walden Institution. Salary £100—£7 10s.—£130 p.a. Applicants must possess the C.M.B. Certificate.

Night Sister at St. Andrew's Hospital, Billericay. Salary £110—£7 10s.—£140 p.a.

Staff Nurses at St. John's Hospital Chelmsford and St. Peter's Hospital, Maldon. Salary £80—£7 10s.—£95 p.a. Applicants must possess the C.M.B. certificate.

Assistant Nurses at St. Mary's Hospital, Colchester; St. Albright's Hospital, Stanway; St. Michael's Hospital, Braintree; St. Andrew's Hospital, Billericay; St. John's Hospital, Chelmsford and St. Peter's Hospital, Maldon. Salary £50—£7 10s.—£65 p.a.

Apartments, rations, laundry and use of uniform, etc., are provided in each case, and valued for superannuation purposes at £70 per annum. Some nurses will be allowed to live outside the Hospitals in accommodation approved and paid for by the Committee within certain limits.

The salaries will not necessarily commence at the advertised figure but may be increased in accordance with age and experience.

A fortnight's holiday will be allowed after each six months' service.

The appointments will carry superannuation rights and will be subject to medical examination.

Application forms may be obtained by sending a stamped addressed envelope to the PUBLIC ASSISTANCE OFFICER, Waterloo Lane, Chelmsford, and stating clearly for which post the form is required.

By Order,
E. S. HOLCROFT,
Clerk of the County Council.

County Hall,
Chelmsford.
11th July, 1939. (538)

KITCHENER MEMORIAL HOSPITAL, CAIRO

NIGHT **Sister** required in October. S.R.N., S.C.M.

Salary £120 and uniform allowance.

Apply with full particulars and Matron's name for reference to MATRON. (572)

THE GENERAL INFIRMARY, DEWSBURY

(VOLUNTARY HOSPITAL. 100 BEDS)

ASSISTANT **Night Sister** required with C.M.B. certificate.

Commencing salary £80.

Federated Superannuation Scheme in force.

Applications to the MATRON. (590)

CITY OF CARDIFF

LLANDOUGH HOSPITAL

JUNIOR NIGHT SISTER

APPLICATIONS are invited from State Registered Nurses who hold the Certificate of the Central Midwives Board for appointment as **Junior Night Sister** at Llandough Hospital (a Municipal General Hospital of 345 beds).

The salary will be £95 per annum, rising by annual increments of £5 to £110 per annum, with full residential emoluments.

The candidate appointed will be required to pass a medical examination.

Forms of application may be obtained from the MATRON, Llandough Hospital, Penarth, Glam.

D. KENVYN REES,
Town Clerk.

City Hall,
Cardiff.
10th July, 1939. (505)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

In all the undermentioned cases, except non-resident appointments, emoluments consist of full board, residence laundry and uniform, together valued for superannuation purposes at £70 per annum, and are additional to the salary stated.

SISTER-IN-CHARGE of the Mental Wards (Non-Resident) at
Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames

Candidates must be State-registered Nurses holding the R.M.P.A. or other approved certificate in mental nursing. Commencing salary £166 p.a. rising by £5 annually to £186, p.a. with uniform valued at £4 p.a.

WARD SISTER (temporary) at
Farnham County Hospital, Hale Road, Farnham

Candidates must be State Registered Nurses. Salary £95 p.a.

MATERNITY STAFF NURSES at
Warren Road Hospital, Guildford
Kingston County Hospital, Wolverton Avenue, Kingston
Redhill County Hospital, Earlswood Common, Redhill

Candidates must be State-registered Nurses and State-certified Midwives. Commencing salary £85 p.a., rising by £5 annually to £95 p.a.

STAFF NURSES at
Dorking County Hospital, Horsham Road, Dorking
Epsom County Hospital, Dorking Road, Epsom
Farnham County Hospital, Hale Road, Farnham
Warren Road Hospital, Guildford
Kingston County Hospital, Wolverton Avenue, Kingston
Redhill County Hospital, Earlswood Common, Redhill
Surrey County Sanatorium, Milford, Near Godalming

Candidates must be State-registered Nurses. Commencing salary £80 p.a., rising by £5 annually to £90 p.a.

STAFF NURSES (Non-resident) at
Cumberland House, Whitford Gardens, Mitcham
Epsom County Hospital, Dorking Road, Epsom

Candidates must be State-registered Nurses, single or widows, and if successful may later be required to become resident. Commencing salary £146 p.a., rising by £5 annually to £156 p.a. with uniform valued at £4 p.a.

STAFF NURSES (Special Trained only) at:—
Surrey County Sanatorium, Milford, near Godalming

Candidates must be Fever or Tuberculosis trained. Commencing salary £70 p.a., rising by annual increments of £5 to £85 p.a.

Application forms and full particulars of these appointments may be obtained on application to the MATRON of the Hospital or Sanatorium at which an appointment is desired.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
14th July, 1939. (624)

ERITH, CRAYFORD, BELVEDERE AND ABBEY WOOD HOSPITAL, PARK CRESCENT, ERITH, KENT

AFFILIATED TRAINING SCHOOL

F.S.S. IN FORCE

ASSISTANT **Night Sister** required. Uniform provided. Salary £70 p.a.

Apply to the MATRON. (517)

SOUTHEND-ON-SEA GENERAL HOSPITAL

JUNIOR **Night Sister** required for Midwifery ward. Commencing salary £80. F.S.S. in force.

Apply with particulars of experience to MATRON. (229)

HULL ROYAL INFIRMARY

MASSEUSE wanted to take charge of Remedial Exercises section of new Fracture Clinic. Salary £190 per annum. Federated Superannuation Scheme in force.

Applications (stating age and qualifications) with copy of testimonials to House Governor. (512)

SYDENHAM INFANT WELFARE CENTRE, S.E.26.

SISTER, S.R.N., S.C.M., required for Dietetic Ward and Nursery Training School. Salary £85 per annum. Superannuation Scheme in force.

Apply with two names for reference to MATRON. (511)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, BOURNEMOUTH, HANTS

RADIOGRAPHER required for July 26th, to take charge of small X-Ray and Light Department. Commencing salary £90 p.a., or according to experience. Federated Superannuation Scheme in force.

Apply, with full particulars, to MATRON, Poole Road branch. (530)

HORTON GENERAL HOSPITAL, BANBURY, OXON.

COMPLETE TRAINING SCHOOL FOR NURSES

HOLIDAY **Sister** required 1st August. Salary £80. Also two **Probationers** immediately.

Apply MATRON. (528)

CITY OF MANCHESTER

PUBLIC HEALTH DEPARTMENT

VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

APPLICATIONS are to be made to matrons of hospitals or institutions concerned. Appointments subject to Manchester Corporation conditions of service. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for posts of staff nurse and higher grades must be State-registered. Emoluments (board, residence and uniform, etc.) are additional to the annual salaries stated.

GENERAL HOSPITALS (Complete Training Schools)

Sister Radiographer.—Candidates must hold M.S.R. certificate and, preferably be State-registered nurses. £120 by £5 to £130. Applicants should state age, qualifications and experience since obtaining the M.S.R. Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8.

Pupil Housekeepers.—Applicants must be State-registered nurses. Six months' training. No fees are charged. No salary is paid. Board and residence are provided. Crumpsall Hospital, address as above.

Staff Nurses for Operating Theatre.—General trained, £70 by £5 to £80, or, if S.C.M., £80 by £5 to £90.—Withington Hospital, West Didsbury, Manchester, 20.

Vacancies exist at the Crumpsall Hospital, for State-registered Nurses to take Part I Midwifery training. £60.

Non-Resident Staff Nurses.—General trained. £2 11s. 11d. per week with meals on duty. Uniform is provided and laundered.—Crumpsall Hospital, address as above.

Staff Nurses.—General trained. £70 by £5 to £80.—Crumpsall Hospital and Withington Hospital, addresses as above.

Probationer Nurses—aged 18 and over (two months in preliminary training school). 1st year £30, 2nd year £35, 3rd year £40.—Crumpsall Hospital and Withington Hospital, addresses as above.

Assistant Nurses.—£55 10s. by £6 to £61 10s. Applicants to be under 35 years of age.—Withington Hospital, address as above.

BOOTH HALL HOSPITAL FOR SICK CHILDREN (Training School for Nurses), Charlestown Road, Blackley, Manchester, 9

Staff Nurses.—There are vacancies for State-registered general trained nurses—preference will be given to candidates also holding a certificate for Sick Children's or Fever Nursing. Salary for resident post £80, increasing annually by £5 to £90. Salary for non-resident post £2 11s. 11d. per week with meals on duty. Uniform is provided and laundered.

Student Nurses.—Vacancies occur in the preliminary training school every six weeks for well educated robust girls of 17 years, salary £26. Three years' training in sick children's nursing commences at 18 years. Salary £90, increasing annually by £4 to £38.

MONSALL HOSPITAL FOR INFECTIOUS DISEASES (Training School for General Nursing Council's Certificate), Newton Heath, Manchester, 10

Staff Nurses.—General trained (for one year's training for G.N.C.'s certificate in fever nursing) or fever trained, £75—£80.

Probationer Nurses—aged 18 to 25 years. For two years' training for G.N.C.'s certificate in fever nursing. 1st year £40, 2nd year £45.

TUBERCULOSIS SANATORIA

ABERGELE SANATORIUM, Abergele, North Wales. (Opportunity afforded for S.R. Nurses to take Tuberculosis Association Examinations if desired.

Probationer Nurses—£35—£40—£35—£40. Training given for the certificate of the Tuberculosis Association.

Temporary Probationer Nurses—for holiday duty. £35. Illustrated brochure from Matron. (Affiliated training school.)

BAGULEY SANATORIUM, Timperley, near Altrincham, Cheshire. (All candidates must have sound health.)

Assistant Sisters.—General trained, £75—£80; if holding supplementary qualifications, £80—£90. Training given (for one year) for certificate of Tuberculosis Association.

Probationer Nurses—aged 18 years and over. Training and certificate given. £40—£45.

For Holiday Duty until September 30th, 1939:—

Probationer Nurses—aged 18 years and over. Training and certificate given. £40—£45.

Assistant Nurses.—Two years' nursing experience. £55 10s. by £6 to £61 10s.

OTHER VACANCIES

DR. GARRETT MEMORIAL HOME, Conway, North Wales (Convalescent Children)

Staff Nurse.—General trained. £70 by £5 to £80.

Assistant Nurses.—For day or night duty as required. (Vacancies, also, for temporary holiday duty.) £55 10s. by £6 to £61 10s.

ROSE HILL CHILDREN'S CONVALESCENT HOME, NORTHENDEN, MANCHESTER

Assistant Nurses.—Two years' training, with children's experience preferably. £55 10s. by £6 to £61 10s.

WITHINGTON INSTITUTION, West Didsbury, Manchester, 20

Assistant Nurses.—£55 10s. by £6 to £61 10s.

7th July, 1939. 11/2

ROYAL HAMPSHIRE COUNTY HOSPITAL, WINCHESTER

PUPIL **Housekeeper** required as soon as possible. Course four months. Honorarium £1. Health insurance paid. Certificate granted.

Apply to MATRON, with full particulars. (480)

HUDDERSFIELD ROYAL INFIRMARY

RESIDENT **Radiographer** required for holiday duties to commence shortly until 1st November.

Salary £90 per annum.

Apply to MATRON. (494)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC ASSISTANCE COMMITTEE

Staff Vacancies

APPLICATIONS are invited for the undermentioned appointments at Public Assistance Institutions, viz:—

Head Nurse at Wetherby Institution.* Salary £100 p.a.

Ward Sister at Pontefract Institution.* Salary £85 p.a., rising by £5 to £120 p.a.

Ward Sister at Deanhouse Institution.* Salary £85 p.a., rising by £5 to £120 p.a.

Night Sister at Clayton Institution.* Salary £85 p.a., rising by £5 to £120 p.a.

Charge Nurse at Hemsworth Institution.* Salary £85 p.a., rising by £5 to £120 p.a.

Charge Nurse at Knaresborough Institution.* Salary £85 p.a., rising by £5 to £120 p.a.

Staff Nurse at Skipton Institution.* Salary £85 p.a., rising by £5 to £120 p.a.

Staff Nurse at Otley Institution.* Salary £85 p.a., rising by £5 to £120 p.a.

Staff Nurse at Goole Institution.* Salary £85 p.a., rising by £5 to £120 p.a.

Charge Nurse at Deanhouse Institution. Salary £80 p.a.

Staff Nurse at Hemsworth Institution.* Salary £75 p.a., rising by £5 to £85 p.a.

Staff Nurse at Ripon Institution.* Salary £75 p.a., rising by £5 to £85 p.a.

Staff Nurse at Wetherby Institution. Salary £75 p.a., rising by £5 to £85 p.a.

Staff Nurse at Knaresborough Institution. Salary £75 p.a., rising by £5 to £85 p.a.

Staff Nurse at Clayton Institution. Salary £75 p.a., rising by £85 p.a.

(**Note.**—Candidates for the above appointments must be fully trained and State-registered Nurses. In respect of the appointments marked * the Certificate of the Central Midwives Board is also essential, whilst in respect of the other appointments it will be regarded as an additional qualification.)

Assistant Nurse at Skipton Institution. Salary £55 p.a., rising by £5 to £60 p.a.

Assistant Nurse at Knaresborough Institution. Salary £55 p.a., rising by £5 to £60 p.a.

Assistant Nurse at Otley Institution. Salary £55 p.a., rising by £5 to £60 p.a.

Assistant Nurse at Clayton Institution. Salary £55 p.a., rising by £5 to £60 p.a.

Assistant Nurse at Hemsworth Institution. Salary £55 p.a. rising by £5 to £60 p.a.

Assistant Nurse at Selby Institution. Salary £55 p.a. rising by £5 to £60 p.a.

Assistant Nurse at Penistone Institution. Salary £55 p.a., rising by £5 to £60 p.a.

Assistant Nurse at Deanhouse Institution. Salary £55 p.a., rising by £5 to £60 p.a.

The salary in each case is exclusive of the provision of the usual residential allowances.

Forms, on which applications must be made, can be obtained from the County Public Assistance Officer, County Hall, Wakefield, by sending a stamped and addressed foolscap envelope, and should be returned to the undersigned by not later than the 22nd July, 1939.

J. CHARLES McGRATH,
Clerk of the County Council.

County Hall,
Wakefield.
11th July, 1939. (548)

ST. HELENS CORPORATION HOSPITALS

ECCLESTON HALL SANATORIUM FOR TUBERCULOSIS

REQUIRED, **Ward Sister** for the above hospital (70 beds). General trained with experience in the nursing of tuberculosis.

Salary £90, rising by annual increments of £5 to £110 per annum, with board, residence, uniform, etc. Superannuation Scheme in force.

Forms of application may be obtained from MATRON, Eccleston Hall Sanatorium, St. Helens. Canvassing members of the Council or Committees of the Corporation will be a disqualification. (391)

COUNTY BOROUGH OF WEST BROMWICH

INFECTIOUS DISEASES HOSPITAL

REQUIRED, **Ward Sister**, General and Fever trained for Scarlet Fever Wards and occasional relief duty. Must be good disciplinarian.

Salary £90 by £5 to £110 per annum, rations, apartments and uniform.

The successful candidate will be required to be medically examined for Superannuation purposes.

Applications, stating age, qualifications and experience, should be forwarded to the MATRON.

W. S. WALTON,
Medical Officer of Health.

Public Health Department,
2, Lodge Road,
West Bromwich.

7th July, 1939. (489)

CITY OF LIVERPOOL

CITY INFECTIOUS DISEASES HOSPITALS

Ward Sisters

APPLICATIONS are invited for the above positions at a salary of £90 to £95 per annum, together with uniform and the usual residential allowances.

Applicants must possess general and fever training certificates and be State-registered. Experience in bed isolation wards and operating theatre will be an advantage, but is not essential.

Applications to be made on forms obtainable from the MEDICAL OFFICER OF HEALTH, Hospitals Department, Municipal Annexe, Liverpool, 2, to be endorsed "Ward Sister" and returned to the undersigned as soon as possible.

W. H. BAINES,
Town Clerk.

Municipal Buildings,
Liverpool, 2. (131)

HERTFORDSHIRE COUNTY HOSPITAL, HERTFORD

(174 BEDS)

EXPERIENCED **Sister** required for Out-Patients' Department, and small Isolation Block. S.R.N. and S.C.M. essential. Salary to commence £100 p.a. rising, and Uniform.

Superannuation Scheme in force.

Apply with full particulars to the MATRON. (353)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH

WANTED.—**Ward Sisters** for Sanatorium, General Trained and with experience of Tuberculosis training, for Male Wards.

Salary £100-£5-£120 per annum, plus 7s. 6d. per month travelling allowance and the usual residential emoluments.

Apply, MATRON, Ham Green Hospital and Sanatorium, Pill, Bristol. (495)

ST. HELENS CORPORATION HOSPITALS

PEASLEY CROSS ISOLATION HOSPITAL

REQUIRED, **Sister**, for the above hospital (104 beds). General trained and fever trained.

Salary £90, rising by annual increments of £5 to £110 per annum, plus £5 per annum for C.M.B. certificate. Board residence, uniform, etc., provided. Superannuation scheme in force.

Forms of application may be obtained from MATRON, Peasley Cross Isolation Hospital, St. Helens. Canvassing members of the Council or Committees of the Corporation will be a disqualification. (390)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

APPOINTMENTS are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State-registered. Emoluments (board, residence and uniform, etc.) are additional to the annual salaries stated.

PUBLIC ASSISTANCE DEPARTMENT

LAKE HOSPITAL, ASHTON-UNDER-LYNE

STAFF NURSES. Salary £70 by £5 to £80 per annum. Applicants should possess the S.C.M. Certificate.

PROBATIONER NURSES. Aged 18 years and over. Salary £30 first year, £35 second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Clerk to the Guardians' Committee, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

WHISTON COUNTY HOSPITAL, Near PRESCOT

STAFF NURSES FOR MATERNITY UNIT. Salary £70 by £5 to £80 per annum.

STAFF NURSES. Salary £70 by £5 to £80 per annum.

PROBATIONER NURSES. Aged 18 years and over. Salary £30 first year, £35 second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Clerk to the Guardians' Committee, Public Assistance Offices, Warrington Road, Whiston, near Prescot.

MOORLANDS INFIRMARY, RAWTENSTALL

WARD SISTER FOR MATERNITY WARD. Candidates must hold S.C.M. Certificate and be willing to undertake night duty. Salary £85 by £5 to £120 per annum.

WARD SISTER. Salary £85 by £5 to £120 per annum. Candidates must hold S.C.M. Certificate.

STAFF NURSES FOR MATERNITY DEPARTMENT AND ANTE-NATAL CLINIC. Salary £70 by £5 to £80 per annum. Candidates must hold S.C.M. Certificate.

STAFF NURSE. Salary £70 by £5 to £80 per annum.

PROBATIONER NURSES. Aged 18 years and over. Salary £30 first year, £35 second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Clerk to the Guardians' Committee, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

NIGHT CHARGE SISTER. Salary £90 by £5 to £125 per annum. Applicants must possess the S.C.M. Certificate.

THEATRE AND MALE WARD SISTER. Salary £90 by £5 to £125 per annum. Applicants must have had previous Theatre experience.

STAFF NURSES.—Salary £70 by £5 to £80 per annum

PROBATIONER NURSES. Aged 18 years and over. Salary £30 first year, £35 second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Clerk to the Guardians' Committee, Public Assistance Offices, Parson's Lane, Bury.

ULVERSTON INSTITUTION

STAFF NURSE. Salary £70 by £5 to £80 per annum. Applicants must possess the S.C.M. Certificate.

Full particulars and forms of application from the Clerk to the Guardians' Committee, Public Assistance Offices, Town Hall, Ulverston.

COPLOW VIEW INSTITUTION, CLITHEROE

STAFF NURSE. Salary £70 by £5 to £80 per annum.

Full particulars from the Clerk to the Guardians' Committee, 12, York Street, Clitheroe, to whom all applications should be forwarded.

ORMSKIRK COUNTY HOSPITAL AND INSTITUTION

STAFF NURSE. Salary £70 by £5 to £80 per annum.

Full particulars and forms of application from the Clerk to the Guardians' Committee, Public Assistance Offices, 74, Wigan Road, Ormskirk.

LEIGH INSTITUTION INFIRMARY, LEIGH ROAD, LEIGH

WARD SISTER. Salary £85 by £5 to £120 per annum. Applicants should possess the S.C.M. Certificate.

ASSISTANT NURSE. Salary £50 by £2 10s. to £60 per annum.

Full particulars and forms of application from the Clerk to the Guardians' Committee, Public Assistance Offices, Leigh Road, Leigh.

GREEN LANE INSTITUTION, PATRICROFT

ASSISTANT NURSES (Non-Resident).—Salary £2 2s. per week, together with meals when on duty and uniform valued at £35 per annum.

Full particulars from the Clerk to the Guardians' Committee, Public Assistance Offices, Green Lane, Patricroft, near Manchester, to whom all applications should be forwarded.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
3rd July, 1939. (509)

THE BIRMINGHAM UNITED HOSPITAL

THE QUEEN ELIZABETH HOSPITAL

STAFF NURSES.

Vacancies during the Summer and early Autumn will arise for **Staff Nurses** whose services are urgently required in large numbers to complete the opening of the remaining wards and departments at this new Hospital of over 500 beds. Salary £70—£80, together with the usual emoluments and participation in the F.S.S.N.H.O.

PUPIL HOUSEKEEPERS.

A housekeeping course is to be established for which a limited number of applications from State-registered Nurses will be considered.

STUDENT NURSES.

Applications will also be considered for admission to the Training School for Nurses.

Apply to the MATRON, The Queen Elizabeth Hospital, Birmingham, 15.

(514)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

THE County Council invites applications for the following appointments.

WARD SISTERS (RESIDENT)

County Hospitals, Farnborough (near Bromley) and Dartford

Salary £95 a year, rising by £10 a year to £135 a year. Candidates must possess the C.M.B. certificate.

Orpington Institution

Salary £90 a year, rising by £10 a year to £130 a year. (For chronic cases.)

County Hospital, Sheppey and Lyminge Institution

Salary £85 a year, rising by £10 a year to £125 a year. Candidates must possess the C.M.B. Certificate.

Hothfield Institution

Salary £80 a year, rising by £10 a year to £120 a year.

JUNIOR WARD SISTERS (RESIDENT)

County Hospital, Farnborough (near Bromley)

Salary £85 a year, rising by £5 a year to £95 a year. Candidates must possess C.M.B. Certificate.

County Hospital, Farnborough (near Bromley)

Salary £80 a year, rising by £5 a year to £90 a year.

NIGHT SISTER

County Hospital, Chatham

Salary £105 a year, rising by £10 a year to £135 a year. Candidates must possess C.M.B. certificate.

STAFF NURSES (RESIDENT)

County Hospitals, Dartford and Pembury and Bridge Institution

Salary £70 a year, rising by £5 a year to £80 a year.

County Hospital, Farnborough (near Bromley) and Dartford

Salary £75 a year, rising by £5 a year to £85 a year. Candidates must possess the C.M.B. certificate.

County Hospitals, Farnborough and Chatham. (NON-RESIDENT)

Salary £150 a year, rising by £5 a year to £160 a year. Candidates must possess C.M.B. certificate.

ASSISTANT NURSES (RESIDENT)

County Hospital, Sheppey, Gravesend, Bridge (near Canterbury), Hothfield, Dover, Lyminge, Thanet (near Ramsgate), Willesborough, Coxheath (near Maidstone), Malling, Faversham and Cranbrook Institutions.

Salary £55 a year, rising by £5 a year to £65 a year.

Coxheath Institution (near Maidstone) (NON-RESIDENT)

Salary £130 a year, rising by £5 a year to £140 a year.

CHARGE FEMALE MENTAL NURSE (NON-RESIDENT)

Eastry Institution.

Salary £155 a year, rising by £10 a year to £175 a year. Candidates must be fully trained nurses and must possess the R.M.P. certificate.

Kent County Council—*contd.*

FEMALE MENTAL NURSES (NON-RESIDENT)

County Hospitals, Farnborough (near Bromley) and Dartford, Blean, Sundridge (near Sevenoaks) and Eastry Institutions.

Salary £130 a year, rising by £5 a year to £140 a year.

County Hospital, Chatham and Sundridge Institution (near Sevenoaks) (RESIDENT)

Salary £60 a year, rising by £5 a year to £65 a year.

An additional sum of £5 will be paid for possession of R.M.P. certificate. Candidates must have had experience in similar duties.

CHARGE NURSE (RESIDENT)

Dover Institution

Salary £85 a year, rising by £10 a year to £105 a year. Candidates must possess C.M.B. certificate.

A number of the above appointments are necessitated by the decision of the County Council to introduce a 96 hour fortnight for Nursing Staffs.

Applications to be made on forms obtainable from the **Public Assistance Officer, County Hall, Maidstone,** to be returned to him by not later than Tuesday, the 25th July, 1939.

The appointments are superannuable and successful candidates will be required to pass a medical examination.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
11th July, 1939. (605)

CAMERON HOSPITAL, WEST HARTLEPOOL

(86 BEDS)

SISTER required immediately for holiday duty, to take charge of X-ray department. Preference will be given to candidate holding M.S.R. certificate.

Salary at the rate of £90 per annum. Uniform provided. Federated Superannuation Scheme in force.

Apply, stating age, with full particulars to the MATRON. (591)

COUNTY BOROUGH OF SOUTHAMPTON

BOROUGH GENERAL HOSPITAL

Assistant Radiographer and Masseuse

APPLICATIONS are invited from female Radiographers for the position of **Assistant Radiographer and Masseuse.** Salary £80 per annum, together with board, residence, etc.

Applicants possessing qualification as a Masseuse in addition to radiology will be paid an extra £20 per annum.

Application forms, which can be obtained from the undersigned, should be returned immediately.

H. C. MAURICE-WILLIAMS,
Medical Officer of Health.

Civic Centre,
Southampton. (546)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC ASSISTANCE COMMITTEE

Staff Vacancies

APPLICATIONS are invited for the undermentioned appointments at the County Hospital, Keighley, viz :—

Ward Sister. Salary £85 p.a., rising by £5 to £120 p.a.

Staff Nurse. Salary £75 p.a., rising by £5 to £85 p.a. Person appointed will be required to perform alternate day and night duty in Maternity Ward.

(**Note.**—Candidates for the above appointments must be fully trained and State-registered Nurses, and applicants for the post of staff nurse must possess the Certificate of the Central Midwives Board.)

Assistant Nurse.—Salary £55 p.a., rising by £5 to £60 p.a.

The salary in each case is exclusive of the provision of the usual residential allowances.

Forms, on which applications must be made, can be obtained from the COUNTY PUBLIC ASSISTANCE OFFICER, County Hall, Wakefield, by sending a stamped and addressed foolscap envelope, and should be returned to the undersigned by not later than the 22nd July, 1939.

J. CHARLES McGRATH,
Clerk of the County Council.

County Hall,
Wakefield.
11th July, 1939. (547)

NOTTINGHAMSHIRE COUNTY COUNCIL

KILTON HILL COUNTY HOSPITAL

Appointment of Ward Sister

THE Nottinghamshire County Council invite applications for the appointment of **Ward Sister** at the County Hospital, Kilton Hill, Worksop, Nottinghamshire.

Applicants (whose age must not exceed forty years) must be fully trained State Registered Nurses, preferably with experience in the Female Ward of a similar institution.

The salary will be £100 per annum, rising, subject to satisfactory service, by increments of £5 to £130 per annum, with board, residence, laundry and use of uniform, which for the purposes of superannuation are valued at £70 per annum.

Forms of application and particulars of the appointment may be obtained from me, and completed applications together with copies of not more than three recent testimonials, must be addressed to the COUNTY MEDICAL OFFICER, Shire Hall, Nottingham, so as to reach him as soon as possible.

K. TWEEDALE MEABY,
Clerk of the County Council.

Shire Hall,
Nottingham.
4th July, 1939. (389)

MEMORIAL HOSPITAL, SHOOTERS HILL, WOOLWICH, S.E.18

GENERAL HOSPITAL.
112 BEDS

EXPERIENCED **Theatre Sister** required immediately. Salary £110 per annum. Federated Superannuation Scheme in operation.

Applications, accompanied by copies of three recent testimonials, should be addressed to the MATRON. (578)

THE JESSOP HOSPITAL FOR WOMEN, SHEFFIELD

JUNIOR **Sister** required for Gynaecological Ward. Salary £80 plus £10 for C.M.B. Certificate. Uniform provided. F.S.S.N. in force.

Apply with all particulars to MATRON. (564)

THURROCK URBAN DISTRICT COUNCIL

ISOLATION HOSPITAL AND SANATORIUM, GRAYS, ESSEX

APPLICATIONS are invited for the following post:—

Ward Sister, General Trained S.R.N. with Fever and T.B. experience. Salary £90 per annum rising by annual increments of £5 to a maximum £110 with an additional £10 for assisting in the tutoring of Probationers.

The appointment is resident and emoluments are valued at £60 per annum.

The post will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications suitably endorsed, stating age, qualifications and experience, together with copies of recent testimonials, should be forwarded to the undersigned.

A. E. POOLE,
Clerk to the Council.

Council Offices,
Whitehall Lane,
Grays. (583)

ALTRINCHAM GENERAL HOSPITAL, CHESHIRE

(100 BEDS)

SISTER required for Children's Ward. Certificate of Children's Training preferred. Salary £75—£85. 48 hour week.

Federated Superannuation Pension Scheme in force.

Applications, stating age, particulars of qualifications and experience, and Matron's name for reference should be addressed to the MATRON. (401)

CITY OF LINCOLN

PUBLIC HEALTH DEPARTMENT

City Fever Hospital and Sanatorium, Lincoln

WARD **Sister** required. Must be General and Fever trained and State Registered. Salary £100-£10-£130. Emoluments if Resident £90; if Non-Resident £30 with cash allowance of £60. Uniform provided.

Form of application may be obtained from the MATRON. (367)

BATTERSEA GENERAL HOSPITAL, PRINCE OF WALES DRIVE, LONDON, S.W.11.

MASSAGE **Sister** required for small complete department. No X-ray work. Candidates to be S.R.N. and C.S.M.M.G. The Federated Superannuation Scheme for Nurses is in force.

Apply with Matron's name for reference to the MATRON. (628)

CITY OF LEICESTER

CITY GENERAL HOSPITAL, GWENDOLEN ROAD

APPROVED TRAINING SCHOOL FOR MALE AND FEMALE NURSES AND PART 1 C.M.B. (NEW REGULATIONS)

(550 BEDS)

WARD **Sister** required for Male Medical Ward nursed by Male Staff. Salary £90 p.a. rising by £5 annually to £125 p.a. Superannuation under Local Government Act, 1937.

Preference will be given to one who has had experience of superintending the work of Male Nurses or Army Orderlies.

Please mention this paper.

WILFRID CARR,
Secretary.

Health Department,
Grey Friars,
Leicester.
15th July, 1939. (566)

DURHAM COUNTY COUNCIL

GUARDIANS COMMITTEE FOR THE NO. 3 (STOCKTON) AREA

Appointments

APPLICATIONS are invited for the following appointments at the Public Assistance Institution Hospital, and Children's Homes, Stockton-on-Tees:—

Sister.

Salary: Living in, 1st year £95; 2nd year £105; 3rd year £115; 4th year £125; together with furnished quarters, food to the value of 12s. weekly, uniform, laundry, etc.

Living out, 1st year £145; 2nd year £155; 3rd year £165; 4th year £175; together with uniform and laundering thereof. No other emoluments.

Candidates must be State Registered and have been in continuous practice of nursing for three years prior to appointment, but need not be in possession of the Certificate of the Central Midwives Board. The successful candidate will be given the option of either living-in accommodation provided within the Institution, or becoming a non-resident officer.

Probationer Nurse.

Salary: Living in, 1st year £35; 2nd year £40; with accommodation, food to the value of 12s. weekly, uniform, laundry, etc.

Living out, 2nd year £90, together with uniform and laundering thereof. No other emoluments.

Candidates must not be less than 17 years of age. After two years' satisfactory service and having attained the age of 19 years, provided there is a vacancy, probationers are eligible for appointment as Assistant Nurses. On the expiration of one year the employee will be given the option of living outside the Institution.

Relief Foster Mother.

Salary will be at the rate of £45 per annum rising by increments of £2 10s. annually to £55 per annum, together with food to the value of 15s. per week, accommodation and laundry.

Candidates for this appointment must not be over the age of 55 years.

The posts of Sister and Relief Foster Mother are subject to the provisions of the Local Government Superannuation Act, 1937.

Selected candidates will have notice to appear before a Committee, and the appointments will be made subject to the candidate passing a medical examination, and to the regulations for the time being of the County Council relative to the payment of wages or salary in case of sickness.

Forms of application for the appointment can be obtained from the undersigned. Candidates should state, when applying for forms, for which appointment they are applying.

The forms, duly completed, must be returned to the undersigned by not later than first post on Monday, 24th July, 1939.

T. PALMER,
Area Public Assistance Officer.

Guardians' Committee Offices,
Nelson Terrace,
Stockton-on-Tees.
11th July, 1939. (586)

THE BOLTON ROYAL INFIRMARY

(239 BEDS)

SISTER required for Ophthalmic Department. Must be ophthalmically trained and State-registered.

25 Beds with theatre; two out-patient Clinics per week and eye casualties.

Salary £90, rising by £5 to £100 per annum, with inclusion in the Federated Superannuation Scheme. Uniform provided.

Apply giving full particulars and experience to MATRON. (277)

STAFFORDSHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE COMMITTEE

Ward Sister

APPLICATIONS are invited for the post of **Ward Sister** (Working) at the Poor Law Institution, Tamworth. Applicants must be trained and experienced nurses. Salary £100 per annum rising, subject to satisfactory service, by annual increments of £5 to a maximum of £120 per annum. Emoluments valued for superannuation purposes at £80 per annum.

Applications to be made on forms obtainable from MR. A. I. WOOD, District Clerk, 9, Colehill, Tamworth, Staffs, to whom they must be returned not later than 29th July, 1939.

H. L. UNDERWOOD,
Clerk of the County Council.
(553)

HUNTS COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

Head Nurse

APPLICATIONS are invited for the post of **Head Nurse** at the Public Assistance Institution, St. Neots. Applicants must be State Registered.

Salary £80 per annum, together with residence, rations, etc., and £5 per annum uniform allowance.

Forms of application may be obtained from the undersigned, to whom applications should be returned as soon as possible.

J. GODWIN ELLIS,
Public Assistance Officer.

County Offices,
Huntingdon.
15th May, 1939. (43)

BOROUGH OF WIMBLEDON

INFECTIOUS DISEASES HOSPITAL, GAP ROAD, S.W.19

WARD **Sister** required, General and Fever trained. State-registered.

Salary £80, rising by £10 to £110, then to £115. Uniform provided. Holiday allowance.

Superannuation Scheme in force.

Application forms from MATRON. (94)

NORTHAMPTON GENERAL HOSPITAL

381 BEDS

THERE is a vacancy for a non-resident **Masseuse**. Candidates should hold the Society's qualification.

Salary according to experience. Uniform and meals whilst on duty provided.

The Federated Superannuation Scheme is in force.

GORDON S. STURTRIDGE, M.B., B.S.
Superintendent.
10th July, 1939. (524)

SWANSEA COUNTY BOROUGH

RHEANFA MATERNITY HOSPITAL

Appointment of Sister

APPLICATIONS are invited for the post of **Sister.** Candidates must be State Registered Nurses, Certified Midwives, and hold the Teacher's Midwifery Certificate.

Preference will be given to a candidate who has had experience in the teaching of Pupil Midwives.

Salary £120 per annum, plus £10 uniform allowance.

The Hospital is approved for training for Part I of the Central Midwives Board examination.

Forms of application can be obtained from the MATRON, Rheanfa Maternity Hospital, Ffynone, Swansea. (584)

OLDCHURCH COUNTY HOSPITAL, ROMFORD

NON-RESIDENT MASSEUSE

THE County Council of the Administrative County of Essex invite applications for the appointment of a Non-resident **Masseuse** at the above Hospital, at a salary of £200 per annum, rising, subject to satisfactory service, by £10 per annum to £230 per annum, less the value of any emoluments received.

The appointment will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application, and the successful applicant will be required to pass a medical examination and to contribute to the appropriate Superannuation Fund of the Council.

Forms of application and further particulars with regard to the appointment may be obtained from MR. G. E. PEGRAM, Administrative Offices, Laurie Square, Romford, and must be returned to him not later than Monday, the 24th day of July, 1939.

E. S. HOLCROFT,
Clerk of the County Council.

County Hall,
Chelmsford.
11th July, 1939. (620)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN
(Usually known as the Children's Hospital)
ST. MICHAEL'S HILL, BRISTOL 2

WARD **Sister,** S.R.N. and S.R.C.N., required. Salary commencing £99 10s. per annum

Salary commencing £99 10s. per annum (including Superannuation allowance).

Apply, with full particulars, to the MATRON. (97)

CHISLEHURST, ORPINGTON AND CRAY VALLEY HOSPITAL, ST. PAUL'S CRAY, KENT

THEATRE **Sister** required. Small hospital doing mostly surgical work. Candidate must be S.R.N. Federated Superannuation Scheme in force.

Apply MATRON, giving full experience. There will also be vacancies shortly for probationers. (44)

HORSHAM HOSPITAL, HORSHAM, SUSSEX

THEATRE **and Ward Sister** required (combined post). Able to relieve Matron's off-duty. Salary £100 p.a. Uniform allowance £5 p.a.

Apply with full particulars to MATRON. (330)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

SISTER required for Women's Surgical Ward, beginning of August. Must be S.R.N., S.C.M. Salary £80-£95. Uniform provided.

Federated Superannuation Scheme in force.

Apply with full particulars to the MATRON. (557)

WEST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUND'S

112 BEDS

MATERNITY WARD OF 9 BEDS

SISTER required. Salary £85 per annum rising by £5 instalments yearly to £100. Part uniform provided. Federated Superannuation Scheme in force. Applicant must hold Certificate of Central Midwives Board.

Also **Sister for Children's Ward.** 23 beds. Salary and emoluments as above. Applicants for either post must be State Registered Nurses.

Apply, stating experience and giving Matron's name for reference to the MATRON.
11/7/39 (554)

CITY OF NOTTINGHAM

CITY ISOLATION HOSPITAL,
HUCKNALL ROAD, NOTTINGHAM
(200 BEDS)

SISTER required (must be General and Fever trained.

Salary £100-£125 per annum, plus board, etc.

Apply MATRON. (575)

ASHFORD HOSPITAL, KENT
(90 BEDS)

PRIVATE **Ward Sister** required for block of 12 private wards. Salary £80 p.a. C.M.B. essential. F.S.S. in force. Uniform provided.

Apply MATRON. (316)

GENERAL HOSPITAL, NOTTINGHAM
(431 BEDS)

THERE is an immediate vacancy for **Pupil Housekeeper.**

For full particulars apply to the MATRON. (314)

CROYDON GENERAL HOSPITAL

(200 BEDS)

IMMEDIATE vacancy for **Pupil Housekeeper.** 6 months course. Must have held Sisters post. Certificate given. Monthly honorarium £1.

Apply to the MATRON. (346)

LOUTH AND DISTRICT HOSPITAL

SISTER required for small Children's ward. Salary £80, with £5 uniform and Superannuation.

Also Two Staff Midwives. Salary £75 and Superannuation.

Apply, with Matron's name for reference, to the MATRON, Louth and District Hospital, Crowtree Lane, Louth., Lincs. (430)

QUEEN'S INSTITUTE OF DISTRICT NURSING, SCOTTISH BRANCH

QUEEN'S Nurse wanted for Houston and Crosslee, Renfrewshire. Furnished Cottage provided; suitable for Nurse with relative; Cyclist; vacancy for 1st October.

Apply SUPERINTENDENT, 26, Castle Terrace, Edinburgh. (526)

CROYDON BOROUGH COUNCIL

MAYDAY HOSPITAL,
THORNTON HEATH, SURREY

VACANCIES exist for the following:—

Staff Midwives. Salary £75 by £5 p.a. to £85.

Theatre Staff Nurse. Salary £75 by £5 p.a. to £85.

The above posts are subject to the terms and conditions of the Local Government Superannuation Act, 1937.

Probationer Nurses. Salary £30 by £5 p.a. to £40.

The Hospital is a general training school recognised by the General Nursing Council and is also a recognised Midwifery Training School. Candidates for training as Probationers should be well educated.

All salaries with board, residence and uniform valued at £80 p.a.

Successful candidates will be required to pass a medical examination.

For full particulars apply, enclosing stamped addressed envelope, to the MATRON. (492)

COUNTY BOROUGH OF SOUTHAMPTON

BOROUGH GENERAL HOSPITAL,
NEW MATERNITY UNIT

Staff Midwives

APPLICATIONS are invited from **State Registered Nurses** who are also qualified Midwives for appointment at the new Maternity Unit which is attached to the Borough General Hospital. This Unit is of modern design, and is fitted with the very latest equipment.

The salary offered is £78 per annum, rising by two annual increments of £5 to a maximum of £88 per annum, together with board, residence, uniform and laundry.

These appointments are subject to the provisions of the Local Government and other Officers' Superannuation Act, 1922.

Forms of application, which should be returned immediately, can be obtained from the MEDICAL OFFICER OF HEALTH, Civic Centre, Southampton. (545)

GLOUCESTERSHIRE COUNTY COUNCIL

INVITE applications for the following **Public Assistance Appointments** :—

EASTINGTON INSTITUTION.

Charge Nurse. Salary £75 a year rising £5 a year to £90 a year, with rations, apartments, laundry and uniform. Applicants must be State Registered Nurses.

WESTBURY-ON-SEVERN INSTITUTION.

Staff Nurse. Salary £75 a year rising £5 a year to £85 a year, with rations, apartments, laundry and uniform. Applicants must be fully trained State Registered Nurses holding C.M.B. Certificate.

The Local Government Superannuation Act, 1937, will be applicable to the above appointments, and the successful applicants will be required to pass a medical examination.

Forms of application may be obtained from the PUBLIC ASSISTANCE OFFICER, 2, College Street, Gloucester, to be returned to him not later than the 22nd July, 1939.

Canvassing, directly or indirectly, will be a disqualification.

RICHARD L. MOON,
Clerk of the County Council. (542)

SOMERSET COUNTY COUNCIL

WANTED at Sandhill Park, Bishops Lydeard, near Taunton, and West End House, Shepton Mallet, Institutions for mental defectives:—

Charge Nurses. R.M.P.A. certificate or equivalent qualification essential. Salary £70 per annum, rising by £5 annually to £80.

Probationer Nurse. Salary £35 rising by £5 annually to £55. Special increments for passing R.M.P.A. Examinations. Staff prepared for examinations. Probationers obtaining R.M.P.A. Certificate will rank as Staff Nurses—salary £65 to £75 per annum, including special increment for certificate.

In each case board residence, laundry, uniform provided. Allowance in lieu of rations during annual holidays.

Application forms and further particulars from the CLERK OF THE COUNTY COUNCIL, County Hall, Taunton. (537)

SELLY OAK HOSPITAL, BIRMINGHAM, 29

STAFF **Midwife** required. Candidate must be State-registered on the General Part of the Register and holding the Certificate of the Central Midwives Board. Salary to commence £75 per annum, rising to £85 with full uniform.

Also fully trained **Nurse** to take Midwifery Training Part "A."

Fees £20 or free training with salary and service.

Apply to the MATRON for full particulars. (416)

SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD, ESSEX

STAFF **Midwives** required. Applicants to be General Trained S.R.N. and S.C.M. Salary £80 per annum rising by annual increments of £5 to £90 per annum with residential emoluments and uniform. If non-resident living out allowance £84 10s. per annum.

Applications, giving age and particulars of training, to be sent to the MATRON. (533)

QUEEN'S NURSES

VACANCIES for fully-trained **Nurses** to qualify as Queen's Nurses.

Salary and uniform given during six months' training. Nurses holding Health Visitor's Certificate can train in four months. Salaries according to scale for Queen's Nurses and all found. Varied types of work including district nursing, midwifery and sometimes public health duties. Posts available in town and country districts in many parts of England and Wales.

For particulars apply QUEEN'S INSTITUTE OF DISTRICT NURSING, 57, Lower Belgrave Street, London, S.W.1. (610)

THE ROYAL CANCER HOSPITAL (FREE) FULHAM ROAD, LONDON, S.W.3

STATE-REGISTERED **Nurses** required. Salary £80, rising to £90 per annum.

Federated Superannuation Scheme in force.

Apply the MATRON. (632)

QUEEN ALEXANDRA'S IMPERIAL MILITARY NURSING SERVICE

OWING to the increased accommodation required in Military Hospitals for the nursing of Militiamen, vacancies exist for service with Queen Alexandra's Imperial Nursing Service Reserve (S.R.N. only).

Applicants are asked to communicate, in writing, with:

THE MATRON-IN-CHIEF, Q.A.I.M.N.S.,
Queen Alexandra's Imperial Military Nursing Service,
The War Office (A.M.D.4),
S.W.1.

Members who accept such service in the United Kingdom are eligible to volunteer for service abroad when vacancies occur. (356)

PLAISTOW MATERNITY HOSPITAL AND DISTRICT NURSES HOMES

STAFF **Midwives** required for Hospital and District Homes.

Apply with particulars to MATRON, Howards Road, Plaistow, E.13. (459)

SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD, ESSEX

STAFF **Nurses** required for Children's Ward and General Ward.

Salary £65 per annum with residential emoluments.

Applications, giving age and particulars of training, to be sent to the MATRON. (534)

ST. MARK'S HOSPITAL, CITY ROAD, LONDON, E.C.1

STAFF **Nurses** required for wards and theatre. State-registered.

Salary £75 to £85 and bonus of £5 on completion of each year of satisfactory service. Superannuation Scheme in force. Modern Home recently opened.

Apply for application form to MATRON. (635)

DEVON COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited from suitable persons for the following posts:—

TIVERTON PUBLIC ASSISTANCE INSTITUTION.

Two Assistant Nurses (experienced).

PLYMPTON PUBLIC ASSISTANCE INSTITUTION.

Two Assistant Nurses (experienced).

Salaries £50 per annum rising by annual increments of £2 10s. to £60 per annum.

In each of the above cases there will be the usual residential emoluments valued at £65 per annum and uniform to the value of £5 per annum.

The posts are designated under the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Applications, on forms to be obtained from the undersigned, must be returned not later than the 31st July, 1939.

MARTIN SYKES,
Public Assistance Officer.

Felixwell,
St. Thomas,
Exeter. (552)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE

CITY HOSPITAL FOR INFECTIOUS DISEASES
(338 BEDS)

STAFF **Nurses** required immediately, fever trained, State registered.

Salary £70, rising by annual increments of £5 to £90 per annum, together with board, residence, laundry and uniform.

General trained State-registered Nurses required immediately for Fever training. Salary £65 per annum, together with board-residence, laundry and uniform.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age and particulars of training and experience, to be forwarded to the MATRON, City Hospital for Infectious Diseases, Walker Gate, Newcastle-upon-Tyne, 6. (326)

CITY OF LINCOLN

PUBLIC HEALTH DEPARTMENT

City Fever Hospital and Sanatorium, Lincoln

GENERAL Trained **Staff Nurse** required for twelve months' Fever training. Must be State Registered.

Fever Trained **Staff Nurse** required. Must be Fever State Registered.

Salary £80 - £5 - £100. Emoluments if Resident £90; if Non-Resident £30 with cash allowance of £60. Uniform provided.

Form of application may be obtained from the MATRON. (368)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD

STAFF **Nurses** required, S.R.N., for Children's Ward and Operating Theatre. Salary £75 per annum. Uniform material. F.S.S. in force.

Apply with full particulars to MATRON. (555)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

STAFF **Nurse** required. Must be State Registered. Commencing salary £70 with uniform. Federated Superannuation Scheme in force.

Apply, giving full particulars, to the MATRON. (559)

WILTS COUNTY COUNCIL

ST. MARGARET'S HOSPITAL,
STRATTON ST. MARGARET, SWINDON
(143 BEDS—9 SURGICAL)

Assistant Nurse

THE Public Health Committee of the County Council invite applications for posts of **Assistant Nurse.**

Candidates should have not less than two years' experience of general hospital nursing. Salary £55 per annum. Uniform provided. Resident.

The posts are designated under the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Application forms and further particulars can be obtained by sending a stamped addressed envelope to the MATRON, St. Margaret's Hospital, Stratton St. Margaret, Swindon.

W. L. BOWN,
Clerk of the County Council.

County Offices,
Trowbridge,
Wilts.
July, 1939. (571)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN (Usually known as the Children's Hospital), ST. MICHAEL'S HILL, BRISTOL, 2

STATE-REGISTERED **Nurses** required for the above Hospital, which is a recognised training school for sick children's nurses.

Candidates will be prepared for the examinations of the General Nursing Council (Children's register.

Salary first year, £50; second year, £60; with material for uniform.

Apply, with full particulars to the MATRON, Children's Hospital, St. Michael's Hill, Bristol. (87)

WORCESTERSHIRE COUNTY COUNCIL

THE MARY STEVENS MATERNITY HOME, STOURBRIDGE

APPLICATIONS are invited for vacancies on the Staff of the above named Home of (1) **Staff Nurse** (State Registered) with experience, and (2) **Nurse** with C.M.B. only, and without extended Midwifery experience.

Salaries as under:—

Nurse with C.M.B. Certificate and Hospital trained, £80 to £100 per annum.

Nurse with C.M.B. only, £65 to £80.

Commencing salaries will depend upon the applicant's past experience.

For further details apply MATRON. (384)

CITY HOSPITAL EAST, MILL LANE, LIVERPOOL 13

STAFF **Nurses.** General trained, for twelve months fever training. Salary £65 to £70 per annum. If possessing the C.M.B. certificate in addition, salary £70 to £75 per annum.

Assistant Nurses, fever trained. Salary £60 to £65 per annum.

Together with uniform and the usual residential allowances in each case.

Apply MATRON. (258)

GENERAL HOSPITAL, NOTTINGHAM

STAFF **Nurses** required for day and night duty for the Pay Bed Wing of the Hospital. Candidates must be fully qualified State Registered Nurses.

Commencing salary £75 per annum with uniform. The Federated Superannuation Scheme in force.

Applications, stating age, qualifications and experience, accompanied by small photograph and copies of recent testimonials, to be addressed to the MATRON. (567)

THE LONDON CLINIC,
20 DEVONSHIRE PLACE, W.1

180 ROOMS

INCREASE OF STAFF.

Intelligent women of good education, interested in **PRIVATE NURSING,** required for increase of staff.
S.R.N. essential, C.M.B. certificate desirable.
Salary £70—£75 per annum, according to qualifications and experience.
Federated Superannuation Scheme in force.
For application forms and particulars apply (enclosing stamped addressed envelope) to
J. D. JACOMB (Matron)
(139)

CITY OF LEICESTER

CITY GENERAL HOSPITAL, GWENDOLEN ROAD

APPROVED TRAINING SCHOOL FOR MALE AND FEMALE NURSES AND PART 1 C.M.B. (NEW REGULATIONS)
(550 BEDS)

THERE are vacancies for **Staff Nurses** with C.M.B. for Maternity Wards. Salary £80 to £90 p.a.
The post is designated under the Local Government Superannuation Act, 1937. Applications to be made to the MATRON.
Please mention this paper.
WILFRID CARR,
Secretary.
Health Department,
Grey Friars,
Leicester.
15th July, 1939. (565)

COUNTY BOROUGH OF BARROW-IN-FURNESS

STAFF NURSES WANTED FOR SMALL FEVER HOSPITAL

PREFERENCE will be given to candidates who are registered Fever Nurses and also have had experience in Tuberculosis nursing. Alternate day and night duty. Salary at the rate of £70 per annum, rising, subject to satisfactory service, by annual increments of £5 to £80 per annum. Indoor uniform provided.
The appointment will be subject to the provisions of the Local Government Act, 1937, and to the Corporation's service conditions, and the person appointed will be required to pass a medical examination.
Forms of application may be obtained from the MATRON, Devonshire Road Hospital, Barrow-in-Furness, and these, together with copies of recent testimonials, should be returned to her endorsed "Staff Nurse" on the outside of the envelope without delay.
Canvassing is strictly prohibited.
W. LAWRENCE ALLEN,
Town Clerk.
Town Hall,
Barrow-in-Furness. (455)

ILFORD COUNCIL MATERNITY HOME

APPOINTMENT OF MIDWIVES

SALARY £80 per annum, rising by annual increments of £5 to £90; uniform provided. Applicants must hold the C.M.B. Certificate.
The appointment is a superannuated one, and is subject to a satisfactory medical examination by the Medical Officer of Health.
Applicants must be willing to do night duty when required; a sum during holidays in lieu of maintenance is allowed.
All applications in writing, giving experience, qualifications, age and full particulars of training to be made immediately to the MEDICAL OFFICER OF HEALTH, Public Health Offices, Valentines Mansion, Ilford.
9th May, 1939. (39)

GLAMORGAN COUNTY COUNCIL

PUBLIC HEALTH AND HOUSING COMMITTEE

Appointment of Staff Nurses

APPLICATIONS are invited for the appointment of **Staff Nurses** (S.R.N.) possessing the C.M.B. Certificate, at the West Glamorgan County Hospital (formerly Penrhiwtyn Hospital), Neath. Salary £75 per annum, rising by annual increments of £5 to £85 per annum, plus the usual residential emoluments.
The appointments are superannuable and the persons appointed will be required to pass an examination as to physical fitness.
Forms of application can be obtained from the COUNTY MEDICAL OFFICER, Glamorgan County Hall, Cardiff.
HENRY ROWLAND,
Clerk of the County Council.
Glamorgan County Hall,
Cardiff.
7th July, 1939. (497)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH

STAFF **Nurses** required for the Private Wards. Salary £70 to £75 per annum, and all uniform.
Superannuation Scheme in force.
Apply with full particulars of training to the MATRON. (324)

MANCHESTER ROYAL EYE HOSPITAL

177 BEDS

STAFF **Nurse** required. General trained and Ophthalmic Certificated. Salary £75 per year and uniform.
Also **Staff Nurses,** General trained, for one year's training in Ophthalmic Nursing. Lectures and Certificate given. Salary £65 1st year and uniform.
Apply to the MATRON. (345)

SOUTHEND-ON-SEA GENERAL HOSPITAL

VACANCY for **S.R.N.** in Private Patients' Ward. Salary £75.
And for **S.R.N.** as District Nurse. Salary £75—£5—£90, with uniform, board-lodging and laundry, and bicycle allowance of £3 3s. p.a. F.S.S. in force.
Apply MATRON. (231)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

RECOGNISED TRAINING SCHOOL

STAFF **Nurse** required for the Out-Patients' Department, State Registered. £70-£75 per annum and uniform. Federated Superannuation Scheme in force.
Apply with full particulars to the MATRON. (560)

LEICESTERSHIRE COUNTY COUNCIL

THE Council invite applications for the following appointments, viz:—
BOSWORTH PARK INFIRMARY.
Assistant Nurse.
MELTON MOWBRAY INSTITUTION.
Trained Nurse with C.M.B. (Alternate Day and Night Duty.) Annual Salary £90, rising to £100.
Salaries for the appointment of Assistant Nurses are:—Without previous experience, £45 per annum. With approved experience, 1 year, £50 per annum; 2 years, £55 per annum; 3 years, £60 per annum. Rising in all cases to £65 per annum.
The appointments will be with board, apartments, washing, and an allowance of uniform in accordance with the Council's scale.
The appointments are designated posts for the purposes of Superannuation.
Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the PUBLIC ASSISTANCE OFFICER, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.
LUCAS E. RUMSEY,
Clerk of the County Council.
County Offices,
Leicester.
6th July, 1939. (484)

QUEEN'S INSTITUTE OF DISTRICT NURSING

SCOTTISH BRANCH

THERE are vacancies in the Central Training Home, Edinburgh, for trained Nurses who wish to train as Queen's Nurses. Nurses not holding the C.M.B. Certificate are given this training after completion of District Training.
Further particulars may be had from the SUPERINTENDENT, 26, Castle Terrace, Edinburgh. (51)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH

STAFF **Midwives** required for the Maternity Department. Salary £70-£75 per annum, and all uniform.
Apply, giving full particulars of training, to MATRON. (84)

THE LITTLE FOLK'S HOME, LITTLE COMMON, BEXHILL-ON-SEA
(44 BEDS)

(SEASIDE BRANCH OF THE QUEEN'S HOSPITAL FOR CHILDREN)

STAFF **Nurse** required immediately. Must have completed Children's training. Commencing salary £65. Federated Superannuation in force.
Apply: MATRON, Little Folk's Home, as above. (393)

MAIDENHEAD HOSPITAL

ASSISTANT **Nurse** required for holiday duty. Salary according to experience.
Apply, stating age and experience, to the MATRON. (581)

SELLY OAK HOSPITAL, BIRMINGHAM, 29

TWO non-resident **Staff Nurses** required, must be State-registered on the General Part of the Register and holding the C.M.B. Certificate.
For full particulars, apply to the MATRON (417)

COUNTY BOROUGH OF WEST HAM

PUBLIC ASSISTANCE COMMITTEE

APPLICATIONS are invited for the appointment of **Staff Nurses** at Whipps Cross Hospital, Whipps Cross Road, Leytonstone, E.11. Salary £70 per annum (which will be reviewed at the expiration of twelve months), with residential allowances and use of uniform.

Applicants must have had at least three years' training in a public institution which is a training school for nurses.

The successful candidate will be required to pass a medical examination and the appointments will be subject to the provisions of the Local Government Superannuation Act, 1937.

Forms of application must be obtained from the undersigned, or will be forwarded on receipt of a stamped addressed foolscap envelope, and returned not later than 10 a.m. on Saturday, 5th August, 1939.

CHARLES E. CRANFIELD,
Town Clerk.

Public Assistance Offices,
Union Road,
Leytonstone, E.11.
6th July, 1939. (515)

SOUTHEND-ON-SEA GENERAL HOSPITAL

EXPERIENCED **Theatre Staff Nurse** required. Salary £65—£5—£75. F.S.S. 50—60 operations weekly.

Apply MATRON. (230)

BISHOP'S STORTFORD HOSPITAL, RYE STREET, BISHOP'S STORTFORD, HERTS

STAFF **Nurses** required. Salary £75 p.a., rising to £80 p.a., with uniform, etc. Federated Superannuation Scheme in force.

Apply to the MATRON, at the above address. (341)

SELLY OAK HOSPITAL, BIRMINGHAM, 29

STAFF **Nurses** required, State-registered Nurses on the General Part of the Register. Salary to commence £65 per annum.

For particulars, apply to the MATRON. (415)

ALTRINCHAM GENERAL HOSPITAL, CHESHIRE

(100 BEDS)

STAFF **Nurse** required. S.R.N. essential. Salary £65. Federated Pensions Scheme in force.

Applications, stating age, qualifications, and Matron's name for reference, should be addressed to the MATRON. (508)

WILSON HOSPITAL, MITCHAM, SURREY

THEATRE **Staff Nurse,** S.R.N., with some experience required. Salary £70 per annum and uniform.

Apply giving full particulars to MATRON. (334)

HORSHAM HOSPITAL, HORSHAM, SUSSEX

S.R. **Staff Nurses** required owing to increase of Staff. Salary £90 p.a. Uniform allowances £5 p.a.

Apply with full particulars to MATRON. (331)

NEWTON ABBOT HOSPITAL

(56 BEDS)

AFFILIATED TO ROYAL DEVON AND EXETER HOSPITAL

STAFF **Nurse** required. Salary £75-£80 p.a. Uniform provided. Superannuation Scheme in force.

Apply with particulars to the MATRON. (502)

THE MOUNT VERNON CANCER HOSPITAL, NORTHWOOD, MIDDLESEX

STAFF **Nurses** required. Must be fully trained with up-to-date surgical experience. If State-registered, commencing salary £70 p.a. with uniform. Federated Superannuation Scheme in force. Lectures in Radium and X-ray therapy are given by the Honorary and Resident Medical Staff.

Apply with full particulars to the MATRON. (343)

THE RADCLIFFE INFIRMARY, OXFORD

STAFF **Nurses** required for Wards and Departments. F.S.S. in force. Commencing salary up to £75 p.a.

Apply MATRON. (482)

BERMERSIDE CONVALESCENT HOME, HALIFAX

(30 CHILDREN IN RESIDENCE)

NURSE wanted; age over 25 years. S.R.N. not essential. Fond of children. Salary according to experience.

Apply, stating age and experience, and with names for reference, to MATRON. (479)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

STAFF **Nurses** are required.

Candidates must be fully trained nurses, registered on the General Part of the Register.

Preference will be given to Nurses who have recently completed training and wish for further experience.

Salary with general training only, £65 p.a.; with general and children's training, £70 p.a. and with General and C.M.B., £75 p.a.

When applying, candidates should state in which branch they would like further experience.

Apply to MATRON at once. (59)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT

INFECTIOUS DISEASES HOSPITAL, SEACROFT

STAFF **Nurses.** General trained. State-registered Nurses required for one year's training for fever certificate.

Resident Sister-Tutor. Forty-eight hour week.

Salary £60 per annum.

Application forms may be obtained from the MATRON, City Hospitals, Seacroft, Leeds.

Canvassing in any form, either directly or indirectly, will be a disqualification. (20)

CITY OF COVENTRY ISOLATION HOSPITAL

(RECOGNISED TRAINING FOR FEVER NURSES)

APPLICATIONS are invited for post of **Staff Nurse.** Candidates must be State-Registered Fever Nurses. Commencing Salary £70 p.a. rising by £5 to £80. Uniform supplied.

For further particulars apply to MATRON. (523)

SAMARITAN FREE HOSPITAL FOR WOMEN, MARYLEBONE ROAD, LONDON, N.W.1

STAFF **Nurse** required State-registered Nurse.

Commencing salary £65 p.a. Uniform and laundry provided. Day off weekly. Certificate given after one year.

Superannuation Scheme in force.

Apply with full particulars to the MATRON. (630)

UNIVERSITY COLLEGE HOSPITAL, GOWER STREET, W.C.1

OBSTETRIC Department. **Staff Nurses** required for Wards and District.

Salary £75 with the usual emoluments.

Apply to MATRON. (631)

CITY HOSPITAL FOR INFECTIOUS DISEASES, LITTLE BROMWICH, BIRMINGHAM, 9

600 BEDS

GENERAL trained **Staff Nurses** required for twelve months Fever training.

Salary £75 to £95 per annum, together with the usual residential allowances. Lectures by Medical resident staff and Sister Tutor. Superannuation Scheme in force.

Apply MATRON. (38)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1

ASSISTANT **Nurses** required.

Salary £52 per annum, with uniform material. Must have had 2 years' experience.

Apply with full details to the MATRON. (325)

QUEEN'S INSTITUTE OF DISTRICT NURSING, SCOTTISH BRANCH

EX-QUEEN'S **Nurses.**—Any Ex-Queen's Nurse wishing to rejoin for work under the Institute can be considered for vacancies.

Particulars as to changes in Salaries and Pensions will be sent on application to the SUPERINTENDENT FOR SCOTLAND, 26, Castle Terrace, Edinburgh. (81)

ROYAL BERKSHIRE HOSPITAL, READING

GREENLANDS NURSING HOME

STAFF **Nurses** required, S.R.N. Federated Superannuation Scheme in force.

Salary £70 to £85 per annum, with uniform material.

Apply to the MATRON. (45)

ROYAL WEST SUSSEX HOSPITAL, CHICHESTER

(114 BEDS)

F.S.S.N., & H.O. (C) IN FORCE

THEATRE **Staff Nurse** required. Salary £70 p.a., with uniform material.

Apply with full particulars, stating age, etc., to MATRON. (522)

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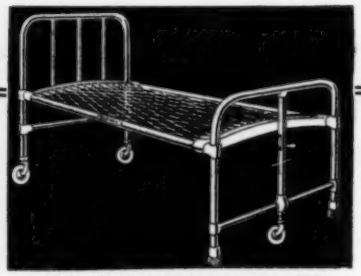

"Sidhil" Metallic Bedstead No. 538 with centre wheeler at foot.

"SIDHIL"

HOSPITAL EQUIPMENT

INTERESTING literature describing our newest models will be gladly sent on request. The "Sidhil" range includes Bedsteads, Trolleys, Overbed Tables, Screens, Lockers and Ward Equipment of all types.

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Best for Babies

'MILK OF MAGNESIA' (Regd.)

The Ideal Laxative-Antacid

Perfectly safe, quick in action, tasteless, odourless and easily taken.
A teaspoonful given with the first feed in the morning prevents souring and curdling, ensures easy digestion and keeps baby free from flatulence and constipation.

'MILK of Magnesia' enjoys the unqualified endorsement of the Medical Profession.

1/3 per bottle. Treble size 2/6. Of all chemists.

Be careful to ask for 'Milk of Magnesia,' which is the registered trade mark of Phillips' preparation of magnesia.
There is nothing "just as good."

The new approach

TO THE THERAPEUTIC VALUE OF ALCOHOL . . .

Recent researches into the way in which the body can make use of alcohol, have destroyed many dearly-held beliefs, and confirmed others. But the most interesting aspect of the matter is the modern attitude regarding the psychological value of a mild alcoholic beverage.
The almost immediate feeling of well-being usually given by an easily assimilated "tonic wine" is acknowledged to be not the least of its benefits to the worrying, discouraged type of patient. While its palatability, appetising bouquet and colour have a valuable appeal to the aesthetic sense. On these grounds, among others, Hall's Wine is particularly suitable for its purpose. For fifty years it has enjoyed the approval of the medical profession, and can always be relied upon as a sound "tonic wine" when such a beverage is called for.

HALL'S WINE

A liberal sample bottle of Hall's Wine will be sent to nurses specially mentioning "The Nursing Times" and sending their professional card when applying. Write to Stephen Smith & Co., Ltd., Bow, London, E.3.

(186)

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXV No. 1785 SATURDAY, JULY 15, 1939

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

The International Course

THE international course under the Florence Nightingale Foundation at Bedford College ended this year on an unusually international note for its closing functions coincided with the meetings of the Grand Council of the International Council of Nurses in London. As a result leading nurses from the various nations were gathered in London and were able to be present. Miss Alexander, vice-president of the International Council of Nurses, addressed the students at their prize-giving and Dean Effie Taylor, president of the International Council, responded to the toast "our guests" at the dinner which ended what the students themselves referred to as "our glorious year."

ROYAL CONGRATULATIONS

Marlborough House

Dear Miss Goodall,

I am commanded by Queen Mary to write in reply to your letter of the 6th July and to tell you how *delighted* Her Majesty is to hear that henceforth the College of Nursing is to be the *Royal* College of Nursing!

The new title emphasises the standing that the College has long had not only in this country but all over the world and, as its Patron, the Queen rejoices in the recognition which the King has bestowed on an organisation of such national and international significance.

I am to thank you further for the copy of the *Nursing Times* with its editorial comments on this interesting and happy bestowal and to assure you of Her Majesty's continued interest in the fortunes of the Royal College!

Yours sincerely,

Cynthia Colville.

The fame of this international course is becoming greater and greater as year follows year. Founded under the League of Red Cross Societies in 1920 it attracts about 20 students each year from countries all over the world. This year every continent was represented. From the east came nurses from China and India; from the west came nurses from U.S.A. and Canada; from the south nurses from Australia and South Africa; while eight European Countries in addition to Great Britain had their representatives too.

Opening its doors at first to public health nurses, the course now caters also for nurse administrators and nurse educators, and offers to its students not only courses of lectures at Bedford College and the Royal College of Nursing, but also field experience in the British Isles, on the Continent or overseas as is best fitted to the needs of each individual student.

The value of the course is well recognised. Each year adds to the honours of its past students and many are the important posts which they hold. The course is no easy one, and to the majority of the students, as Miss van Voorthuysen said at the prize-giving, there are a great many difficulties to begin with. To many the hospitals are quite different from those to which they are accustomed. Then there is London with all its distractions and diversions, and finally there is the English language. How many of us would care to study psychology in a foreign tongue?

And yet year by year the result is the same. In a few weeks out of a group of diverse students of different nationalities, different customs, different backgrounds, different religions, a happy family is quickly made and the students find in their common interest in their common profession something which breaks down all bounds of nationalism and unites them in a group of ardent seekers after what is best in our profession of nursing.

Miss Alexander, vice president of the International Council of Nurses, in her address to the students last week reminded them of the inestimable value of their lecture and field work and even more of the contacts and friendships formed. She suggested that the course was contributing

to the universal peace all long to see and wished that politicians of all countries might come and live in International House and Bedford College so that they might also learn to see each other's problems and points of view and recognise the common humanity of every race. She thought this would be the quickest means of establishing peace. "It is the duty of every woman to work for peace and above all to pray for peace," said Miss Alexander, "especially nurses, who can exert a profound influence on those with whom they come into contact."

✦ ✦ ✦

Miss Alexander reminded them that times were changing and that whereas in the past nurses were confined to private houses and hospital wards to-day, with the changes in conditions and working hours, they had more advantages and wider responsibilities. It was only logical to expect that this would lead to better care of the patient, remembering that every inch of the way had been fought by nurses for nurses.

The profession had been accused of narrow-mindedness. This was sometimes justified in the past when there was no time to spare for anything but the daily round and common task. These days were past. With shorter hours the nurse must think of leisure hour activities. Many activities were complimentary to the nursing profession.

✦ ✦ ✦

Nurses often neglected their duties as citizens in the past and knew little of social conditions, public health laws and laws of general hygiene. To-day the nurse had time to take part in the social life of the community in which she lived and should aim at citizenship in its best and widest sense. "It is a mistake for nurses to specialise too much. Wide knowledge is desirable to make the nurse indispensible to community life."

This necessitated some reorganisation of the nurse's training. The nurse must be familiar with the care of health as well as the care of the sick. Many countries had successfully revised their curriculum in this direction.

✦ ✦ ✦

Out of this course the students pass carrying new ideals to their various countries. They find real stimulation in the fact that their common difficulties bind them together in human sympathy. Miss Alexander reminded them as she concluded her delightful address that "The King speaking at the Guildhall recently said that the first and deepest impression that his tour had made was that in this world of mass production human feeling is the most potent of all forces." This force bound the students together and made the course a potent factor in the establishment of international understanding and world peace.

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Topical Notes

Dirty Air versus Clean Water

Atmospheric pollution was one of the subjects discussed during the Royal Sanitary Institute Congress at Scarborough last week. The Earl of Harewood, during his inaugural address as president of the congress, questioned whether the public health had not suffered as much during the past 100 years from dirty air as it had gained from clean water. "The physique of growing children cannot be satisfactory so long as that heavy cloud of smoke and filth which covers our most populated areas contaminates the air," he said. Mr. Law, chief smoke inspector for the Sheffield, Rotherham and District Smoke Abatement Society, said that most people agreed that the use of raw coal was wasteful and dirty, and appealed to inspectors for local authorities to take a more active part in preventing pollution of the atmosphere. We hope to give a full account of a health visitor's impressions of the conference in our Public Health Number of July 22. College meetings during the week are reported on supplement page xix.

Pre-Nursing Courses

At the recent conference of Headmistresses, Miss Drummond of the North London Collegiate School outlined the pre-nursing courses which are being planned in some schools. The headmistresses hope that many girls who wish to become nurses

Birds on the Wing

Artists have painted flowers, birds and clouds on a bare wall of nurses' new home at the Cheyne Hospital to improve the children's outlook

will ask for these courses in the sixth form as it is undesirable that girls should enter hospital before at least 18 years of age, preferably 19. Meanwhile nurses must do all they can to stimulate the love of nursing and service so that the courses do not languish for lack of applicants. The success or non-success of these courses, which will prepare girls for the first part of the Preliminary State Examination, will have far reaching effects in the nursing world.

The Older Worker

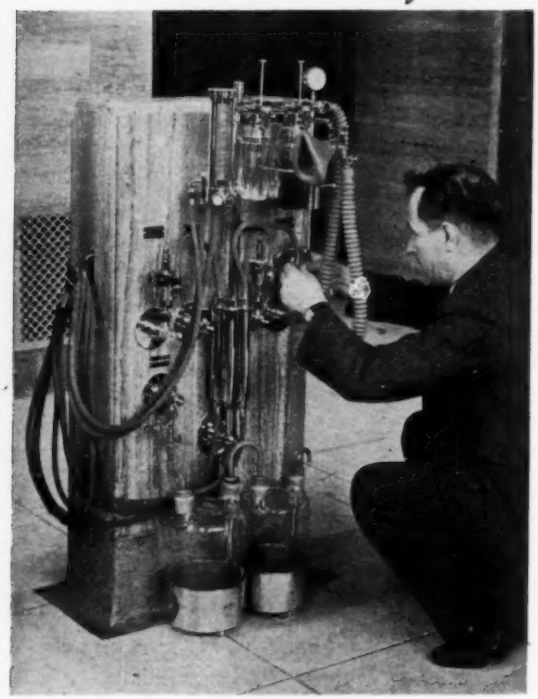
ALTHOUGH Mr. W. F. Leggett spoke in general of men and women "older workers" when he addressed the Over Thirty Association at their annual meeting held at Victoria Halls, Bloomsbury Square, on July 7, much of what he said seemed particularly applicable to nurses and the nursing profession. Mr. Leggett was the British Government representative of the International Labour Organisation Commission which met at Geneva and reported recently on this problem of the older worker. It was encouraging, he said at the meeting, that the whole trend of social policy is contributing to the improvement of prospects for older workers. Industry may be obliged by the scarcity of younger labour to have recourse to older workers so that the problem may generate its own remedy. Among women, replacement was made easier by the failure of women to organise themselves and act collectively for the regulation of their conditions. Mrs. W. F. Stiff, who presided, reported that the association had made good progress during the past year. There are now 280 regular members of the Fitzroy Club (a satisfactory increase), employed members helping unemployed; the housing scheme is going well and the association hopes to erect the model block of 18 flats this year. The hostel has a financial problem to meet which a strong endeavour must be made, and the employment, advisory and welfare department is now able to employ a full time officer.

To Prevent Interruption

THERE is some misapprehension lest the calling up of young men under the Military Training Act, 1939, may interrupt courses of treatment for venereal disease which are being given by private practitioners. This would be most undesirable but, as it is impracticable to circularise all practitioners, the Ministry of Health hopes that medical officers of health will be able to give assistance by instructing firms which distribute arsenobenzene compounds to doctors under the venereal diseases scheme and also pathologists who test specimens for them, to request the practitioners to furnish details of the case on a special form which can be obtained from the venereal diseases treatment centres should their patients be called up for service. It is hoped that this will lessen interruption of treatment.

The Nurse and National Service

THE publication of protests from the London hospitals in the *Times* has been followed by the publication of a letter from Miss Goodall, secretary of the Royal College of Nursing, raising the problems of the nurse in connection with national service. The fact that it is nearing the end of a year since the crisis of last September and still the married nurse does not know how she will be paid and whether she will be able to afford to engage additional domestic help to look after home and



Fitting the plant of one of the operating theatres in the Warrington General Hospital £135,000 extensions opened by the Duke and Duchess of Kent last week

children to free herself for nursing duties, causes no little concern. There is also the further question whether domestic help will be available. Many nurses outside hospitals have other problems; they may have taken the lease of a house or flat for a period of years. If they join the reserve, will the salary they receive and the work to which they are allotted enable them to retain the house or flat and pay its rent? These and similar problems make the position a difficult one and some statement as to what the nurse's position will be is of vital importance.

The Population and the Nurse

THE birthrate has continued to rise for five years in succession from 1934 and it is possible that the downward trend has definitely stopped. This fact was mentioned during a House of Lords debate on the question of family allowances, which, according to the Government, would not command popular support. There was a fear in many quarters, explained Lord Templemore for the Government that a system of family allowances would replace other social services and result in lowering the standard of wages. It was unlikely however, that the present total of the population, 46,000,000. would fall during the next two or three decades. On the other hand Viscount Samuel said that according to one authority the population in 1970 would be 30,000,000, only. Sometimes one is inclined to wonder why there is so much concern about the birth rate, but it is a fact that a smaller population will affect us all in numerous ways. There will be fewer young women, for instance, to take up nursing yet a bigger proportion of the population will be old and require more nursing. These and other points will be dealt with in an article on "The Population Problem and the Nurse" which we hope to publish in the near future.

A.R.P. for Baby

MANY different types of respirators have been evolved since the first veil respirator used in the Great War, and now at last an official protective helmet for babies has been issued. This has a hood made of impervious fabric with a large window enclosing head, shoulders and arms. The hood is fastened to a light metal frame which supports the baby's back, and there is an adjustable extension which turns up between the legs and prevents his slipping out of the hood. (This fastens snugly round the waist, but is not meant to be uncomfortably tight.) The frame is padded but not the extension, for a washable pad, i.e., a folded towel or napkin which can be changed frequently, will obviously be more practical here. Air is supplied to the hood by means of a rubber bellows at the side, and the mother or nurse, holding the baby in her arms, works the bellows with her right hand. One advantage of the apparatus is said to be the ease with which the baby can be put in it by one person. However, the combined weight of baby and helmet is naturally fairly heavy, and the adult is advised to provide herself with a shawl or band to tie round her shoulders as an extra support.

Aged 18 to 65—or Over

BLOOD transfusion, it is said, will be "as important as bandages in the next war." This is the reason for the present nation-wide campaign to enlist 1,180,000 blood donors, willing to be called on in time of need. The enrolling centres are in the larger hospitals or health centres in London and the country areas, and they are numerous enough to make it a simple matter for everyone who wishes to do so to register. In London a central inquiry bureau has been set up at Central 8691, where would-be donors may learn the address of the nearest centre, and already the response has been most gratifying. All healthy people between the ages of 18 and 65 are urged to present themselves, but the age limit has not deterred older volunteers. One lady of 86 telephoned to say that she was perfectly healthy, though unable to move about; she felt that this was one service she could render in a national emergency, and asked if a doctor could be sent to make the necessary test. Several inquiries have been received for testing in parties or families, for many feel that in a crisis it might happen that one could perhaps save the life of another member of the family who possessed the same blood group.

High and Low Enemas

By O. A. MARXER and
S. W. PATTERSON, M.D.
Ruthin Castle Clinic, North Wales

ENEMAS are used for three purposes, to empty the lower bowel, to fill the whole colon for treatment of colonic disorders and to give nutrient material which may be absorbed. For the first purpose of emptying the bowels or obtaining an action, the fluid is injected forcibly enough to distend the rectum and reflexly bring about movement of the bowel contents from above.

Filling the Colon

To fill the colon for treatment or for retention of nutrient material (glucose solutions) one adopts the method of giving a barium enema used by all radiologists, which is to introduce the rubber tube two or three inches into the rectum and to allow the barium suspension to run in by gravity from a height of not more than two feet. If the force of gravity is too great, spasm may occur and resist the in-flow. By keeping the retainer one foot above the anus, normal internal pressure is little exceeded; filling can be accelerated by asking the patient to take deep breaths. Fluid thus injected into the rectum generally reaches the caecum in less than 10 minutes, and the whole colon can be seen to be completely filled without disturbance to the patient. The material can thus be retained comfortably for a time (see Figure 1).

How Far Should the Tube be Inserted?

Before the introduction of X-rays, it was thought that in order to irrigate the upper colon it was necessary to pass the tube through the sigmoid colon, and this teaching has persisted in many nursing text-books. Rieder (1) observed in 1904 that an enema containing bismuth, given with a short rectal tube, reached the caecum. Soper (2) in America and Hurst (3) in England found that the tube if pushed on for eight or 10 inches turns back in the rectum.

Present Observations

A series of 20 patients was observed during the routine of giving a barium enema; the position of the tube and filling of the bowel were noted, and attempts were made to pass the tube into the sigmoid flexure. In the normal empty state the

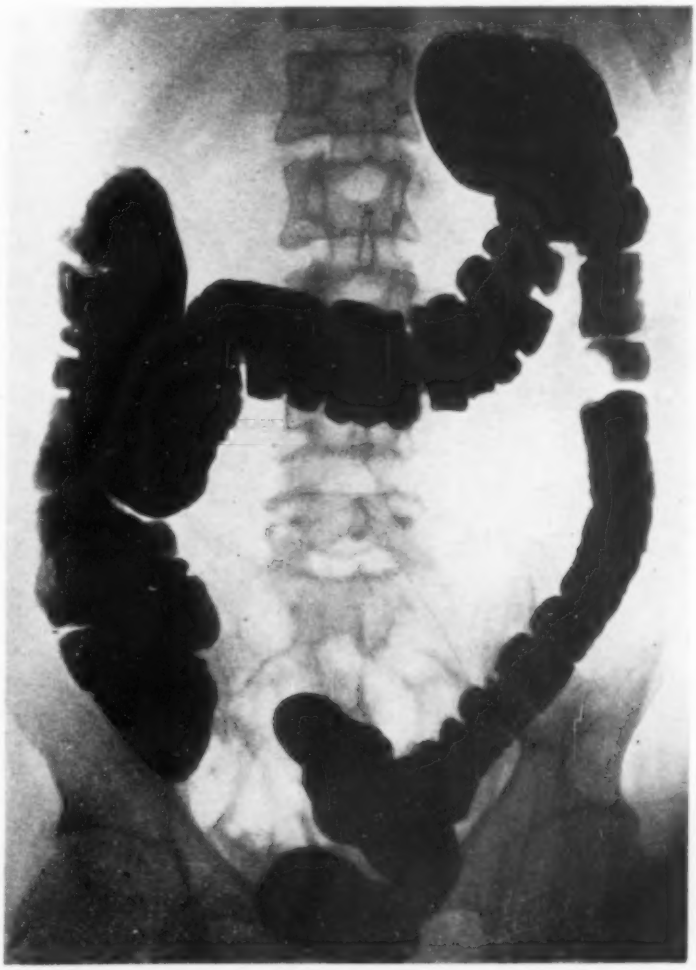


Fig. 1.—Barium enema, the whole colon being filled with opaque material by gravity

(A)

(B)

(C)

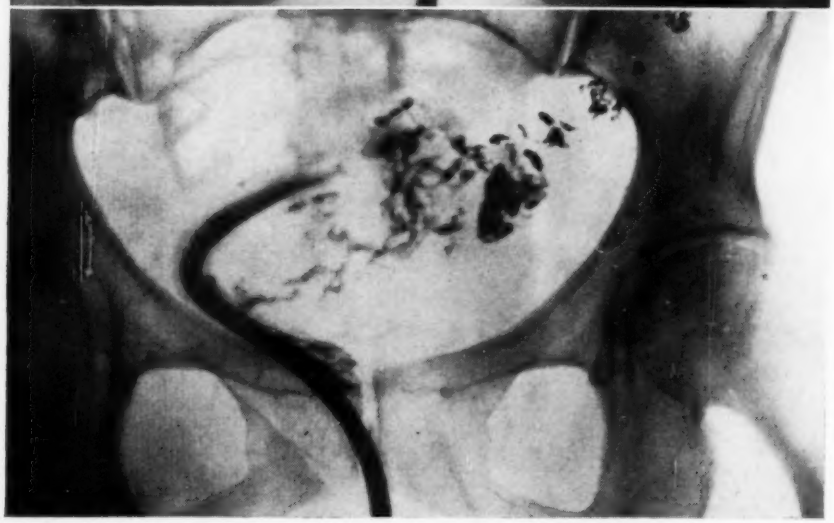


Fig. 2.—Strial pictures of empty sigmoid colon and rectum; in (*b*) a rubber tube inserted meets resistance at the recto-sigmoid junction

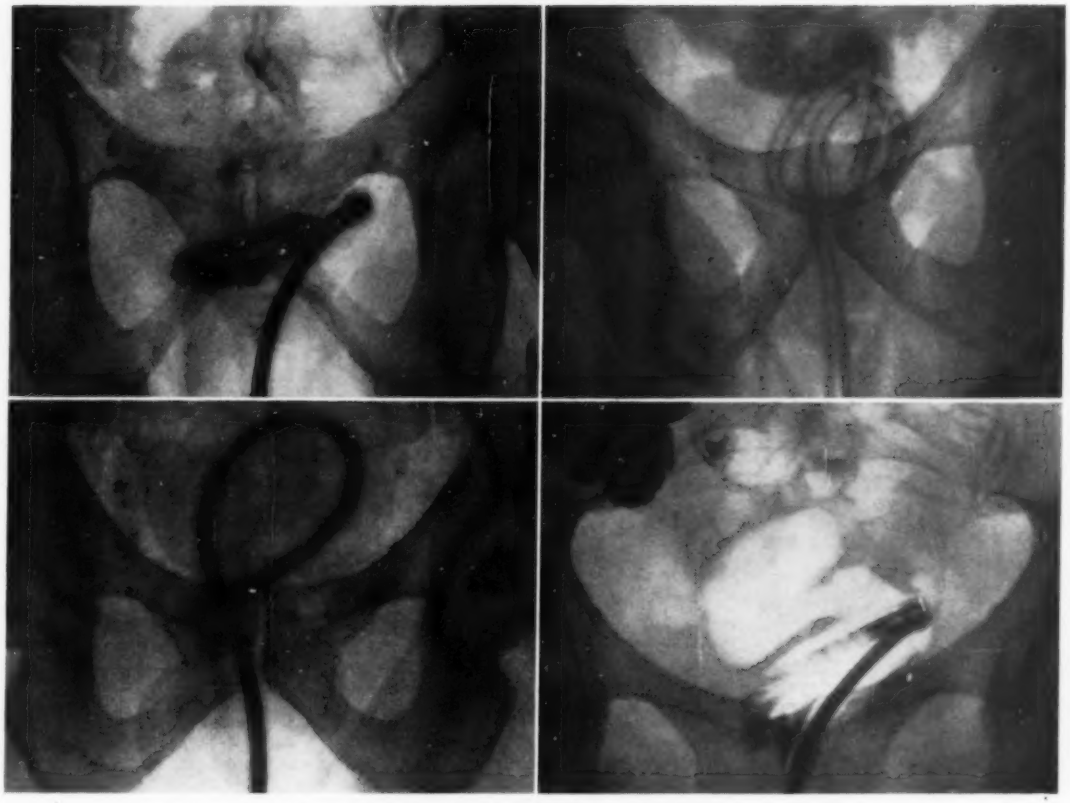
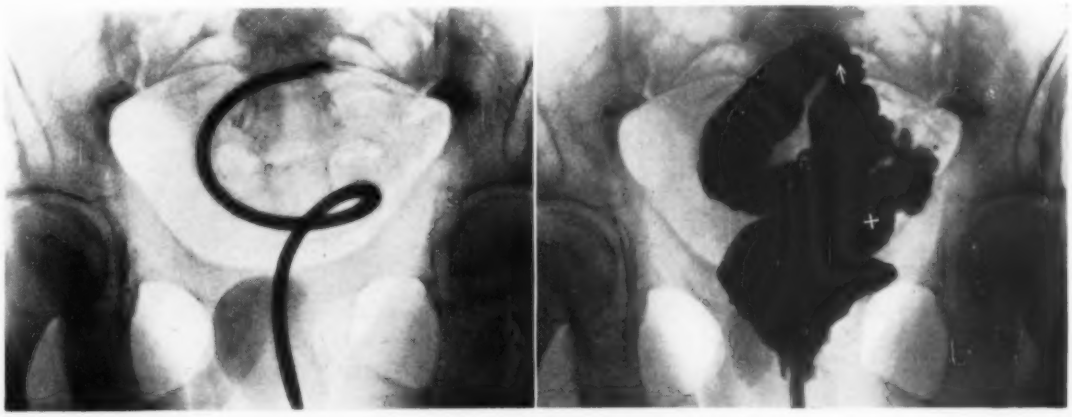


Fig. 3.—Tube if pushed further curls up in rectum

sigmoid colon is huddled up in the pelvis over the contracted and shrunken rectum. Figure 2 (*a*) shows the empty sigmoid colon and rectum marked by residues of barium, the sigmoid folded on the rectum like a tablecloth edge. When a rubber tube is inserted it meets resistance at the recto-sigmoid junction as in Figure 2 (*b*). If the tube is pushed further, it unfolds the sigmoid by lifting it, but does not readily pass into it (Figure 2 (*c*).)

It reached the sigmoid in only six of 20 cases; in the other 14 the tube curled up in the rectum (Figure 3), and this occurred even when the

Fig. 4.—The tube has been pushed into the sigmoid but the rectum filled before the fluid passes up into the colon



rectum was distended with air. Moreover, even if the tube is successfully made to enter the sigmoid (Figure 4), the filling is first downwards into the rectum and afterwards the fluid finds its way into the descending colon. In a diseased bowel there is risk of pushing the tube too far and damage to the bowel wall may follow. This is illustrated in Figure 5 of a diverticulum being opened up by the tube.

Conclusions

The terms "high" and "low" as applied to enemas are misleading and should not be used. In giving an enema for any purpose the tube should not be inserted more than three to four inches. If inserted further it either curled up in the rectum, or, in the minority of cases in which it reached the pelvic colon, the rectum was always filled before the fluid passed into the colon.

References.—(1) Rieder, H., 1904, Munch. Med. Woch., 51, 1548. (2) Soper, H. W., 1909, J.A.M.A., 53, 427. (3) Hurst, A.F., 1909, Constipation and Allied Disorders, London, p.287.

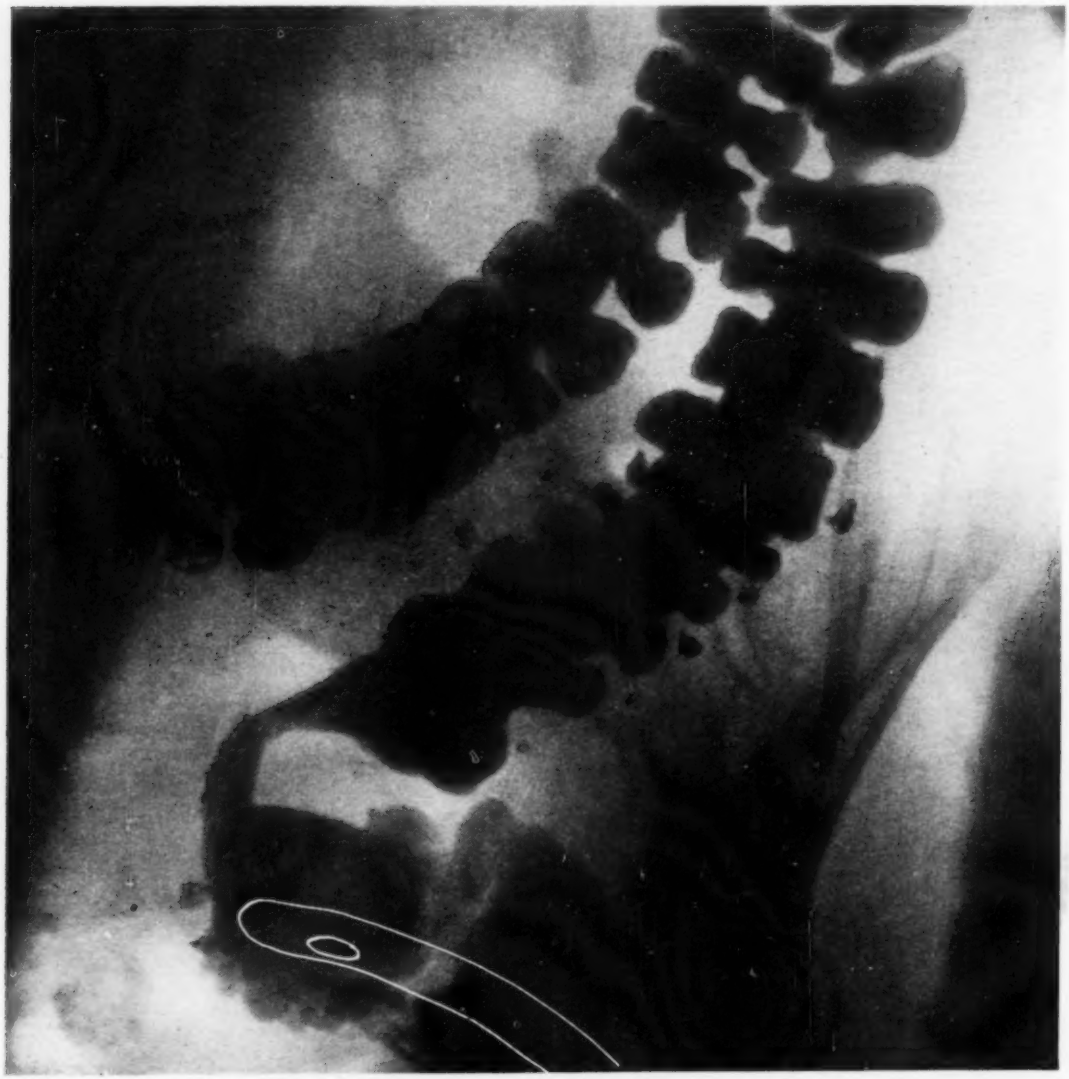


Fig. 5.—Left oblique view of a diverticulous sigmoid. The rectal tube may damage the bowel if pushed more than four inches

The Position of the Assistant Nurse in America*

By Dean Effie Taylor, R.N., B.S., M.A., (U.S.A.)
President of the International Council of Nurses

THE subject you have asked me to discuss—the position of the assistant nurse in America—is a very difficult one. It is one which, because of its very difficulties, cannot be dealt with sentimentally; nor can it be dismissed without the most thoughtful and intelligent consideration, even though it may offend our ideas of professional justice.

Nursing to-day is in a critical position and, should we have another period of political and social disturbance, we might have little control over certain of our cherished traditions in nursing. We should even find ourselves in a more difficult situation than in the years 1914—1917, when short nursing courses of every description were given in most countries to prepare women, young and old, to meet the emergency of war.

During the past 75 years nursing has had its ups and downs. While we know that much progress has really been made, we are filled with anxiety lest much that has been accomplished will be set at nought if professional nursing fails to meet the needs of the sick. What happens to the nursing profession is more vital to us than to those who use our services. The standards of training set by nurses themselves for professional protection and advancement are less important to the general public than that there shall be enough nurses of one kind or another to respond to the varied calls which they think we should meet.

Service and Standards

Two major issues confront us. The most important is service to the public. The other, which in our opinion is bound up with the first, is the maintenance of professional standards.

We have contended that the patient could be better served through raising the standard in the selection of candidates for schools of nursing. We have maintained that the education of nurses should be kept on a high plane and should be advanced as medical science advances and scientific studies are available. Nursing education must change to meet the changing ideas for the care of disease and the promotion of health. We are convinced that nursing requires for its performance better prepared and more mature young women than many of those who have entered our schools during the past 20 years and more.

How to accomplish this and at the same time meet the increasing demand for more and more nurses has been a serious problem and our failure to meet it adequately has caused us much distress and has placed our standards in some jeopardy.

When demands which cannot be satisfied are made upon a professional body of any sort, some other group is very likely to take the matter in hand. In most cases scant attention is then given to upholding the standards which have, in the opinion of the general public, failed. This fact we cannot ignore.

Somewhere We Failed

I believe that if organised nursing had been able to satisfy all the demands of the public for the care of the sick, very little pressure would now be brought on the profession to set up standards on a lower level. Somewhere along the line we have failed to supply enough nurses of the proper kind to meet the needs of the sick. For this reason we are faced with alternatives which we do not like. Perhaps members of the profession itself are not entirely without blame, but our system of training in any case has not been faultless.

No doubt you are all familiar with the nurse who will not respond to calls unless they happen to suit her. Some will not take night duty. Others will not care for chronic, maternity, children's, or mental cases. Some object to doing anything connected with household duties. Nurses have therefore gained, whether rightly or wrongly, a reputation for independence and in some members of our profession it is apparent that the spirit of service is entirely lacking.

Organised Nursing a "Closed Corporation"

I am convinced that the attitude of some professional nurses to their obligations and to the medical profession has been a factor in bringing about the position in which we find ourselves. Organised nursing is looked upon as a closed corporation and its greatest concern is said to be the advancement of nurses rather than service to the sick. I doubt whether this is correct and yet we do find situations which would be hard to explain on any other grounds.

On the other side of the picture are the conditions under which nurses have been forced to work, which have contributed to the shortage of professional nurses—long and tedious hours, small remuneration,

* Digest of an address given to the Association of Hospital Matrons on July 8 (see also page 883).

arbitrary domination and little consideration for the life of the nurse as a human being.

Because there are not sufficient professional nurses to meet the nursing needs of the population we are faced with the problem of a second grade nurse. I am convinced that by whatever name we call her she is here to stay. Our problem is what she should do, and this we cannot ignore.

Whatever Her Name

In some states she is called a practical nurse—a term I have never understood—in others an undergraduate nurse, but the term we prefer is the trained attendant. This term has been used and discarded because of its meaning, but by setting up standards and protecting the status of the trained attendant in many states we have been able to train many young women of good type for this rank.

The control of the word "nurse" has not been possible in our countries. Attempts have been made to limit its use to the graduate and registered nurse, but, as far as I am aware, these have failed.

No National Registration

The situation in the United States and Canada is different from the situation in this country. In neither have we national registration. Each state has registration and makes its own laws. Each state sets up its own examination board, which may consist entirely of nurses or of nurses, physicians and laymen. In some states the period of training is three years, in others two and a half. The experience demanded of the nurse is not always the same. The standard of education is almost universally graduation from a secondary school and the age not less than 18 years.

Also, as far as I know, there is no serious shortage of nurses at present, although in certain areas there may not be sufficient nurses, as, like other workers, they tend to gravitate to the large centres, so that the small towns and rural areas suffer.

The Basis of the Agitation

The agitation in our countries for the second grade of nurse is based on the patient's ability to pay, upon the needs of the household and upon the demands of the medical profession, some being satisfied with motor rather than intellectual ability. We have no compulsory sickness insurance. We have some voluntary provision for hospitalisation and nursing care. Those who believe that the sick, whether rich or poor, should have the best nursing care, performed by competent, cultured and well trained nurses, according to need and not according to the ability to pay are not content that a second grade of nurse should be employed merely for financial reasons.

The majority of our nurse educators think that there is a period in severe illness and there are types of minor ailments in which skilled nursing by a trained nurse is not essential. We believe that there is scope here for an attendant with the motor skill to provide for physical and domestic needs.

The questions of importance are : (1) How should this person be trained ? (2) For what types of illness should she be permitted to care ? (3) By whom or by what type of organisation should she be controlled? (4) Should all persons who care for the sick be licensed to practice ? (5) By what term should she be called ? What should be her remuneration ?

May I try to answer some of these questions in terms of our own experience rather than by voicing my own personal opinion ?

(1) When these workers are trained at all they are trained in institutions where no training schools for nurses are maintained. The training may be from six months to a year and the subjects included in the course of study are elementary in nature. The entrance qualifications range from grammar school to high school.

Not Limited by Law

(2) In the majority of states the function of the second grade person who cares for the sick is not by law limited to minor illnesses and to the performance of household duties associated with illness in the home. Too often she goes into the home for cases of minor illness which may prove to be very serious in nature; consequently this untrained or half-trained person performs the duties which should only be performed for the safety of the patients by an adequately trained and registered nurse. The doctor may be satisfied with the kind of care this person gives and it is in this particular that most of our difficulty lies.

(3) There is a difference of opinion as to how the work of this person should be controlled but I believe I am safe in saying that the majority of our nurse educators and administrators favour control by our nursing registries and bureaux and by organised nursing.

Regulations Wanted

(4) There is a growing belief in both Canada and the United States that all those who care for the sick should be subject to regulations set up by the examining bodies. We know there are certain hazards but we believe there are greater hazards when a free lance practice is permitted.

We believe, in the interest of the patients and also the profession, that general supervision and control is necessary if the need must be recognised, and we are of the opinion it cannot be avoided. General education of the public in relation to the practice of nursing and care of the sick in any form should be the function of the organised profession. To-day, in our country, it is too often true that patients do not know, first, what kind of care they need, and second, what type of person is qualified to give that care. We are struggling with this problem, and a good deal of public education and also education of the medical profession must be carried forward.

What Name ?

(5) Probably we shall all agree that if it were possible only the registered professionally trained woman should be called a nurse. As I stated earlier in this discussion, the protection of the word nurse has been attempted in our country but has failed. We can protect the terms registered or certified or graduate nurse, but " nurse " itself has too long been used in the household and by non-professional people for us to hope that at present public opinion will support its restriction.

It is the opinion of many in the United States that the assistant or less qualified person should be called an attendant, and laws have been passed successfully in some states and in some provinces to this end. In 10 of the states, laws have been made regulating the registration or licensing of a second

grade of nurse. In seven states the designation is "licensed" or "trained attendant," in two it is "practical nurse" and in one it is "licensed undergraduate nurse." In Connecticut a bill had passed both houses and was awaiting the signature of the Governor when I left home. It licenses the trained attendant, putting her under the authority and supervision of the State Examining Board of Nurses and regulating her training. It does not entirely preclude the good neighbour from acting as nurse and receiving payment for her services.

In hospitals we use what is called the subsidiary worker and such persons may assist with the care of patients under supervision and usually carry out the duties which are accessory to the actual care of patients, such as cleaning the patients' units, making empty beds or assisting the nurse with the beds, feeding helpless patients of certain types, caring for linen and utensils and patients' flowers. These workers also sit with patients who must be constantly watched and often perform such duties as the bathing of hands and face before meals or after treatments. Workers of this kind conserve the time of nurses and make it possible for the professional workers within the hospitals to expend their efforts in giving the skilled care required for the sick patients.

Summary

To summarise : Our problems in America and yours in Great Britain are similar. We have not solved them to our satisfaction but I am convinced that :

(1) Organised nursing must attempt to make the profession of nursing attractive to a better type.

(2) Nurses must be endowed while in training with a clearer concept of service.

(3) Provision must be made for some type of worker to fill the many needs not met by professional nurses.

(4) The public must be educated on the importance of providing the highest type of intelligent and skilled nursing care for all sick patients without consideration of their ability to pay. It is our responsibility to convince them of this.

Association of Hospital Matrons

THE Association of Hospital Matrons held its annual meeting at St. Bartholomew's Hospital on Saturday, July 8. The meeting was preceded by a service in the hospital chapel, which was an appropriate setting, with its atmosphere of tradition, for the introduction to an afternoon made specially interesting by the presence of international guests. The address was given by the Rev. C. N. Hutchinson, Vicar of St. John's, Waterloo Road, who reminded his hearers that religion should not be merely a department in our lives, something which "we turned on at need" but something which flowed steadily and refreshed the whole of our life.

Miss Dey, president of the association, welcomed the members of the International Council of Nurses, particularly Dean Effie Taylor, the president, and Dame Alicia Lloyd Still, former president of both the International Council and the Association of Hospital Matrons. Business was reduced to a minimum in anticipation of Dean Effie Taylor's address (which is fully reported on page 881). Miss Cox-Davies, honorary secretary, presented the report, welcoming the new president, Miss Dey, and paying tribute to Dame Alicia Lloyd Still and to Dame Ellen Musson, whose work as chairman of the General Nursing Council, treasurer of the International Council of Nurses and member of the Inter-Departmental Committee on Nursing Services, was the admiration of all those working for the nursing profession. Miss Cox-Davies reported a year of well sustained activity in spite of its anxieties and the additional work involved through A.R.P. activities. Miss Finch, honorary treasurer, reported a balance of £86. Group secretaries told of meetings in various parts of the country at which the Test Educational Examination, the Interim Report and the Sankey Report were the subjects most widely discussed. The question of legal aid for members was, Miss Dey reported, being given every consideration.

The result of the election of officers and members of the executive committee was as follows :—hon. secretary, Miss Cox-Davies; hon. treasurer, Miss Finch; members of executive, Misses Reynolds, Duff-Grant and Cockayne.

Miss Dey introduced Dean Effie Taylor, R.N., B.S., M.A. (U.S.A.), whose distinguished services to nursing in America and to nursing as a whole were acknowledged in her election to the office of president of the International Council of Nurses.

Dean Effie Taylor opened her speech by a happy reference to the recent visit of the King and Queen to Canada and the States. "I have never known," she said, "such pleasure anticipated and expressed in Canada over any event as was expressed over the visit of our dearly loved King and Queen . . . No less enthusiastic a welcome was given by the United States . . . The lovely graciousness of the Queen and the democratic kindliness of the King, expressed in his cordiality to all alike who had the honour to meet them, made a place in the hearts of the people which will have a lasting influence in both our vast and beautiful countries."

Dean Taylor's speech was received with great interest and acclamation, and after she had answered questions the meeting closed with votes of thanks and tea.

General Nursing Council for Scotland

THE Council met on June 23 at 5, Darnaway Street, Edinburgh. The chairman welcomed Dr. A. F. Wilkie Millar who has been nominated as a member of Council by the Department of Health in place of the late Dr. R. C. Buist. The results of the May examinations were as follows :—

Preliminary Examination	*Entered*	*Passed*
Anatomy and Physiology ...	604	472
Hygiene and Dietetics	558	427
Nursing	502	465
Final Examination		
General	292	255
Fever	127	119
Sick Children	21	17
Mental	43	41
Mental Defective	2	2

It was reported that one nurse who had passed the Final examination had now attained the age of 21 and had been registered since the last meeting. Five applications for re-inclusion in the Register after failure to pay the retention fee were approved.

Approval was given to a scheme of affiliation between the Princess Margaret Rose Hospital, Edinburgh, and the Royal Infirmary, Edinburgh.

The Edinburgh College of Domestic Science was approved as an Educational Institution under Rule 22(D) for the purpose of training students for the first part of the Preliminary State Examination. On the recommendation of the Finance Committee various accounts and claims were passed for payment.

Date of next meeting : July 21.

For the Student Nurse

State Examination Answers (May)

By the Sister Tutor Section, Royal College of Nursing

Final Supplementary for Mental Nurses (morning paper)

Question 1.—*Describe the onset, course and termination of a case of paraphrenia (unsystematised delusional insanity).*

The onset of parapnrenia is slow and somewhat masked, and the disease may be fairly advanced before it attracts the attention of relatives or friends sufficiently to cause anxiety. The age at which it most usually begins is between 30 and 40 years, but the patient's history frequently reveals certain difficulties and peculiarities in behaviour and conduct much earlier in life, which were little regarded at the time. During adolescence there may have been a tendency to keep apart from others and little desire to enter into games or pay attention to communual activities of any nature.

The course is a slowly progressive breaking down of the personality, with no rapid changes at any stage. The patient is an introvert, usually very facile, and periodically lapses into phantasy. Quite early he experiences employment difficulties and, after trying a number of different jobs, he gives up work altogether. Throughout there is emotional indifference. Hallucinations, especially of hearing, are an almost constant torture to him; voices of an accusatory nature pave the way for the development of delusions of suspicion and persecution, and he gives way to occasional outbursts of aggressive conduct. The patient feels everyone is against him.

Delusions are at first fleeting, but later on gain a certain amount of fixation and tend to become illogical, fantastic and slightly grandiose. Finally they become less persistent. Hallucinations of hearing and vision become more and more marked and a mild degree of confusion ensues. At last the patient may be unable to give an account of himself at all. Reasoning capacity is faulty and memory impaired. These changes take place over a period of years.

All paraphrenics are difficult to occupy, as it is a very great problem to arouse their interest in anything.

The physical state is not very good and requires a great deal of supervision. Restlessness, sleeplessness with night wanderings, and occasional difficulty with food, result in loss of weight.

The termination is a gradual progress towards dementia, unless an intercurrent physical disease shortens life. There is little or no hope of recovery, and if admitted to a mental hospital it is highly improbable that the patient will ever be discharged.

Final Supplementary for Mental Nurses (afternoon paper)

Question 2.—*What special care would you take in nursing a patient suffering from general paralysis of the insane in the third stage of the disease ?*

When the third stage of general paralysis of the insane is reached, the patient will soon be completely bed-ridden. It is, however, wise to get the patient up daily for as long as possible, in order to avoid the risk of bedsores. When up, special care must be taken to prevent falls, with their resulting possibility of fractures, dislocations and other injuries, as by this time the gait will be very unsteady. Any walking exercise should be taken in the company of a nurse.

The clothing should be warm, well fitting and not too long. All garments must be washable, as habits will be faulty. Continued observation is necessary day and night, as congestive attacks and seizures are liable to occur, calling for prompt action to prevent injuries.

When he can no longer get up, the patient should be nursed on a low bedstead, or preferably in a cot with a water bed, Dunlopillo, or other special mattress, and protective mackintoshes. Inspection of and attention to pressure points are necessary two-hourly, each part being massaged to promote the circulation and rubbed with methylated spirit and powder or zinc cream after being washed. The position must be changed each time and the patient kept off any part showing the least sign of pressure.

Soft old linen should be used on the bed and all the under bedding kept tightly tucked in. The whole bedding may require constant adjustment if the patient is restless.

During the attention to the pressure points, the abdomen must be inspected for any swelling which may denote retention of urine. Care should be taken not to miss the more important possibility of retention with overflow. There may be incontinence, in which case the patient will require half-hourly inspection and cleansing when soiled.

The lower bowel may be washed out daily, to lessen the risk of incontinence of faeces (almost sure to be present).

Spoon-feeding will be necessary. Care must be taken that each mouthful is swallowed before another is given, owing to the difficulty in swallowing and the risk of choking. Soft foods only are given. Mouth cleansing should be carried out after each feed and more frequently if necessary.

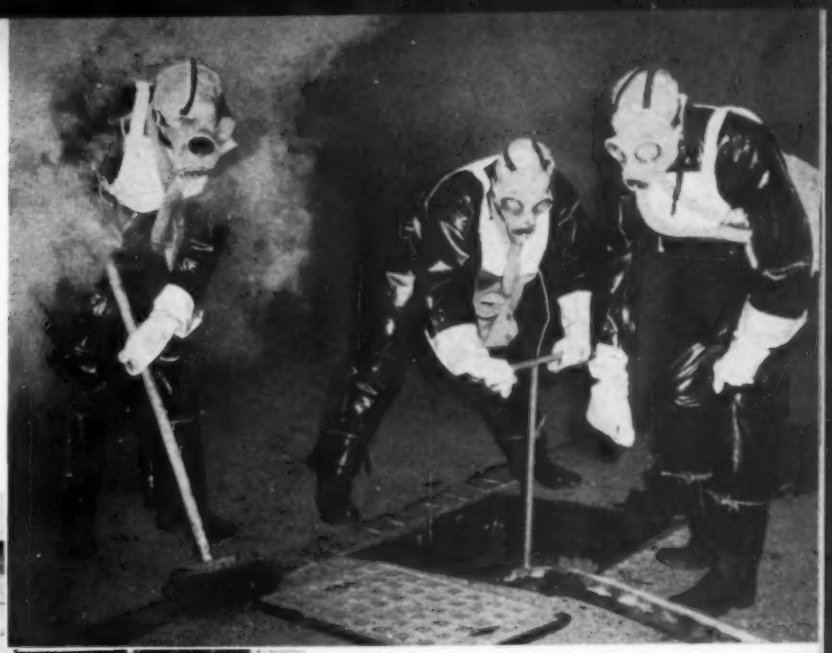
A daily bath should be given; and temperature, pulse and respiration taken and recorded morning and evening, or four-hourly if pyrexia is present. A careful watch must be kept for signs of physical disorder or failing heart.

It is doubtful if any improvement in the mental condition can be expected (certainly not lasting improvement), but any effort to stimulate the slightest response is worth while, even though it brings but momentary happiness.

If malarial therapy is advised, additional careful observation will be required during the pyrexial paroxysms, and heart stimulants must be ready for administration on the first sign of collapse. It will be necessary to tepid sponge the patient if the temperature rises to 104°F. or over.

The Best Speech

A few odds and ends of rehashed anecdotes strung together by some slovenly English do not make a speech, though too often they do duty for one. Probably the best speech is wholly the product of the speaker's own fancy, rich in analogies and in figures of speech, not pompous but light, humorous and easily grasped in passing by the listener. The whole should be couched in good rhythmic English, and with a proper feeling for the choice of words which this requires.—"*Lancet.*"



Right : Workers clear away the gas by hosing and brushing the ground.

Below: Bleach cream being applied to contaminated walls

Air Raid Precautions —V

BEFORE starting any treatment to skin damaged by a blister gas, the affected area must be washed carefully with soap and hot water. For erythema an antiseptic dusting powder should be used. Blisters should be evacuated with aseptic precautions. In the case of discrete blisters, after the fluid is withdrawn the epithelium should be allowed to remain over the raw surface, not cut away. If the blister fluid has coagulated, the epithelium should be removed. Lint soaked in crude cod liver-oil has been found very successful as a dressing. It should be changed daily.

When a larger area is involved, with confluent blisters, the blisters should be evacuated and the epithelium removed. Tannic acid combined with a non-irritating antiseptic such as Dettol should then be applied (20 per cent. by volume of Dettol added to a 5 per cent. solution of tannic acid). It may be sprayed on, or three or four layers of lint soaked in the preparation may be applied, covered lightly with cotton wool and a gauze bandage. The lint may be re-soaked every two or three hours. A coagulum forms in from eight to 12 hours. The whole dressing should then be removed and the area sprayed with 5 per cent. tannic acid solution and dried.

Decontamination

The removal of poison gas from the body—the skin, eyes, etc.,—is referred to as "cleansing," or "anti-gas treatment," not "decontamination," which means the removal of contamination from a gassed area or from clothing and equipment. This is to avoid confusion.

The method of decontamination depends on the gas present. It is important, therefore, to identify the gas and then to decide whether it is urgently necessary to decontaminate in that particular area, or whether it may be railed off, marked with a "danger" placard and left for the time being.

Non-persistent gas.—This drifts along and mixes with the air, soon becoming harmless. If a bomb has caused a crater from which the vapour is still issuing, this may be covered with a layer of earth. No other treatment is necessary.

Persistent Tear Gas.—To neutralise persistent tear gas, visible liquid may be covered with earth, the area may be hosed down to wash away the liquid, or chemicals may be used to destroy the gas. A house contaminated by liquid tear gas should be sprayed with a solution composed of equal parts of glycerine and 50 per cent. solution of caustic soda. (This will destroy the paint work, which is necessary, for the paint holds the contamination.) The area must be sprayed in this way at least three times within two hours to ensure absolute decontamination.

Blister Gas.—The decontamination of an area or of objects contaminated by blister gas is carried out by :—

(1) *Ventilation.*—The contaminated article is aired as thoroughly as possible. Blister gas evaporates if exposed to a current of air; if the air is warm, the process is more rapid.

(2) *Hosing.*—The area is hosed with water (which must drain to a safe place in order not to spread the contamination). During the hosing the ground is brushed hard with long handled brushes. The hosing acts in two ways: the chemical is washed away and is then very slowly dissolved and hydrolised. If there is not sufficient drainage for the water, or if the gas has already been absorbed by the contaminated material, hosing is not a suitable method.

(3) *Dissolving.*—Metal or greasy surfaces may be swabbed with paraffin or petrol. This dissolves the gas. The worker must use protective gloves and rags or paraffin used must then be burnt.

(4) *Chlorine, as in bleaching powder (chloride of lime).*

(*a*) Dry bleaching powder mixed with two to three times its quantity of earth or sand, can be spread over a contaminated area, about an inch thick. It will prevent poisonous fumes from coming through, and, if left long enough, will decontaminate the surface. (Earth is added to the bleaching powder to dilute it: the action between pure bleaching powder and blister gas is very violent and might cause a fire.)

(*b*) Bleaching powder may be mixed to a cream with water (two pounds of bleach to a gallon of water). Bleaching powder soon loses its chlorine in the presence of moisture, so the bleach cream should be made up freshly as required.

(*c*) A mixture of bleaching powder and vaseline, in equal parts, is useful for oily or greasy surfaces, which should first be swabbed with paraffin or petrol When after a short interval the ointment is wiped off, a thin film will remain on the surface.

(5) *An earth seal.*—For reasons of economy bleaching powder should be used only where it is imperative to destroy the gas at once. When bombs are dropped in gardens or open spaces, for instance, and it is possible to keep away from the contaminated area, the place may be sealed with a layer of earth or sand at least three inches thick. (Dry earth absorbs the blister gas more quickly, but moist earth, if applied in a thicker layer, also causes gradual destruction of the gas.) The area should be roped off and marked to prevent anyone going near.

(6) *Burning.*—Contamination from blister gas can be destroyed by burning, if the following precautions are observed :—

(*a*) The burning must be done on an open site and away from occupied buildings which might be affected by the fumes.

(b) Protective clothes must be worn, and the workers must keep to the windward of the fire.

(c) The fire must burn briskly in order to destroy the blister gas. A gentle heat would merely cause evaporation.

Decontamination of Clothing

Clothing contaminated by liquid should be burnt, or sent away in metal bins to a special decontamination laundry. If contamination is by vapour only, the heavier articles of clothing may be decontaminated by hanging them out in the open air for at least 24 hours. Lighter articles should be washed in soap and hot water for 15 minutes and dried in the open air.

Oilskin suits.—Hang vapour-contaminated suits in the open air for two hours. In the case of liquid-contamination, wash off the liquid and boil the suit. (N.B. After boiling, oilskins are reduced in efficiency and will not keep out gas for as long a period as formerly.)

Rubber footwear.—Boil for two hours.

Leather.—Leather, being porous, absorbs gas, and is unsuitable for use where there is blister gas. Leather boots which have been contaminated cannot be boiled. If it is necessary to wear them, bleach-vaseline should be applied just before putting them on.

Respirators.—If vapour-contaminated, hang the respirator in the open air until required again. The respirator and haversack must be hung out separately and protected from rain. A liquid-contaminated respirator must be withdrawn from use, and another one issued in its place. (The contaminated respirator would be dismantled and the container detached and treated on the outside with vaseline. The face-piece and tube would be boiled.)

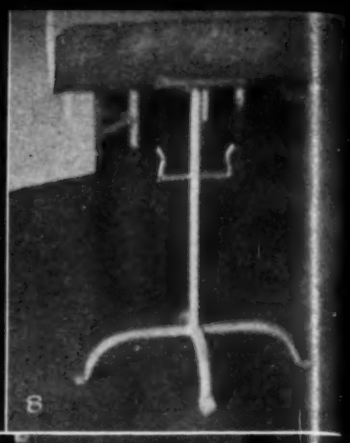
Stretchers.—To avoid contamination, the stretcher should be covered with an oilskin sheet which can be decontaminated in the same way as the oilskin suits (see above). If the stretcher itself becomes contaminated remove the canvas and boil it for half-an-hour in water. Stretcher handles should be scrubbed with bleach paste. They will not be safe for several days and if they must be used in the meantime oilskin slips should be put over them.

[The final lecture of this series will appear in our issue of July 29. It deals with gas refuges, the cleansing of gassed persons, anti-gas garments and the order of dressing and undressing in anti-gas clothing.—Ed.]

These old photographs of nurses of last century are from the albums of St. Thomas's Hospital. The middle one is of a night sister, affectionately called "Nightie," who worked there for years

Nurses in Uniform

Left : a group of nurses of Guy's Hospital, taken in 1865. Right : a group of St. Thomas's Hospital nurses with Mrs. Wardroper, the first matron and founder of the Nightingale Training School



Record by Camera

By

Calista F. Banwarth

(of U.S.A.)

A CAMERA is an invaluable diarist, so when, with two other nurses from the Florence Nightingale International Foundation, I left London in the early spring for an observation tour of some of the hospitals and health centres on the Continent, I took with me sufficient film for several hundred camera pictures.

(1) One of the first pictures I took was of the avenue leading to the administration building in Kaiserwerth village. Florence Nightingale visited the institution in 1850 and returned for a course of training the year following.

(2) A marble bust of Pastor Theodore Fliedner, the founder, has a central place in the famous "Garden House."

(3) One of the sewing rooms in the institution. The deaconesses still wear the picturesque, 100 years old style of uniform, black dress and white lacy cap.

(4) In Berlin we saw this room in the *Reichsmutterschule* equipped for the teaching of child hygiene and baby care to young mothers. This branch of social work is organised by the *Deutsches Frauenwerk*. From its headquarters in Berlin this organisation plans practical courses in home economics for 12 million women throughout Germany.

(5) Our interpreter, a student nurse at the Augusta Hospital, Berlin.

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(6) Students at the Warsaw School of Nursing receive part of their training in this medical ward in one of the big Warsaw hospitals in Poland.

(7) Poland has rapidly become "public health minded" and public health work is now introduced into the nurse's general training. Here is a group of winning children in the first public health contest at a Warsaw grammar school.

(8) Child welfare is an outstanding feature of Latvian nursing. This metal clothes' stand, a special invention of Red Cross officials of Latvia, is representative of their detailed planning. The top portion is used for clothes, the hooks below for shoes.

(9) An everyday scene in a Warsaw street which shows how much public health work is needed in Poland.

(10) The Warsaw School of Nursing carries out much training in its own practice wards.

(11) One of the "sights" of Riga is the national shrine erected to Mother Latvia in the Cemetery of Brethren, resting place of the country's war heroes.

(12) A good choice of vegetables in the market at Riga.

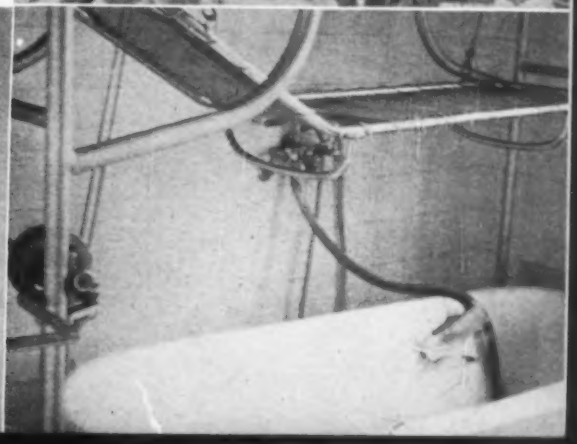
(13) An apparatus used in a Red Cross hospital in Helsingfors, Finland, for bathing patients who could not otherwise be moved in and out of the bath.

(14) Crib play-pen in a Swedish children's home, Helsingfors. Mothers pursuing a career can leave their babies here if studying for a degree.

(15) A ward sister on the ophthalmological floor in the Sabbatsbergs Hospital, Stockholm, showed us this trolley specially made for ophthalmic use. When not in use the tray of drugs on top can be locked at the bottom of the cabinet.

(A further series will appear next week.)

12



General Nursing Council for England and Wales

Test Educational Examination (July, 1939)

ENGLISH AND GENERAL KNOWLEDGE

(1) *Either* (*a*) Someone in the Colonies who has never been in Great Britain wants to know what a British summer is really like. Describe two different days, mentioning weather, scenery, and things to be done. *Or* (*b*) Imagine you are admitting people to a jumble sale. Describe two people going in and two coming out.

(2) (*a*) Make up sentences (two lines each) for *five* of the following words, showing that you understand the meaning of each: hospitality, reception, margin, relaxation, inevitable, inclusive, apprehensive, defensive. (*b*) Write *ten* of the following words in one column, and in the next column the noun that belongs to each (example: agile, agility): believe, brave, broad, cool, do, busy, flee, grand, high, narrow, speak, humble.

(3) Read the following carefully and then answer the questions below. When necessary give briefly the reason for your reply:—

Mrs. Brown, who had been far from well ever since she nursed her husband through his fatal illness, took a house for the holidays at M———, where the sands would be safe for the children, and took the three youngest down there at the beginning of July. The two elder girls, who were at school, were to follow in about a fortnight's time, but the only boy would not be able to join them until the beginning of August, for he had been quarantined for measles, much to the sorrow of his twin sister Jane. The disappointment had even spoilt her pleasure in carrying off so many prizes on sports day. She had been counting the days until she would meet her brother again after their first separation. But sensible Mary comforted her younger sister and pointed out that she would not have long to wait for the arrival of George, and anyway there would be compensations. Would not Uncle Peter Thompson be there, who would coach her in the correct handling of her cricket bat and would go with her on some of those delightful trips in search of rare butterflies? She herself was looking forward to a quiet fortnight in which she would be able to read the books she had just won for good work in English. And wouldn't Mother be pleased when she showed her that sketch she had made of the old church?

(*a*) How many children were there in the Brown family? (*b*) Arrange them in order. (*c*) What was the sex of the three youngest? (*d*) Was their father still living? (*e*) Was Uncle Peter the brother of their mother or their father? (*f*) How long had the twins been at boarding-school? (*g*) When did they first go to boarding-school? (*h*) Where was the holiday house situated—in the country or by the sea? (*i*) Indicate the interests of Mary and Jane respectively. (*j*) What do the words "quarantined" and "compensation" mean?

(4) (*a*) Pick out in the following rows of words the word in each set that does *not* belong to the group: (*a*) apple, carrot, grape, orange, pineapple; (*b*) gold, lead, platinum, silk, silver; (*c*) attention, grace, happiness, industry, tea; (*d*) cats, dogs, hats, horses, lions; (*e*) Berlin, Dover, Dublin, London, Paris; (*f*) Anne, Bertha, Elizabeth, George, Mary; (*g*) boot, ear, finger, hand, leg, toe; (*h*) gallop, run, sleep, trot, walk; (*i*) best, good, least, most, worst.

(*b*) Explain in not more than three lines each, what you understand by the following (deal with *five* only): the Balkan States; the Baltic States; Scandinavia; the Six Counties; the Axis; the Polish Corridor; Mandated Territory; the Totalitarian States; the Netherlands; Eire.

(*Time allowed 1¼ hours. Begin each answer on a fresh page. Number each question at the top of the page. Do question 1 first and write about two pages on it.*)

ARITHMETIC

(1) Work out the following:—

(*a*) £862 1s. 0d. ÷ 56.

(*b*) 477.9 ÷ 6.75.

(*c*) $1\frac{1}{5}$ — ($\frac{4}{5}$ of $1\frac{7}{8}$).

(*d*) 7 per cent. of 6,000 lbs. expressed in cwts.

(2) A bookseller bought some books for £10 and sold them for £17 10s. and gained thereby 2s. 6d. on each book; how many books did he buy?

(3) Which is the better salary and by how much: £145 a year, or £5 a month all the year round together with board and lodging for 48 weeks, this being valued at 35s. a week?

(4) A gallon of liquid A is mixed with three quarts of liquid B; how many pint bottles can be made of the mixture? What amounts of liquid A and liquid B will then be in each bottle?

(5) If it takes 10 days for seven people to paint a house, how long would it take four people to do it, working at the same rate?

(6) In 1936 a certain hospital had a staff of 50 nurses and in 1937 it was increased by 12 per cent., and in 1938 again increased by 12.5 per cent.; how many nurses were there at the end of 1938?

(7) How many beds could you put in a room 40 ft. by 25 ft. by 12 ft., allowing 800 cubic ft. of space for each bed?

(8) An empty bottle weighs 130 gms., but when full of a certain liquid it weighs two kilograms; what is the weight of the liquid alone? If the liquid is replaced by water and the bottle then weighs 267.5 gms., how many times heavier than water is the first liquid?

(*Time allowed 1¼ hours. All working must be shown. Do not write in the margins.*)

General Nursing Council

Analysis of State Examination Results: England and Wales (May)

Preliminary.—1,754 passed, 900 failed (33.9 per cent. as against 31.9 per cent. in February); re-entries: 418 passed, 557 failed.

Final General.—1,527 passed, 356 failed (18.9 per cent. as against 19.6 per cent. in February); re-entries: 328 passed, 208 failed.

Final supplementary.—Male nurses: 18 passed, 2 failed (10 per cent. as against 13 per cent. in February); re-entries: 2 passed. Mental nurses: 78 passed, 22 failed (22 per cent. as against 15.6 per cent. in February); re-entries: 4 passed, 11 failed. Mental defectives' nurses: 9 passed, 0 failed (as against 12.5 per cent. failures in February); re-entries: 1 passed. Sick children's nurses: 67 passed, 11 failed (14.1 per cent. as against 26.7 per cent. in February); re-entries: 6 passed, 18 failed. Fever nurses: 205 passed, 34 failed (14.2 per cent. as against 12.8 per cent. in February); re-entries: 37 passed, 8 failed.

Correspondence

NOTE: Address to the Editor, "Nursing Times," c.o. Macmillan and Co., St. Martin's Street, London, W.C.2. We are not necessarily in agreement with the opinions expressed by our correspondents.

To the Royal College

As your first editor (the "College of Nursing Bulletin" when founded appointed me as editor, desiring to start life with a professional journalist at the helm) I hasten to congratulate you on the honour which now falls to the College of being known in future as "Royal College."

Though it is many years since I resigned the editorship of the *Bulletin* and I have been completely immersed in archaeological research, I always keep an eye on College doings as reported in the press, and have more than once rejoiced to see the College going from strength to strength.

If there are any members of the executive or staff of my day left, please convey to them my personal greetings and congratulations. How far off to them, now, will seem the days when the College was fighting for recognition, and that wretched word "Limited" was always being thrown after us, like a tin can, if we ever inadvertently omitted to use it in our title! I wish Sir Cooper Perry and Miss Rundle could have lived to see this day.

V. C. C. COLLUM.

Another Bouquet

The announcement that the College of Nursing is now entitled to call itself "The Royal College of Nursing" must be a source of extreme pleasure to the thousands of its members as it is to those who watched its progress from its inception. Amongst those sadly depleted ranks I feel proud to include myself, as my memory takes me back to the early days of the War when, as assistant editor to the *Nursing Mirror*, I accompanied Sir Henry Burdett (editor) to the little room in Vere Street to listen to words of wisdom from Sir Arthur Stanley, Dame Sarah Swift and Miss Rundle, as to the urgency of the need for the creation of a college for members of the nursing profession. Though now over 80 years of age I still take a keen interest in everything which concerns the welfare of the nurses.

With every good wish,

(MRS.) CONSTANCE WILCOX.

Hospital Libraries

I was most interested to read in your issue of June 10 the article written by "F.A.K." on "Organising a Hospital Library." I should be very grateful if the writer would tell me what the "Hospital Library Association" is, which has "its own very efficient system." The International Guild of Hospital Librarians (48, Queen's Gardens, W.2) makes it part of its business to be well informed on all hospital library activities—whoever may be undertaking them—in Great Britain and, as far as possible, overseas.

For my part, may I remind your readers that it has been necessary from time to time to state that the only organisation officially recognised by the British Hospitals Association for the distribution of books to hospitals is the British Red Cross Society and Order of St. John Hospital Library. In this would naturally be included such branches of Toc H and other organisations which co-operate with the hospital library and are linked up with its offspring, the International Guild of Hospital Librarians. The latter, after some years of experience, evolved a system for organising a hospital library service, which is now widely followed, with certain elasticity in this and other countries. Moreover, the headquarters of Toc H have expressed a wish that their members should co-operate with the Red Cross Hospital Library and the Guild, by adopting, within reason, the system followed by them.

Hospital libraries run directly from the public or county libraries are obviously catered for with professional knowledge, although there is good proof of happy collaboration between professional and voluntary librarians.

M. E. ROBERTS,

Organising Secretary, British Red Cross Society and Order of St. John Hospital Library, hon. secretary, International Guild of Hospital Librarians.

Hospitals in the Country

The arguments in favour of the rebuilding in the country of hospitals at present situated in cities and large industrial towns would seem to be so obviously sound that it is difficult to understand why such a scheme has not been generally adopted long before this. On grounds of finance alone much better facilities could be provided for the same expenditure when building in the country, owing to the cheapness of land compared with city sites. The money obtained by the sale of the old site would probably meet the cost of building an improved country hospital, without the delay or expense to the hospital authorities of demolishing their existing town buildings.

Apart from the superior healing qualities of country air and environment, other advantages of the country hospital are obvious. Fuller scope could be given to the matter of modern design and decoration, for buildings could be made more spacious and brighter colours used. The benefits of cheerful surroundings indoors, now admitted as being of considerable importance in the healing and convalescence of the sick, would be all the more marked when combined with the sun, the clear air and the general tonic effect of a country environment. Nor must it be forgotten that hospitals in the country could be built more widely apart and thus more space would be made available for air raid shelters. In war, too, the country hospital could be effectively camouflaged by painting the buildings to merge with their surroundings. The needs of peace alone, however, would seem to make the country hospital imperative.

J. H. HALL, M.P.

CITY HOSPITAL, DERBY

Miss P. Blenkharn, matron of City Hospital, Derby, is retiring on July 31. Will any past member of the staff wishing to contribute towards a presentation please write to Miss V. R. M. Chapman, deputy matron, City Hospital, Derby.

"Nursing Times" Tennis Competition

Semi-Finals

THE semi-finals were played at the Park Hospital, Hither Green, on Thursday, July 6. This year's semi-finalists were King George Hospital, Ilford, who achieved the distinction of reaching this round for the first time, Horton Hospital, who reached the semi-finals two years ago, Middlesex, the holders of the cup, who seem to have become regular semi-finalists for many years, and Central Middlesex, who were semi-finalists last in 1935.

King George Hospital and Central Middlesex were defeated, leaving the final to be fought between Middlesex and Horton, the latter being the second municipal hospital to reach the final.

Although the court was ideal, the weather was not, and the players were grievously handicapped by the incessant gale and frequent interruptions due to showers. In spite of these drawbacks, however, there was some good tennis.

Horton Hospital v King George's Hospital (Ilford)

The Horton team, through some remarkably steady play, took the first set comfortably at 6-3. After losing the next two games, they won six consecutively and appeared to be on the point of romping home with a high lead. King George Hospital, however, managed to touch something like their true form at this stage, and after just avoiding a love-2 score with a very praiseworthy effort, and then winning three games from "van out" they only lost one further game, and secured the third set at 6-2. This left Horton with a margin of only three games.

In the B team match, each side led in turn, but Horton remained in front and won the first set 6-4. After losing the next game, Horton reeled off 6 more to win the set by 6-1, and thus earn a place in the final for the first time.

Teams.—Horton Hospital: A, Misses Johns and Donnelly; B, Misses G. Johns and Barr. King George Hospital: A, Misses Elmes and Lawrence; B, Misses Wood and Peacock.

Scores.—A, 6-3, 6-2, 2-6; B, 6-4, 6-1.

Middlesex Hosp. (holders) v Central Middlesex County Hosp.

The other semi-final was an "all Middlesex" affair. The holders had the undoubted advantage of three players who have figured in several semi-finals and finals, and this experience stood them in very good stead. After winning two easy games, a long tussle ensued for the next, ultimately giving Middlesex a lead of 3-0. Thereafter games alternated until the Middlesex took the set at 6-3.

Central Middlesex put up a much better fight in the second set, and only lost by 8-6, after many deuce games. The third set went to Middlesex at 6-4.

In each of the three sets the winners owed their success to being first off the mark; the losers actually won game for game after the initial leads of 3-0, 2-0 and 2-0 had been secured by Middlesex, but they were unable to wipe these off. This was the best match of the round, and some really good all-round tennis was seen.

The stern contest of the A match was not, however, repeated in the B match, and Middlesex won a very easy love set with the loss of only 5 points, to put them once more (for the sixth time) in the final.

Teams.—Middlesex Hospital: A, Misses Gibbs and Marston; B, Misses Kershaw and Ritchie. Central Middlesex Hospital: A, Misses Shipp and Taylor; B, Misses Williams, and Nye.

Scores.—A, 6-3, 8-6, 6-4; B, 6-0.

H.R.

Finals

The date of the finals between Horton Hospital and Middlesex Hospital has been fixed for Thursday, July 27, and the matches will be played on the courts of St. Charles' Hospital, Ladbroke Grove, by kind permission of the authorities. The Dowager Lady Reading has promised to come and give away the cup.

Central Midwives Board

The standing committee met on July 6 and recommended that (*a*) the following applications for approval as teacher be granted under the old and new training and examination rules of the Board:—Margaret Brooksbank (No. 89659), Mile End (L.C.C.) Hospital [first period—intern]; Gertrude Ellen Hall (No. 73930), Liverpool Maternity Hospital [first period—intern]; Margaret Elizabeth Williams (No. 81341), Mayday Hospital, Croydon [First period—intern]; Irene Doris Readman (No. 90383), Queen Mary's Hospital for the East End [first period—intern (temporary)]; Dora Myfanwy Williams (No. 82761), Three Towns Nursing Association [second period—intern]; Elspeth Ivy Cotton (No. 84413), Dudley Road Hospital, Birmingham [first period—intern]; (*b*) the following applications be granted under the new training and examination rules of the Board:—Ivy Winifred Purdye (No. 77825), Hillingdon County Hospital [second period—intern]; Laura Alice McCulloch (No. 93104), Coventry and Warwickshire Hospital [second period—intern]; Mary Elizabeth Shaffrey (No. 86308), St. Chad's Hospital, Birmingham [second period—district].

The committee recommended that an application for the approval of Hillingdon County Hospital for the purpose of providing instruction in the essentials of obstetric analgesia and in the use of a recognised apparatus be granted.

The committee recommended that the applications of two midwives for the removal of their names from the Midwives Roll be granted, and the Secretary was directed to remove the names of the midwives in question from the Roll and cancel their certificates.

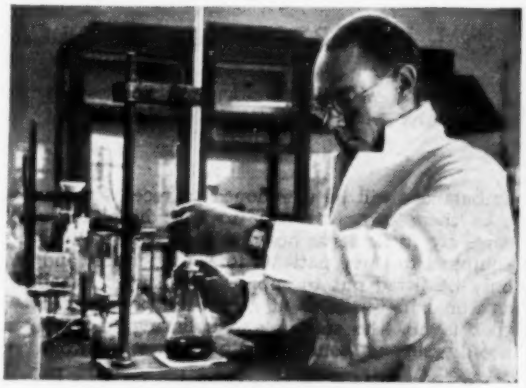
The secretary reported that he had placed on the Roll the names of 15 women holding the Certificate of the Central Midwives Board for Scotland, the Central Midwives Board, Eire, the Joint Nursing and Midwives Council for Northern Ireland, or the New South Wales Nurses' Registration Board, as the case may be. He also reported that since the last meeting of the Board he had removed the names of 133 midwives from the Roll under section 5 (7) of the Midwives Act, 1936 (making the total number so removed 2,242).

The Committee considered a draft of the annual report of the work of the Board for the year ended March 31st, 1939, and recommended that the draft as amended be approved.

National Fitness

Fitness is a state of physical, mental, and spiritual well-being, in which the individual can perform and enjoy the activities of his leisure and working hours. —"*The Times.*"

HE'S PAID TO LOOK FOR TROUBLE—



and to avoid it. Always watching—testing—checking! Day after day the exact eye of science scrutinises the enzyme extracts that go into the making of Benger's Food. Day after day the whole organisation of our modern laboratory works to exactitudes in securing purity and uniformity. There are people who say we are fussy, and it is true to the extent that our laboratory staff, like the man in the illustration, is always watching.

It is our method of precise scientific control which has built up the great reputation of Benger's Food.

DO YOU KNOW

that Benger's Food contains pancreatic digestive enzymes, and that when the hot milk is poured on to the cold mixture, according to directions for making, the resulting temperature releases these enzymes for their work of partially digesting both Food and milk. Benger's is the only Food in the world which does this. It only takes as long to make as half a pint of milk takes to boil.

The Nursing Profession may obtain descriptive literature and sample on application.

BENGER'S Food

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BENGER'S FOOD, LTD.
Holmes Chapel, Cheshire.

"What soap do YOU use, Doctor?"

A Doctor's life brings him into contact with all kinds of infection. *He* has to be particular about protection. After each case he attends, the doctor always washes his hands. *What soap does he use?*

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A stretcher case going aboard.

The Thames Ambulance Service

By J. N. LORING, M.R.C.S., L.R.C.P.

(Reprinted with line drawings by courtesy of the editor of the *British Medical Journal*).

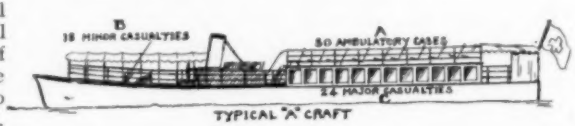
THE Thames Ambulance Service is being developed by the Port of London Authority as part of the general A.R.P. organisation for the Port of London in time of war.

"The Thames, which traverses large residential areas as well as the City and the docks, affords a safe road for the evacuation of casualties on account of its comparative immunity from blockage by fallen debris and from fires. An additional advantage lies in the fact that the boats which will be used are capable of carrying between 100 and 120 casualties each, and of affording them the same treatment that they would receive at a first-aid post on shore while they are being carried away from a raided area.

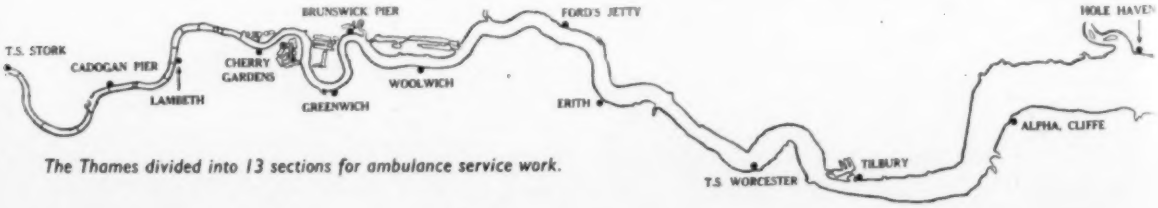
"For the purposes of a national emergency the Thames, from Hammersmith to the Estuary, has been divided into 13 sections. Each of these sections is under the control of a section officer, who will direct the craft operating in his section and who will be in touch with headquarters. The craft consist of 14 pleasure steamers ("A" craft), which are to be converted into ambulance ships, and a depôt ship which will be used for the replenishment of food, water, and surgical equipment. Each ambulance ship will be assisted by a number of motor-boats ("B" craft), which will carry casualties to the larger ships when these are unable, owing to tidal and other conditions, to come alongside the scene of a raid. A number of speed-boats will also be put into operation for rapid transport and communications purposes. In addition several larger craft have been detailed to deal with special problems, such as the evacuation of the riverside population from areas which may be flooded or blocked from the landward side.

"The ambulance ships) "A" craft) are to be used for transporting casualties away from raided areas to certain selected places on the river, where motor ambulances will be summoned to receive them and take them across country to base hospitals. The ships are in no sense hospital ships, as they are not equipped to carry patients for long periods, and will only be fitted out to supply such surgical facilities as would be available at a first-aid post on shore—that is, for the setting and splinting of fractures, the dressing of wounds and other first aid work.

The casualties to be carried on the ships have been roughly divided into three classes: "A," ambulatory cases, which will be carried on the top deck on the benches already installed; "B," minor casualties, which will be accommodated on stretchers, placed on the forward deck under awning; and "C," major casualties, which will be carried on stretchers in the saloons. With regard to the last category, it is



clearly desirable that casualties should remain on one stretcher during their transit from a raided area to the base hospital. To this end metal stanchions with transverse arms have been designed which will carry two tiers of standard A.R.P. stretchers. The patient, once placed on the stretcher, which will be hooked on to the stanchions, will be carried in that way to the landing place. On arrival there the stretcher will be unhooked and carried to the waiting road ambulance, which is also equipped to carry this standard stretcher. In this way time and labour will be saved with the stretcher work and greater comfort afforded to the patient, particularly in cases of fracture.

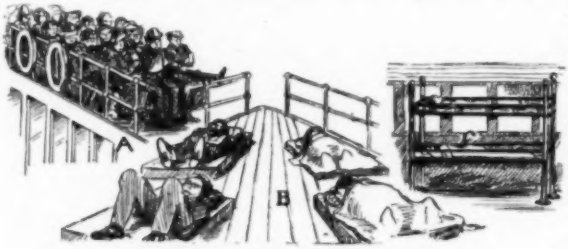


The Thames divided into 13 sections for ambulance service work.

The port side of the buffet, at the after end of the saloon, will be used for the accommodation of surgical supplies, cupboards, shelves, and a counter being available for this purpose. The starboard side of the buffet is being retained for serving hot drinks and refreshments. A constant supply of hot water is available, a tank being fitted at the after end of the saloon which is heated by a steam coil from the ship's boiler. Each ship has three packages of surgical supplies allotted to it. Package "A" is a metal-lined box containing dressings; package "B" a crate containing splints and utensils; and package "C" a wide-necked rubber-capped bottle containing a solution of morphine (grain ¼ to 1 c.cm.), a bottle of chloroform, and a Schimmelbusch mask ready covered with 16 layers of anaesthetic gauze. The depôt ship will carry a duplicate quantity of stores.

In order that the service may be available day and night each "A" craft is supplied with two medical units, so that after a spell of duty the entire medical unit will be put ashore and replaced by its relief unit. A unit consists of a medical officer, two or more trained nurses, eight to 10 Red Cross nurses, and two ex-service men wardens. As it is improbable that medical personnel will be able to return to their homes when off duty, a number of riverside hostels have been arranged for their accommodation in the upper and lower reaches well away from the docks area. The units are designated alphabetically, thus: A, AR, B, BR, C, and so on (AR being the relief unit for A unit). Each unit is attached to a particular ambulance ship working in a particular section, and is based at a particular riverside hostel; thus, C unit is attached to the ambulance ship *Princess Beatrice*, working the section which has its shore post at Lambeth Pier, and is quartered at a particular house in Hammersmith Mall. When called up the personnel of C unit will proceed, with their hand luggage, to this hostel. Their wardens will be in touch with the local section officer, stationed (in this case) at Lambeth Pier.

The ship's stretcher fits the waiting ambulance



The three grades of casualties

The service is designed to be put into immediate operation in the event of hostilities. The "A" craft have been so fitted that they can be converted within a few hours, the medical stores are boxed and in store at Brunswick Wharf, ready to be put on board, and the personnel (with the exception of Red Cross nurses, who are still being enrolled) is now complete.

News in Brief

Bread—and Butter, Too

WE hear that the electrical bread-and-butter cutting machine at the London Hospital prepares 10,000 slices daily.

Now in the Curriculum

MISS POPHAM, B.A., Principal of Cheltenham Ladies' College, announced in reviewing the year's work that from September, girls will be able to prepare for the first part of the Preliminary State Examination for nurses.

Encouraging Results

THE 1938 report of the Institute of Ray Therapy and Electro-Therapy, N.W.1, states that of 2,433 men and women discharged last year, 71 per cent. were fit or improved and only five per cent. showed no improvement. Out of 402 children, 63 per cent. were fit or improved.

Congratulations from the Duchess

"I SHOULD like to congratulate you on the fine new additions you have made to your hospital," said the Duchess of Kent, when she visited the Borough General Hospital, Warrington, recently with the Duke to open the new extensions (see also page 876), which include a new nurses' home. Nurses formed a guard of honour for Their Royal Highnesses and Matron, Miss Hannen, was at the door of the new home to welcome them.

Queen Mary is Concerned

ON hearing recently that the Pioneer Health Centre, Peckham, might have to close for want of funds, Queen Mary offered a generous donation in the hope that her gift might rally popular support.

Danger in Under-Staffing

AN 11 days old baby girl, Pauline Ann Midgley, was scalded to death in a Bradford hospital. The sister put the child in a bowl and left her to attend to another baby. When she came back 15 or 20 minutes later the child was surrounded by hot water from a tap. There was only one sister and one nurse on duty in a ward of 20 mothers and their babies.

Health and Economics

"HEALTH and fitness are hammering at the door of economics," said Lord Horder, presiding at the Congress of the Imperial Social Hygiene Council in London on July 11, when the tendency to later marriage in Britain was discussed. The following measures were suggested to encourage earlier marriages and larger families among the professional classes: more welfare centres, crèches and nursery schools, lower rents, cheaper higher education and a larger income tax rebate for education costs.

Book Reviews

DIATHERMY : Short Wave Therapy, Inductothermy, Epithermy.—*By William Beaumont, M.R.C.S., L.R.C.P., (H. K. Lewis & Co., Ltd., 136, Gower Street, W.C.1, Price 10s. 6d.)*

THIS book is written mainly for students taking the examinations of the Chartered Society of Massage and Medical Gymnastics, and will be of value to them. It also includes chapters on the generation and application of short wave diathermy and inductothermy; it will therefore be of use to those to whom this is a new field of work.

The principles underlying the production of the various types of diathermy and high frequency currents are well explained. Details of the different makes of apparatus in general use are also included; the detailed diagrams of these would be of more value to the student if a clearer and more exact description of the function of each individual part were included.

The author has discussed the various methods of the application of diathermy and has indicated the physiological effects. He has described in detail most of the usual treatments given. His treatments of neuritis and neuralgia, however, are not those most generally employed, and the student is advised to compare them with those in the standard works on these subjects.

In the chapter devoted to short wave diathermy treatment the author lays very little stress on the treatment of carbuncles, furuncles, septic fingers, corneal ulcers and other acute inflammatory conditions for which the treatment by short wave diathermy can be so widely employed in an out-patients' department.

The diagrams are, on the whole, clear, and those showing the positions of the electrodes and indicating the structures beneath the surface should be of particular value. The text is also clear, and the chapter headings and full index should make this a useful reference book; while the student preparing for an examination will doubtless find the glossary of technical terms helpful.

H.A.H., C.S.M.M.G.

KING'S NURSE—BEGGAR'S NURSE.—*By "Blackie" (Sister Catherine Black.) (Hurst and Blackett, Ltd., 34, Paternoster Row, E.C.4; price 12s. 6d.)*

"To talk with kings, nor lose the common touch"—these lines from Kipling's "If," hackneyed though they are, spring inevitably to the mind in considering this story of the life of a famous nurse. For here is one who has achieved a measure of fame granted to few during their lifetime, yet with it all has remained as unspoiled and brimming over with a warm love of humanity as the young Irish probationer from County Donegal, "that little girl that was myself, Catherine Black," who came to the London Hospital so many years ago.

The fierce light that beats down on the great figures of nursing history—Florence Nightingale, Agnes Jones, Edith Cavell—may blind us to the fact that this generation, too, has its heroines, and that nursing history is being made before our very eyes.

I have mentioned Florence Nightingale and Edith Cavell; it is interesting to note that Miss Black's book also refers to them. For after she has told the story of her childhood days in Donegal during the time of the "trouble," when wild Irish peasants lay in wait for their hated English landlords and shot them down like dogs, we are plunged into an account of hospital life in the nineties. We are given a vivid description of the London Hospital of those days, of the white-haired sisters "not decorative figures like the smart, pretty young sisters of the nineteen-thirties model with their certificates, and diplomas, and university honours behind them . . . Their hands were red and their knuckles were knobbly, but they were real nurses who knew their job through and through." Then there is Eva Lückes, one of Florence Nightingale's intimate friends, one of a long line of famous "London" matrons, perhaps the most famous of them all.

Although Miss Black never actually met Edith Cavell—the latter had just left when the author went to the London to begin her training—their lives touched in 1909 when they were both in Brussels. Their acquaintance was limited to telephone conversations, but we get another sidelight on the character of Edith Cavell and that a touching one, for she is depicted almost as an exile, just as subject to those feelings of homesickness as the humblest of us.

Although the reader inevitably pushes on towards the grand climax of the book—King George V's illness—the earlier part so teems with stories full of "human interest" that every word must be read, and there is no temptation to skip. It is perhaps unavoidable that after so great a pinnacle has been reached the interest should tend to fall away to a certain extent. Nevertheless, the experiences of her later years are of value in that they reveal how little Miss Black has been spoiled, for she remains her modest and unassuming self, as those who have had the privilege of meeting her well know.

Although to the reviewer the temptation to quote is irresistible in a book as vivid and "alive" as this one is, to succumb would be to take an unfair advantage of the prospective reader. For this is essentially a book to be devoured at a sitting, not doled out in small portions. If final comment is needed, let the author herself supply it. "The book is not one of fairy tales," she says, "but of real men and women whom I have known, and who to me have been so infinitely more interesting than any I could presume to create. I have tried to show them to you just as they are." How far she has succeeded in her attempt, let the reader herself judge.

E.P.D.

POCKET PRONOUNCING MEDICAL DICTIONARY.—*By George M. Gould, A.M., M.D. (Eleventh edition) (H. K. Lewis and Co., Ltd., 136, Gower Street, W.C.1; price 10s. 6d.)*

THIS is the eleventh edition of this dictionary. It is intended for medical men, but no training school for nurses can afford to be without a good and complete dictionary of medical terms. This one contains 40,000 words, which should be enough for our purpose. The book is of a convenient size, only 6 in. by 3¼ in., and is attractively bound in soft red leather. It may usefully find a permanent home on the sister tutor's desk; the reviewer has found it invaluable for many years past.

H.M.G., S.R.N.

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Nation's Fund for Nurses

Nurses' Appeal Committee

Holidays always take a little time to arrange and plans cannot be made unless the money is there to ensure their being carried out. That is why we are anxious to collect as much for our holiday fund as possible during this month, so that we may see clearly how many nurses we will be able to send away for a change in August, when a heat wave has been predicted. If you have been wavering about sending us a donation now or later, please do not postpone it any longer. This is the vital month. A holiday arranged in a rush at the last minute loses half its joy, as there is so much added pleasure in anticipation. If you all send your donations to the holiday fund *this* month you will be doubling the happiness of many sick and old nurses.

Donations for Week Ending July 8, 1939

	£	s.	d.
"In memory of the late Miss Letitia Clark, O.B.E., R.R.C.", from "G.E.L." ...		5	0
Swansea General Hospital (monthly contribution)		5	0
Matron and nursing staff, Royal Lancaster Infirmary (monthly contribution) ...		9	9
Matron and nursing staff, Ramsgate General Hospital (monthly contribution)		12	0
Matron and nursing staff, Hope Hospital, Pendleton	1	0	0
Some of the staff, City Hospital, Derby ...	1	0	0
Corporation Hospital, Bootle	2	10	0
Nursing staff, General Infirmary, Macclesfield (for Holiday Fund)		15	0
No. 29061 (for Holiday Fund)		2	6
Anonymous (for Holiday Fund)	1	1	0
"S.R.N., Devon" (monthly contribution) ...		1	0
	£8	1	3
Total to date	£4,267	19	5

We are grateful to Miss V. Wright, Miss D. Savage, Reg. No. 1221 and three anonymous donors for tinfoil; and to Miss F. E. Price, Miss H. F. Pocock and two anonymous donors for clothing.

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Coming Events

London Fever Hospital.—Annual reunion and nursing staff at-home from 2.30 to 11.30 p.m. on Saturday, July 22. R.S.V.P. to Matron.

North Middlesex County Hospital.—A reunion of the nurses' league will be held on Saturday, July 22, beginning with tea at 4 p.m. All past trainees are very welcome.

St. James' Hospital, S.W. 12.—An informal at-home is being held by the nursing staff on Saturday, July 22, to say goodbye to Dr. Maccormac, medical superintendent. All past nurses are cordially invited to tea at 4 p.m.

Royal Victoria and West Hants Hospital, Bournemouth.—Nurses reunion on Saturday, July 29, from 3 to 6 p.m. All nurses who have left are cordially invited. R.S.V.P. to Matron.

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Appointments

Matrons and Assistant Matron

EDESON, MISS M. L. S., S.R.N., S.C.M., matron, Epsom and Ewell Cottage Hospital.

Trained at King's College Hosp., S.E.5; St. Nicholas and St. Martin's Orthopaedic Hosp., Pyrford; Royal Hampshire County Hosp., Winchester (housekeeping certificate). Ward sister, Royal South Hants Hosp., Southampton. Ward sister, Peace Memorial Hosp., Watford. Private patients' ward sister and maternity ward sister, King's College Hosp., S.E.5. Acting sister housekeeper, Royal Hampshire County Hosp., Winchester. Assistant matron, Evelyn Nursing Home, Cambridge. Member, Royal College of Nursing.

HUNT, MISS A., S.R.N., S.C.M., first assistant matron, Dudley Road Hospital, Birmingham.

Trained at Tynemouth Union Hosp., North Shields. Staff nurse, Tynemouth Union Hosp., North Shields. Ward sister, theatre sister and home sister, St. Mary Islington Hosp., N.19. Second assistant matron, Newcastle General Hosp.

NICOLL, MISS M., S.R.N., S.C.M., matron, St. Peter's Hospital, E.1.

Trained at St. Alfege's Hosp., S.E.10 (gold medallist), King's College of Household and Social Science, W.8 (Sister Tutor's Certificate), Royal London Ophthalmic Hosp., E.C.1 (housekeeping and hospital administration certificate). Assistant matron and sister tutor, Manor Hosp., Walsall. Deputy matron, Stepping Hill Hosp., Stockport.

A New Post

MISS M. E. EDWARDS, S.R.N., S.C.M., Diploma in Nursing, London University has been appointed to the new position of Executive Officer to the Nursing Recruitment Committee, King Edward's Hospital Fund for London. Miss Edwards' experience fits her admirably for this position. Trained at the Nightingale Training School, St. Thomas's Hospital, where she was silver medallist, she became charge nurse in Matron's office and the Nightingale Home, temporary ward sister and night assistant. She was then assistant secretary to the International Council of Nurses for two and a half years and acting secretary for six months, assisting also in editing the *International Nursing Review*. From this post she came to the Royal College of Nursing as secretary to the Sister Tutor Section and the Student Nurses' Association in February, 1938, and has done much valuable work for both these branches of College activities.

Miss Edwards' new offices will be at the Royal College of Nursing for though the work is being entirely financed and undertaken by the King Edward Fund for London, the Royal College of Nursing is very sympathetic and has three members on the committee for which Miss Edwards is working—Miss Monk, President, Miss D. M. Smith, member of Council, and Miss Goodall, secretary. We wish Miss Edwards every success in her new work.

Hanging pictures for St. Bartholomew's Hospital art exhibition in connection with their fair last week

The Fun of the Fair

St. Bartholomew's Hospital, E.C.1

BART'S Fair held in the hospital square, Smithfield, E.C.1, for three days, July 5 to July 7, to collect funds for the hospital, combined gaiety and amusement with education. The fair had a variety of clever and unusual attractions and one could laugh wholeheartedly at one sideshow, be deeply interested in its neighbour and have one's equilibrium shattered by a third. The Lady Mayoress of London, accompanied by the Lord Mayor, made a dignified entry in an old horse bus to open the fair on the first day, Miss Beatrice Lillie opened it on the second day and Lord Horder on the Friday. One of the special attractions of the first day only was the appearance of the St. Neots "Quads," who played quietly in one of the hospital rooms while visitors passed by to peep at them. An art exhibition of paintings, drawings and photographs by doctors, nurses and medical students was arranged in the Great Hall and gave visitors the opportunity of seeing as well the staircase paintings by Hogarth. The "Chamber of Horrors" displayed exhibits such as a scalp of hair torn from a woman's head, enlarged and broken hearts, livers made black by coal dust or red by iron dust and thigh bones with bullets embedded from past wars. Old surgical instruments and rare and valuable hospital documents were shown in "Bart's—Ancient and Modern," while a conducted tour of the 1,000,000 volt X-Ray plant allowed visitors to see that marvel of medical science, used chiefly for the cure of cancer, which has cost £14,000 to instal and is the only one in Britain.

About Ourselves

Ambassadors

Tynemouth Joint Hospitals, North Shields

"THE nursing service to-day is a service of national importance," said Miss Montgomery, Northern Area Organiser for the Royal College of Nursing, when she presented prizes to the nurses trained under the Tynemouth Joint Hospitals Board at Tynemouth Victoria Jubilee Infirmary, North Shields, recently. Nurses, she said, should be the ambassadors of their profession, impressing upon others that it was a good one. This year's winner of the Frater gold medal was Miss E. M. Foster (Jubilee Infirmary); Miss M. S. Ballantyne (Jubilee Infirmary) won the Dennison silver medal and Miss A. Jackson (Jubilee Infirmary) the silver medal presented by the Tynemouth Victoria Jubilee Infirmary committee. The Gee bronze medal went to Miss J. A. Sugden (Preston Hospital). Miss Coney, the matron, welcomed past trainees and other guests, among whom were Miss Matthewson, a former matron of the hospital, and Miss Jones, superintendent of Preston Hospital.

Two Good-Byes

Salisbury General Infirmary

MISS A. M. BISHOP, matron of Salisbury General Infirmary, who is relinquishing her post for reasons of ill health, received many presentations last week in token of the great affection felt for her by all connected with the infirmary. The hospital committee, medical staff, friends of the infirmary and ex-patients combined to give her a silver cigarette box with £50 enclosed in it, and among her other presents were a breakfast set and tray from the British Red Cross Society and the nursing sisters of the St. John Ambulance Brigade and a cut glass bowl from the local branch of the Royal College of Nursing. All gifts came with best wishes for Miss Bishop's happiness in her new home, which is to be in Brighton. Miss Doody, assistant matron and sister tutor, who is also leaving to make her home with Miss Bishop, received a present from the staff, too—a set of bedroom furniture. The nurses are very sad at losing two such good friends at the same time.

Seeds to Take Home

Florence Nightingale International Foundation

THE presentation of certificates to the students of the Florence Nightingale International Foundation was held at Bedford College on July 6. Sir Arthur Stanley, who, in his own words, acted as compère, welcomed the guests of honour. Miss G. E. M. Jebb, M.A., Principal of Bedford College, referred to the occasion as the most international one during the College year and welcomed members of the Netherlands, Finnish, Latvian, Polish and Chinese Embassies. She expressed her grief that Dame Alicia Lloyd Still was there for the last time as president, since to her more than to anyone else was due the credit for establishing the course. She regretted the loss of Miss Dorsey but reminded her audience that a good administrator leaves behind her an atmosphere and a tradition that goes on. Miss Dorsey left an air of international good will of the best sort. Miss Jebb welcomed Mrs. Carter and Miss Hensch, Mrs. Carter's successor and an Old International, who was present for the first time as

director of the Nursing Division of the League of Red Cross Societies in Paris. Miss Alexander then addressed the students (see page 873) and His Excellency Count Limburg-Stirum presented the prizes and certificates to the students. There were many distinctions, two students, Miss Eddy, of South Africa and Miss Janzon, of Sweden, having obtained honours in every subject. Miss Janzon then very charmingly proposed a vote of thanks to all who had taken part in the ceremony and tried to express in a few words what the course had meant to the students. "Strangers usually see only the outside; we have been allowed into your lovely gardens and have seen your lovely flowers. We shall carry home the seeds to grow in the countries to which we return and take with us the feeling that we belong to an international fellowship." The vote was ably seconded by Miss van Voorthuysen of the Netherlands. The following students received certificates:—Misses J. Batycka (Poland), A. van Bockhoven (Finland), C. F. Banwarth (U.S.A.), B. M. Beyer (Canada), Shui-yuin Chen (China), F. Eddy (South Africa), M. Ellerker (Great Britain), M. E. Gould (Great Britain), L. Hakola (Finland), G. Hofman-Bang (Denmark), A. Janzon (Sweden), L. A. Koller (U.S.A.), M. Korah (India), L. G. Lillywhite (Australia), V. Mierinsh (Latvia), E. H. Paull (India), E. M. Sambrook (Great Britain), R. S. Somersan (Turkey), G. Tornoe (Norway), T. Turner (Great Britain), R. L. van Voorthuysen (Netherlands).

Helping the Problem Child

Mile End Hospital, St. Albans

THE Hill End Hospital and Clinic at St. Albans held a very successful fête on July 5. The opening ceremony was performed by Lady Wilson who said she had been deeply impressed by what she knew of the work done in the institution for the patients and the after care in their own homes. The report for 1938 stated that 629 cases had been dealt with; of which 435 were uncertified cases, among them 269 out-patients, including 154 under 16 years of age. Dr. Kimber, medical director, spoke of the need of more funds, and mentioned that the proceeds of the fête were this year to be shared with the St. Albans refugee committee. A vote of thanks to Lady Wilson was proposed by Miss Drummond, who is responsible for the administration of the refugee funds. One feature of the work is the Child Guidance Department, and the patients in this section include the problem child and the delinquent, the unstable adolescent in trouble and difficulty, and the young adult sent for vocational guidance because he has failed to hold down any job. The connection already existing between the hospital and the Tavistock Clinic is to be placed on a more definite footing.

A Draft on the Bank of Health

Bearsted Memorial (Jewish Maternity) Hospital, E.1

MR. HUGH LETT, president of the Royal College of Surgeons, was present at the recent annual meeting of the Bearsted Memorial (Jewish Maternity) Hospital of Vallance Road, E.1 and paid a warm tribute to the work of the hospital which he had known since his own student days at the London Hospital. A baby born in this Jewish Hospital, he thought, stood a good chance of "a draft on the bank of health" even if he had no "silver spoon in his mouth." Lady Bearsted presided at the meeting, which was held at 1, Carlton Gardens, S.W.1. She spoke of the future of the new hospital on which building operations had already begun on the site at Stoke Newington. By opening the doors of the hospital to other creeds, she said, the Jewish community hoped to prove themselves a worthy unit in this country and to make some return for the free happiness they enjoyed here. Mrs. Alice Model, founder of the old hospital 45 years ago, said that one of the aims of the hospital was to put strong, virile, good citizens into the British Empire. Referring to the destruction of Jewish buildings abroad she said, "We may build here, and of that we are proud."

Summer Party

Queen Mary's Hospital for Children, Carshalton

THE jolliest, happiest party for the boys and girls of Queen Mary's Hospital for Children, Carshalton, that it is possible to imagine, was held in the hospital's lovely park grounds this month. The afternoon was warm and sunny and most of the patients were wheeled in cots or carriages or came of their own accord down to that part of the grounds where the party was set out in real "fête" fashion with swings, cocoanut shies, lots of ice cream barrels and a band. Children not strong enough to come out had their own party in the wards, and judging by sounds of laughter and song had a very good time with nurses to entertain them. Guests of honour at the party were M. Maisky, the Russian ambassador, and Madame Maisky, Mrs. Eveline Lowe, chairman of the L.C.C., and Mr. Somerville Hastings, chairman of the L.C.C. Hospitals and Medical Services Committee. Several hundreds of other grown-ups came too and they were all entertained to tea in the nurses' home by Matron, Miss F. M. Punter. Afterwards they visited the wards and workrooms.

A Chance for Someone Else

Royal Sussex County Hospital, Brighton

"I EXPECT you will all be pleased to see her go so that someone else can have a chance next time," said the Duke of Norfolk with a laugh, after presenting the prizes at the Royal Sussex County Hospital on July 1. He referred to Miss A. H. K. Bird, who proved how much she deserved the gold medal by carrying off most of the other prizes as well. This happy occasion was also honoured by the Duchess of Norfolk, who presented the medals, and the Mayor and Mayoress of Brighton. The gold medallist, on behalf of the nursing staff gave them a large toy dog for their little daughter. In a charming speech, Matron, Miss Young then welcomed all past members. The following prizes were presented:— *Gold medal.*—Miss A. H. K. Bird. *Silver medal.*—Miss D. R. Kirby. *Bronze medal.*—Miss N. E. Hulett. *Butler prize.*—Miss A. H. K. Bird. *Bourne prize.*—Miss A. H. K. Bird. *Griffith prize.*—(1) Miss A. H. K. Bird; (2) Miss B. N. Wilkinson. *Thornton prize.*—(1) Miss A. H. K. Bird; (2) Miss B. N. Wilkinson. *King prize.*—Miss N. E. Hulett. *Thornton prize.*—Miss K. F. Blackman. *Matron's prize.*—Miss S. Star. Tea was served on the terrace overlooking the sea, and visitors were given the opportunity of inspecting the latest additions and gifts to the hospital, including the Both respirator, presented by Lord Nuffield, which was being demonstrated. The afternoon ended with a service in the chapel.

Baby's Voice, Too

Mothercraft Training Society

"YOU are our pride and inspiration," said Lady Galway, chairman of the executive committee of the Mothercraft Training Society, to past and present students, when she presided at the society's annual general meeting at Cromwell House, on July 6. "It is on your efficiency and on the personal standard you maintain that so much of our reputation depends." The meeting was a crowded one and, as usual a very happy occasion, rendered somewhat informal by the baby voices which broke in upon the speeches from time to time. Dr. Jewesbury, hon. medical director, told of the excellent results obtained, thanks to "the nursing care these babies get" under the nursing director, Miss Liddiard, and Matron, Miss Hedderwick. But the warmest tribute of all came from two lay speakers, a mother and a father, two of the many parents whose babies have benefited from the expert care received at Cromwell House. When the business meeting was over tea was served and guests were invited to visit the nurseries. Sewing and mending are part of the students' curriculum, and during her training each nurse has to make a layette. Miss Laxton's won first prize and Miss Arkell's the second, the knitting prize went to Miss Baker.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local Branch Secretaries

Education Department

Lectures in Hospital and Nursing School Administration for the session 1939-1940 have been arranged as follows :—

Hospital Administration : 15 lectures by Capt. H. Brierley, M.C., Lieut.-Col. W. Parkes, D.S.O., M.D., B.Com., Miss Bridges, S.R.N., S.C.M., and other lecturers. 1st term.—5 lectures at 2 p.m. on Thursdays, November 16 to December 14. 2nd term.—10 lectures at 2 p.m. on Thursdays, January 11 to May 14. Fees.—College members, £1 10s.; non-members, £2 5s.

Nursing School Administration : 25 lectures by Miss Bridges, S.R.N., S.C.M. Part A.—5 lectures on "The Early History of the Nursing School." Part B.—15 lectures on "Nursing School Administration." Part C.—5 lectures on "Recent Developments in Nursing Education." 1st term.—10 lectures at 3 p.m. on Thursdays, October 12 to December 14. 2nd term.—10 lectures at 3 p.m. on Thursdays, January 11 to March 14. 3rd term.—5 lectures at 3 p.m. on Thursdays, April 25 to May 23. Fees.—Parts A and C, College members, 10s. each part; non-members, 15s. each part. Part B, College members, £1 10s.; non-members, £2 5s.

Full details may be obtained from the Director in the Education Department.

Private Nurses' Section

Preliminary Announcement

A general meeting will be held at 3 p.m. on Wednesday, November 8, in the Cowdray Hall, Royal College of Nursing. There will be a discussion on subjects of special interest to the private nurse.

Bulletin for Members

The Committee hopes to issue a monthly bulletin to all Section members in September next.

Groups within the Branches

Local groups of private nurses within the branches are now in course of formation.

Branch Reports

Caithness Branch.—During last week-end members of the London branch of the College of Nursing, along with some Scottish members, visited Caithness while on a study tour of Scotland. The visitors were met by local members, and in the absence of Mrs. Andress, president, Mrs. Begg, the secretary, welcomed them to the north. During their stay the visitors went over the Bignold Hospital, Wick, and the Dunbars Hospital, Thurso, the respective matrons, Miss Bain and Miss Marr (Miss Marr is vice-president of the Caithness branch) entertaining the party to tea at each institution. At the Dunbar Hospital they were greeted by Col. D. Keith Murray, chairman of the trustees. On Sunday morning divine service was attended at Pulteneytown St. Andrew's Church, Wick, where the service conducted by Rev. A. M. Sutherland was much appreciated. In the evening the branch entertained the tourists to tea at John O'Groats Hotel. Before leaving for the south, Miss Macnaughton, Area Organiser of the College in Scotland, who accompanied the party, gave a hearty vote of thanks for the hospitality and satisfactory arrangements.

Edinburgh Branch.—The 1939 inter-hospital tennis tournament for the Morven Cup finished on July 8, when the semi-final and final matches were played at West House. The matches were of particular interest this year as two hospitals, the Northern General and the Simpson Maternity Memorial Pavilion were playing in the tournament for the first time. Although beaten by their opponents, the Royal Infirmary and the City Hospital respectively, they put up a very good fight. During the tea interval the sky gradually clouded over and when play was resumed coats and car rugs were "worn" by the spectators, who numbered about 40 and came from the 11 hospitals which had entered teams for the tournament. Good services, excellent placing and exciting rallies made the match a close one full of thrills for those watching. The couple from the Royal Infirmary had the extra "something"—better team work and more control of the ball—that enabled them to win in two straight sets. The last few points being played in heavy rain sent the on-lookers scurrying to shelter. Under these damp conditions the presentation by Professor Henderson of the Morven Cup and the individual prizes—umbrellas (appropriately, as it turned out !) for the winners and leather belts for the runners-up—was made in record time.

Harrogate and District Branch.—Matron, Miss Pirie, invites all branch members to meet members of the Preston branch on Thursday, July 27, at All Saints' Nursery College, Pannal. R.S.V.P. to Miss Pirie before July 25.

Llanelly Branch.—At a meeting held on July 6 the members expressed their great pleasure at the news of the title Royal bestowed on the College. It was decided that the branch should help in the formation of a unit of the British Red Cross. Lectures in home nursing will be given in the club room every Monday at 7 p.m.

Newport Branch.—A motor coach tour of part of the Wye Valley and a picnic tea at Symonds Yat was much enjoyed by members and their friends on June 10. Miss Adams, Western Area Organiser, and Mrs. Haley, hon. secretary, Bournemouth branch, motored from Bournemouth in the morning and joined the picnic party.

Norfolk and Norwich Branch.—At a farewell at-home given by Mrs. Jackson, retiring matron of the Norfolk and Norwich Hospital on July 1 on her appointment as matron to University College Hospital, London, a presentation was made by Miss K. Taylor, president of the branch, on behalf of the members, of a Dresden china cigarette box, two ash trays of Copenhagen china, and a case of jade handled tea knives. Some members of the Cambridge branch, who were also guests, presented Mrs. Jackson with a bouquet of pink carnations. Miss Robertson, matron, will be at home from 3 to 6 p.m. on July 15 to members at Cromer Hospital. Dr. Fawkes will give a lecture on "Medical Emergencies." After tea there will be bathing from the hospital hut.

Salisbury Branch.—On July 4 members met for tea at Old Sarum Hospital by invitation of Miss Alexander, and a farewell gift of a cut-glass bowl, with lettered parchment of subscribers' names, was made to Miss Bishop who is leaving Salisbury. (See also page 900).

Worcester Branch.—Members spent an enjoyable afternoon at Newtown City Hospital on July 1 watching the tennis match for the "Glew" cup between the nurses of the City Hospital and the Worcester Royal Infirmary. After a keen fight the Royal Infirmary nurses again carried the day. Members are invited to the Royal Infirmary at 3 p.m. on Monday, July 17, to watch a tennis match between the nurses of Newtown Hospital and the Royal Infirmary for the "Griffin" cup.

New Members

Brewer, B. (St. Bartholomew's Hosp., E.C.1); Brookes, M. W. (Western Inf., Glasgow); Brown, D. C. (Royal Inf., Leicester); Brown, G. M. (St. James' Hosp., S.W.12); Browning, B. T. (St. Thomas's Hosp., S.E.1); Burt, N. M. (Royal Inf., Manchester); Campbell, R. C. C. (St. Thomas's Hosp., S.E.1); Carr, M. A. (North Staffs Royal Inf., Stoke-on-Trent); Carter, B. E. (City of Bradford Municipal General Hosp., Bradford); Charlton, M. L. (St. Mary's Hosp., W.2); Clark, E. D. (General Hosp., Leith); Clarkson, E. (Stockport Inf.); Cotter, M. M. (Ancoats Hosp.,

Manchester); Day, M. (General Hosp., Bristol); Daymond, G. E. (Guy's Hosp., S.E.1); De Francony, M. E. (King's College Hosp., S.E.5); Dracass, J. M. (Woolwich and District War Memorial Hosp., S.E.18); Drysdale, M. (King's College Hosp., S.E.5); Duckitt, E. (Dudley Road Hosp., Birmingham); Emery, F. M. J. (Addenbrooke's Hosp., Cambridge); Entwistle, L. (Sharoe Green Hosp., Preston); Farnworth (*née* Alexander), J. (Moorland Inf., Rawtenstall, and Queen's Park Hosp., Blackburn); Finnegan, M. K. (Charing Cross Hosp., W.C.2); Flynn, N. T. (Charing Cross Hosp., W.C.2); Fowler, G. F. (Queen Mary's Hosp., E.15); Gilbert, M. (St. Andrew's Hosp., E.3); Greenwood, C. (Walton Hosp., Liverpool); Hatcher, E. G. (Battersea General Hosp., S.W.11); Hay, E. G. (General and Eye Hosp., Swansea); Herbert, L. M. (St. George-in-the-East Hosp., E.1); Holley, V. S. (King's College Hosp., S.E.5); Hollobon, M. C. (University College Hosp., W.C.1); Horton, E. M. (Royal Surrey County Hosp., Guildford); Hudspeth, E. J. (General Hosp., Walsall); Hutchings, F. M. (Hampstead General Hosp., N.W.3); Ireland, A. W. (Royal Inf., Edinburgh); James, B. M. (Royal Devon and Exeter Hosp., Exeter); Jones, E. (Blackburn and East Lancs Royal Inf., Blackburn); Kyle, E. (Royal Victoria Hosp., Belfast); Lambert, D. C. (Lewisham Hosp., S.E.13); Law, J. F. (St. Peter's Hosp., E.1); Lewin, A. (Guy's Hosp., S.E.1); Lister, I. (General Inf., Leeds); Lyons, E. (County Hosp., Epsom); McCrea, R. M. (King's College Hosp., S.E.5); McCredie (*née* Gray), R. C. (Kent and Sussex Hosp., Tunbridge Wells); Macdonald, J. B. (Victoria Inf., Glasgow); Macdonald, M. (Western District Hosp., Glasgow); Macintyre, M. (St. Stephen's Hosp., S.W.10); Mackinnon, J. (Royal Inf., Glasgow); Macrae, C. (University College Hosp., W.C.1); McRae, J. M. (Barnhill Hosp., Glasgow); Maguire, R. E. (University College Hosp., W.C.1); Marsh, P. E. (St. George's Hosp., S.W.1); Mills, E. C. (London Hosp., E.1); Milnes Gaskell (*née* Hare), (Lady) P. (University College Hosp., W.C.1).

Where to Find Goodwill

The "Goodwill Holiday Parties" must have become a household word by now, and anybody who, venturing under Miss Rosalind Brandreth's kindly wing, has made the acquaintance under the happiest circumstances of Normandy, Holland, Italy, Switzerland, Denmark, Norway, to mention just a few "foreign parts" on the programme, knows that the title is well-earned. Perhaps there are holiday-makers who feel, this troubled year, that they would like to remain within their own island boundaries. Their attention is drawn to what Miss Brandreth calls "the greatest of all British holidays," a thousand miles of motor coach touring in Devon, Cornwall and Somerset. The headquarters, where a real house-party life is lived, is a delightful old homelike house just outside Exeter, on a hill. Devon, with its hot sunshine, its purple moors, its gay sea-ports, its rushing rivers, its fern-clad, deep lanes, provides all that one asks for on the best kind of holiday. Then there is the wild and rugged Cornish coast-line with King Arthur's Tintagel, the famous Wells Cathedral, and the Cheddar caves of Somerset. A wide choice of times is possible: July 15 to 29, August 5 to 19 and August 26 to September 9. The cost, including a return ticket from London is £14; or from Exeter itself, £12. The booking fee is 5s. Full details are found in the programme to be obtained by writing to Miss Rosalind Brandreth at 52, Nevern Square, London, S.W.5.

Scarborough Branch Entertains the R.S.I.

TWO events were arranged by the members of the Scarborough branch of the College of Nursing for the nurse delegates to the Royal Sanitary Institute congress held in Scarborough last week. The first was a garden party which was held on Thursday, July 6, through the kindness of Dr. and Mrs. D. Fox Linton, in their "dream garden" at the Old Mill, Cloughton. The weather just managed to keep fine enough to allow the guests, to the number of nearly 50, to wander around and enjoy the beauties of tree and shrub and flower. Games in the form of darts, skill in ball rolling or knocking down piles of tins with woolly balls, were much enjoyed, while the gipsy lady in her tent always had a queue waiting to hear of the future which she divined either from cards or a crystal. Tea was served in the garden shelter. Before thanking Dr. and Mrs. Fox Linton for their kind hospitality, Miss Escolme, president, read the letter which had been received from headquarters announcing the honour conferred by His Majesty the King in our new title, "The Royal College of Nursing." This news was received with proud acclamation.

A group at the garden party at Old Mill, Claughton, including Miss Armitage, secretary of Scarborough Branch, and Miss Escolme, president, matron of Scarborough Hospital

The other event was an open meeting held on July 7 at Rowntree's Old Time Café. Miss F. M. Polden, superintendent health visitor, Warwickshire, introduced the speakers, Miss J. M. Calder, superintendent of health visitors, Manchester, and Miss E. M. Taylor, supervisor of midwives, West Riding of Yorkshire. Miss Calder, who is secretary to the Local Emergency Committee in Manchester for the Civil Nursing Reserve, gave a most interesting discourse on the Manchester scheme for this new service. Since there were delegates in the audience from many parts of the country the discussion which followed was keen. It was felt that in Manchester the scheme was well ahead if not in the forefront of any in England. Miss Calder explained how necessary she felt it was to have the fully trained State-registered nurse on these committees in order to classify properly the volunteers who were presenting themselves, giving instances of her personal experiences in connection with this.

Miss Taylor spoke on "The Decline of Breast-Feeding." She gave six main reasons why mothers did not breast-feed:—(*a*) Milk too watery. (*b*) Milk not agreeing. (*c*) Lactation not established. (*d*) Child would not suck. (*e*) Doctor's orders. (*f*) Patient undernourished. She discussed these reasons in turn, and then put forward valuable suggestions as remedies:—(*a*) Better training of midwives. (*b*) More time available for difficult cases. (*c*) Persons trained to assist the midwife. (*d*) Propaganda. (*e*) Revision in medical training in this respect. (*f*) The health visitor, her future status, and point of view with regard to successful breast-feeding. Summing up, Miss Taylor spoke of the economic factor and its pros and cons relating to breast-feeding. A lively discussion was the outcome of this splendid paper and all agreed that meetings such as this were of the greatest value.

Miss F. E. Frederick proposed and Miss M. F. Ronchetti seconded votes of thanks. Further discussion and friendly chat continued over coffee and biscuits.

L.E.M.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE XVII.

WEST SUSSEX COUNTY COUNCIL

STAFF NURSES

APPLICATIONS are invited for the following appointments:—

Staff Nurse, East Preston Institution. Salary £75, rising £5 annually to £85 per annum.

Two Staff Nurses, Horsham Institution. Salary £75, rising £5 annually to £85 per annum.

The appointments will be with board, residence, uniform, etc., and the grant of annual increments is subject to satisfactory service.

The posts are superannuable under the Local Government Superannuation Act, 1937, and subject to medical examination for that purpose.

Applications, on forms to be obtained from the PUBLIC ASSISTANCE OFFICER, County Hall, Chichester, accompanied by copies of not more than three recent testimonials, should be received by the Public Assistance Officer on or before the 22nd July, 1939.

T. C. HAYWARD,
Clerk of the County Council.
County Hall,
Chichester.
11th July, 1939. (536)

DERBYSHIRE ROYAL INFIRMARY, DERBY

REQUIRED, fully qualified **Theatre Nurse,** S.R.N., C.M.B., for Gynaecological Theatre. Salary according to experience.
Apply with full particulars to the MATRON. (535)

ST. PETER'S HOSPITAL FOR STONE, COVENT GARDEN, LONDON

STAFF **Nurse** required. Good theatre experience given.
Salary £70 p.a., with uniform. Superannuation Scheme in force.
Apply, with Matron's name for reference, to MATRON. (412)

ALFORD WAR MEMORIAL HOSPITAL, ALFORD, LINCS.

(15 BEDS)

TWO State-registered **Nurses** required immediately, to act alternately as day and night sister.
Salary £75, increasing £85.
Superannuation if already in scheme.
Apply with matron's name for reference to MATRON. (438)

SEVERALLS MENTAL HOSPITAL, COLCHESTER

STAFF **Nurses** required, not over 35 years of age, experienced, with either R.M.P.A. or G.N.C. Mental Nursing certificate.
Gross wages £137 16s. per annum to commence; deduction for board, attendance, lodging and washing at the rate of £1 3s. 4d. per week. Uniform free. Leave two days per week and two weeks on completion of every six months of service.
For form of application apply to the MEDICAL SUPERINTENDENT. (86)

CAMERON HOSPITAL, WEST HARTLEPOOL

(86 BEDS)

EXPERIENCED **Theatre Staff Nurse** required. Salary £70 per annum. Uniform provided. Federated Superannuation Scheme in force.
Apply stating age and experience to the MATRON. (592)

CONNAUGHT HOSPITAL, ORFORD ROAD, E.17

REQUIRED, **Trained Staff Nurse.** Federated Superannuation Scheme in force.
Apply MATRON. (593)

THE BUCHANAN HOSPITAL, ST. LEONARDS-ON-SEA, HASTINGS

STAFF **Nurses** required for Private Wards. Salary £70 to commence. Uniform provided. Federated Superannuation scheme in force. Day off weekly.
Apply with particulars to MATRON. (608)

GRAVESEND AND NORTH KENT HOSPITAL KENT

121 BEDS

TWO **Staff Nurses,** S.R.N., S.C.M., required for Women's Ward.
Salary £75—£85 with uniform.
Federated Scheme in force.
Apply to the MATRON. (409)

CARDIFF ROYAL INFIRMARY

(490 BEDS)

STAFF **Nurses** required for Maternity wards. Immediate vacancies.
S.R.N. Salary £65; with C.M.B. certificate £70 per annum.
For further particulars apply to the MATRON. (221)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH

STAFF **Nurses** required for the Private Wards. Salary £70-£75 per annum and all uniform. Superannuation scheme in force.
Apply, with full particulars of training, to MATRON. (83)

BOROUGH OF HENDON

ISOLATION HOSPITAL,
GOLDSMITH AVENUE, LONDON, N.W.9

STAFF **Nurses** required. Must be registered for Fevers.
Salary £75—£5—£85 p.a. Superannuated posts. Medical examination necessary. Uniform, board, lodging, etc. provided. Three weeks' annual leave during which 32s. per week board allowance is paid in addition to salary.
Application stating age to the MATRON. (606)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN (Usually known as the Children's Hospital), ST. MICHAEL'S HILL, BRISTOL, 2

STAFF **Nurses** required.
Salary for State Registered Children's Nurses commencing £71 per annum. Salary for State Registered Nurses commencing £76 10s., including Superannuation allowance.
Apply, with full particulars, to the MATRON. (98)

THE GORDON HOSPITAL, VAUXHALL BRIDGE ROAD, S.W.1

STAFF **Nurses,** for alternate day and night duty required.
Salary £75 per annum, uniform provided.
Probationers required for training, aged 18—28. Immediate vacancies owing to extension.
Apply Matron. (587)

WINN ROAD NURSING HOME, 17 WINN ROAD, SOUTHAMPTON

REQUIRED, Fully trained **S.R. Nurse** for Surgical Nursing Home.
Apply MATRON, Winn Road Nursing Home, 17, Winn Road, Southampton. (600)

CHELSEA HOSPITAL FOR WOMEN, ARTHUR STREET, S.W.3

VACANCIES for **Staff Nurses.** Salary £70. Uniform provided. Certificates granted after one year's service.
Apply MATRON. (215)

ROYAL BERKSHIRE HOSPITAL, READING

NURSES wanted. (S.R.N.) for Private Nursing Staff. Federated Superannuation Scheme in force.
Salary £75—£85 per annum, with uniform.
Apply to the MATRON. (52)

CHARING CROSS HOSPITAL, W.C.2

STAFF **Nurse** required. Apply with names for reference to the MATRON.
Charing Cross Hospital,
Strand, W.C.2. (63)

BIRMINGHAM UNITED HOSPITAL THE QUEEN'S HOSPITAL

STAFF **Nurses** wanted. Salary to begin £70 per annum, with uniform, plus £15 if holding the C.M.B. Certificate. Federated Superannuation Scheme in force. Apply stating full particulars to MATRON, Queen's Hospital, Birmingham, 15. (589)

NATIONAL TEMPERANCE HOSPITAL, HAMPSTEAD ROAD, LONDON, N.W.1

VACANCIES for **Staff Nurses.** Must be State-registered.
Commencing salary £80 p.a. Federated Superannuation Scheme in force.
Apply to the MATRON. (637)

EVELINA HOSPITAL FOR SICK CHILDREN, SOUTHWARK, S.E.1

STAFF **Nurse** required for small Recovery Home near Henley-on-Thames.
Salary £70 per annum and uniform. Federated Superannuation Scheme in force.
Apply to the MATRON. (629)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

STAFF **Nurses** required for the Maternity Section in St. David's Wing for Private Patients.
Commencing salary £80 per annum, with board, residence, uniform and laundry. Superannuation Scheme in force.
Applications should be addressed to the MATRON at the Hospital. (40)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL

56 Beds

Affiliated Training School

WANTED, **Staff Nurses,** S.R.N., for alternate day and night duty.
Salary £75 with uniform. F.S.S. in force. (14)

THE WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH

Recognised Training School
F.S.S.N. and H.O. in Force

STAFF **Nurses** required for holiday duty. Salary £65 to £75 per annum, with uniform.
Apply with full particulars to Matron. (33)

EVELYN NURSING HOME, CAMBRIDGE

STATE Registered **Nurses** (C.M.B. preferred) required for Salaried Private Staff.
Apply Matron. (188)

ROYAL HOSPITAL, RICHMOND, SURREY

STAFF **Nurse** required for duty in the Private Patient's Wing.
Salary £65 per annum. Must be a State-registered Nurse. Federated Superannuation Scheme in force. Matron's reference essential.
Apply Matron. (85)

ROYAL FREE HOSPITAL, GRAY'S INN ROAD, LONDON, W.C.1

STATE-REGISTERED **Nurses** required for holiday duty in the General, Private and Maternity Wards.
Salary £70—£75.
Particulars may be obtained from Matron. (29)

ROYAL BERKSHIRE HOSPITAL, READING

STAFF **Nurses** required, S.R.N., for increase of staff. Salary £70 p.a. £75 p.a. with C.M.B. certificate. Federated Superannuation Scheme in force.
Apply to the Matron. (61)

ROYAL HALIFAX INFIRMARY

250 Beds

STAFF **Nurse** (S.R.N.) required. Salary £65 with uniform. Federated Superannuation Scheme in force.
Apply with full particulars to the Matron. (1)

NORTHAMPTON GENERAL HOSPITAL

STAFF **Nurses** required, with and without full C.M.B. Certificate. Salary, with Certificate £85 per annum, without, £75 per annum; usual emoluments. Federated Superannuation Scheme.
Apply Matron. (106)

ALDERSHOT HOSPITAL

MATERNITY UNIT

STAFF **Nurse** required, S.R.N., S.C.M. Salary £75 per annum, plus £5 uniform allowance. Federated Superannuation Scheme in force.
Apply to Matron. (75)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT.

Orpington Institution, Orpington, Kent.

Training of Uncertificated Nurses

THE County Council invites applications from persons desirous of training as Assistant Nurses at the Orpington Institution.

Previous nursing experience not essential, and successful candidates will undergo two years' training in chronic nursing.

Salary £30 a year first year, £35 second year, together with the usual residential emoluments.

Candidates passing examination sucessfully at the end of two years will be eligible for appointment in the County service as Assistant Nurses at salaries of £55 a year, rising by £5 a year to £65 a year.

Full particulars and forms of application can be obtained from the **Matron, Orpington Institution, Orpington, Kent,** to be returned to her as soon as possible.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
11th July, 1939. (693)

ESSEX COUNTY COUNCIL

ESSEX COUNTY HOSPITAL, WANSTEAD

THE County Council of the Administrative County of Essex invite applications for the appointment of **Assistant Nurses** on the staff of the above Hospital, necessitated by the introduction of shorter working hours (96-hour fortnight) and generally improved conditions of service.

The Essex County Hospital, Wanstead, provides accommodation for approximately 200 chronic and infirm patients.

The salary will be at the rate of £50 per annum, rising, subject to satisfactory service, by annual increments of £7 10s. to £65 per annum, together with emoluments consisting of full board residence, laundry and use of uniform valued for superannuation purposes at £70 per annum.

The appointments will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application, and the successful applicants will be required to pass a medical examination and to contribute to the appropriate Superannuation Fund of the County Council.

Forms of application and further particulars with regard to the appointments may be obtained from the Matron, Essex County Hospital, Hermon Hill, Wanstead, E.11.

E. S. HOLCROFT,
Clerk of the County Council

County Hall,
Chelmsford.
27th June, 1939. (302)

BISHOP'S STORTFORD HOSPITAL

ASSISTANT **Nurses** required.
Salary £60 p.a. with uniform etc.

Apply to the Matron, The Hospital, Rye Street, Bishop's Stortford, Herts. (340)

THE MOUNT VERNON CANCER HOSPITAL, NORTHWOOD, MIDDLESEX

ASSISTANT **Nurses** required. Commencing salary £50-£60, according to experience. Uniform provided. Lectures in radium and X-ray therapy are given by the Honorary and Resident Medical staff.

Apply with full particulars to the Matron. (342)

ASSISTANT NURSES

THE Public Assistance Committee of the Nottingham City Council require the services of **Assistant Nurses** for the Chronic Medical Wards at Vale Brook Lodge, Hucknall Road.

Candidates must be single women under the age of 35 years, and have had some experience in Nursing.

Salary at the rate of £60 per annum, subject to deductions under the Council's Superannuation Scheme, rising to £65, together with residential allowances and uniform; hours 96 fortnightly.

Applications to be made by letter to the Matron, Vale Brook Lodge, Hucknall Road, Nottingham. (520)

THE GENERAL INFIRMARY AT LEEDS

(673 Beds)

Training School for Nurses—Approved by the General Nursing Council

THERE are vacancies for **Probationer Nurses** for increase of Staff, now allowing duty hours while working in the Infirmary to include a half day followed by a whole day off weekly.

During the Course of study in the Preliminary Training School Students reside in the Nurses' Home.

Theoretical instruction and training for the qualifying examinations of the General Nursing Council is given by members of the Honorary Staff, by qualified Sister Tutors and by Ward Sisters.

Age 18—30 years.

Scholarships for Midwifery training.

Application should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age, interested in the Nursing Profession. (496)

SHEFFIELD CITY GENERAL HOSPITAL

THERE are vacancies for **Probationer Nurses** for increase of staff. Opportunity for training in midwifery during a fourth year. Candidates must be of good education and age 18 to 30.

For further information and forms apply Matron. (328)

SAINT MARY'S HOSPITAL FOR WOMEN AND CHILDREN, WHITWORTH PARK, MANCHESTER, 13

(Affiliated Training School)

PROBATIONERS with good education required. Age from 17½. Uniform supplied.

Apply for full particulars to the Matron. (317)

THE QUEEN'S HOSPITAL

PRELIMINARY TRAINING SCHOOL
BIRMINGHAM

Training School for Nurses
(Approved by the General Nursing Council)

THE Syllabus includes all subjects required for the State Examination.
For particulars apply to the Matron. (28)

THE BOLTON ROYAL INFIRMARY

Training School for Nurses, Approved by the General Nursing Council
(239 Beds)

PROBATIONER **Nurses** required, age 18—30 years, must be strong and well educated.

Salary £20, £25 and £30, with uniform.
For particulars apply to the Matron. (21)

SOUTH LONDON HOSPITAL FOR WOMEN AND CHILDREN, CLAPHAM COMMON, S.W.4
(140 BEDS)

RECOGNISED TRAINING SCHOOL UNDER THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

PROBATIONERS required, age 17-30. Lectures by Medical Staff and Sister-Tutor.

48-HOUR WEEK IN FORCE.

Salary £20, £24, £30, £50.

For full particulars apply MATRON. (493)

NOTTINGHAMSHIRE COUNTY COUNCIL

STUDENT **Nurses** are required at the County Institution, Highbury Road, Nottingham.

Salary, first year £30, second year £35. Examination fees paid and uniform provided. Hours of duty approximately 96 per fortnight.

For forms of application and conditions of service apply to the SUPERINTENDENT NURSE.

K. TWEEDALE MEABY,
Clerk of the County Council.

Shire Hall,
Nottingham.
July, 1939. (491)

GENERAL HOSPITAL, NOTTINGHAM
(400 BEDS)
(PRELIMINARY TRAINING SCHOOL ATTACHED)

PROBATIONERS required. Candidates must be strong and well educated and between the ages of 18 and 30.

Salary: 1st year £30. 2nd year £35.
3rd year £40. 4th year £50,
with board, residence, laundry, indoor uniform and medical attendance.

Probationers are coached throughout their training by the Sister Tutor.

Applications should be addressed to the MATRON, General Hospital, Nottingham, from whom all further information may be obtained. (32)

HUDDERSFIELD ROYAL INFIRMARY

THERE are vacancies for **Probationer Nurses** at the Preliminary Training School.

Candidates will have a two months' course of ectures and practical work before entering the wards. They must be women of good education, aged 18 to 30. Three years' training.

Salary 1st year, £20; 2nd year, £25; 3rd year, £30; in addition to board, uniform and laundry.

Probationers are coached throughout their training by a Resident Sister Tutor.

Federated Superannuation Scheme in force.

There is also a limited number of vacancies for **Nurses** who have passed the Final State Examination in Children's or Fever Nursing and who are desirous of a period of two years' general training.

Enquiries to be addressed to the MATRON. (177)

THE ROYAL INFIRMARY, SHEFFIELD
(475 BEDS)

THERE are vacancies for **Probationer Nurses** for increase of staff. After three months preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examinations of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the MATRON, who will be pleased to interview parents of likely candidates. (3)

COUNTY BOROUGH OF WEST HAM

WHIPPS CROSS HOSPITAL,
LEYTONSTONE, E.11

APPLICATIONS are invited from women aged between 18 and 30 years, with a good general education, to train as **Nurses** at the above Hospital, where a new Nurses' Home containing separate bedrooms has recently been erected.

Salary for four years, £30, £35, £45 and £50 per annum, with board, lodging, laundry and indoor uniform.

The Hospital, which is conveniently situated, is recognised by the General Nursing Council as a training school for nurses, and the curriculum is on the lines of the syllabus issued by them. Lectures are given by the Medical Staff, Matron and Tutor Sisters. A 48-hour week will be introduced as soon as possible.

Forms of application must be obtained from the undersigned or will be forwarded on receipt of a stamped addressed foolscap envelope.

CHARLES E. CRANFIELD,
Town Clerk.

Public Assistance Offices,
Union Road,
Leytonstone, E.11. (516)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

PROBATIONER **Nurses** required.

Salary £35-£40. Lectures are given for the Tuberculosis Association examination.

For particulars apply to MATRON, Standish House, Stonehouse, Glos. (11/22)

GENERAL HOSPITAL BIRMINGHAM
Training School for NURSES
PRELIMINARY SCHOOL
APPLY THE MATRON. (16)

CONNAUGHT HOSPITAL, ORFORD ROAD, E.17

APPROVED TRAINING SCHOOL
RESIDENT SISTER TUTOR

THERE are several vacancies for well-educated **Probationers** immediately for increase of staff with a view to reduction of hours of duty.

Salary £24, £28, £32, £36.

Federated Superannuation Scheme in force.

Apply for form and particulars to the MATRON. (594)

HORSHAM HOSPITAL, HORSHAM, SUSSEX

PROBATIONER **Nurses** required owing to increase of staff. Age from 17 years. Salary £35 p.a.

Apply with full particulars to MATRON. (332)

THE WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH

RECOGNISED TRAINING SCHOOL

THERE are vacancies for **Probationers** of good education. Age 18 to 30 years.

Full particulars may be obtained from MATRON. (35)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

County Hospital, Chatham
County Hospital, Dartford
County Hospital, Farnborough near Bromley
County Hospital, Pembury near Tunbridge Wells

PROBATIONER **Nurses** are required at the above Hospitals for training in general nursing for a period of three years. Salary £30 a year for the 1st year, £35 a year for the 2nd year, and £40 a year for the 3rd year, together with residential emoluments.

Candidates will be prepared for the examination of the General Nursing Council, and if successful, will be elegible for appointment as Staff Nurses.

A superannuation scheme is in force. All nurses receive three weeks' annual holiday.

There is a good Nurses' Home with all modern conveniences at each of the Hospitals.

Further details as to the general rules of the Hospitals will be forwarded on application being made to the Matron of the Hospital.

W. L. PLATTS
Clerk of the County Council.

County Hall,
Maidstone.
11th July, 1939. (604)

BLACKBURN AND EAST LANCASHIRE ROYAL INFIRMARY
(244 BEDS)

PROBATIONERS required. Candidates must be well educated. Age 18 to 30.

Three years' training school.

Salary £20, £25, £30.

State-registered Fever or Children's Nurses are accepted as second year nurses for two years' training.

For particulars, apply to MATRON. (65)

ST. MARGARET'S HOSPITAL, STRATTON ST. MARGARET, Near SWINDON, WILTS

AFFILIATED TRAINING SCHOOL. APPROVED BY THE GENERAL NURSING COUNCIL

PROBATIONERS required. Well educated and from 18 years of age.

Salary from £32 to £39 p.a.

For full particulars apply to the MATRON. (36)

ST. MARK'S HOSPITAL, CITY ROAD, LONDON, E.C.1

AFFILIATED TRAINING SCHOOL

PROBATIONERS required. Of good education. Age 18-25.

Salary £25 and £30. Uniform provided. Modern Home recently opened.

Apply MATRON. (634)

KING EDWARD VII HOSPITAL, WINDSOR

TRAINING SCHOOL FOR NURSES

PROBATIONERS required. Candidates must be strong and well educated. Age 18 to 30.

Salary £20, £25, £30.

Apply for forms and particulars to the MATRON. 9)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL
(56 BEDS)
AFFILIATED TRAINING SCHOOL

PROBATIONERS from 17 years of age, must be well educated, strong and healthy.

Salary £30—£35 with uniform.

Apply to the MATRON. (58)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

PROBATIONER NURSES

THERE are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, 18, which is approved by the General Nursing Council for England and Wales as a complete Training School for Nurses.

Applicants must be well educated and strong and not younger than 20 years of age.

Period of training three years, exclusive of three months' trial period.

Salary £30, £35 and £40 for the first, second and third years respectively, residence, rations, laundry and uniform provided. Good off-duty time and annual holiday.

Full particulars will be forwarded on application (accompanied by stamped addressed foolscap envelope) being made to the MATRON. (569)

DERBYSHIRE ROYAL INFIRMARY, DERBY

TRAINING SCHOOL FOR NURSES

PROBATIONER **Nurses** required. Form of application and other particulars may be obtained from MATRON. (70)

MANCHESTER ROYAL INFIRMARY

PROBATIONERS required for increase of staff.

For particulars apply to the LADY SUPERINTENDENT OF NURSES. (50)

NATIONAL TEMPERANCE HOSPITAL, HAMPSTEAD ROAD, LONDON, N.W.1

VACANCIES for **Probationers.** Recognised training school for general nursing, three or four years.

Salary £24 to £42 with a bonus on completion of training.

Apply to the MATRON. (46)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH
(350 BEDS)

PROBATIONER **Nurses** required. Age 18-30 years. Salaries £22-£26-£32. Uniform provided. Nurses coached throughout their training by resident Sister Tutors.

For particulars, apply to the MATRON. (77)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15

COMPLETE TRAINING SCHOOL FOR NURSES

THERE are vacancies for well educated **Probationers.** Age from 18 years. Part 1 Midwifery Course can be taken in the fourth year. The Federated Superannuation Scheme is in force.

Apply to the MATRON. (7)

SELLY OAK HOSPITAL BIRMINGHAM, 29

(TRAINING SCHOOL FOR NURSES, APPROVED BY THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES)

PROBATIONER **Nurses** required for three years' training. Salary £30, £35, £47 per annum. (Superannuation to be paid during the third year). Aged between 19 and 32 years. Full board and uniform.

For particulars apply to the MATRON. (418)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS., AND SEASIDE BRANCH, HAYLING ISLAND
(360 BEDS)

PROBATIONERS are received at the age of 17 years for training in Orthopaedic work and the nursing of crippled children.

Candidates must have good health and be well educated.

The training is for two years and is valuable to those intending to become fully trained Nurses but who are too young to commence general training. Special instruction given and Sister Tutor provided.

Salary: first year £20; second year £30; with board, lodging, uniform and laundry.

Selected Probationers may be appointed for third year at a salary of £45 p.a. and be eligible to compete for the Dame Annie Treloar Scholarship of the value of £25. Federated Superannuation Scheme in force after first year.

Send stamped addressed envelope to the MATRON (Dept. N.T.), for application form. (25)

ROYAL FREE HOSPITAL, GRAY'S INN ROAD, LONDON, W.C.1

COMPLETE TRAINING SCHOOL FOR NURSES

PROBATIONERS required of good education. Every facility for modern training.

Full particulars may be obtained from MATRON. (53)

CITY HOSPITAL FOR INFECTIOUS DISEASES, LITTLE BROMWICH, BIRMINGHAM, 9

(600 BEDS)

PROBATIONERS required. Candidates must be well educated and strong.

Age 17 to 23 years. Salary £36, £39, £49. Uniform provided. Two years' training for G.N.C. Examinations.

Lectures given by Medical Resident Staff and Sister Tutors.

Superannuation Scheme in force.

Ration allowance granted while on holiday.

For further particulars and application forms apply MATRON. (22)

NURSES WANTED

21 words 3/-, and 1/- for every additional 7 or part of 7 words.

ASSISTANT **Nurse** required for Convalescent Pavilion at Country Branch Hospital, Tadworth Court, Tadworth, Surrey. Salary £40 p.a.—Apply with names for reference to the MATRON, Hospital for Sick Children, Gt. Ormond St., W.C.1. (626)

ASSISTANT **Nurse** required, with two years' hospital experience. Salary £50, uniform material provided. Modern Home recently opened.—Apply with full particulars to the MATRON, St. Mark's Hospital, City Road, London, E.C.1. (636)

CONVALESCENT Rest Home. — Two **Nurses** required, one fully trained. Comfortable home. Salary £65 and £80.—MATRON, 6, Garden Road, Tunbridge Wells. (501)

CO-OPERATION. Fully-trained (S.R.) **Nurses** required for private work.—Apply SUPERINTENDENT, Nurses' Co-operation, Mannamead, Plymouth. (47)

DISTRICT **Nurse** required for Port St. Mary Nursing Association, Isle of Man, on 1st September, cyclist. Village and rural area. Salary £156.—Apply SECRETARY, Noble's Hospital, Douglas, Isle of Man, with copies of not more than three recent testimonials before 22nd July. (556)

QUEEN'S NURSES WANTED.

Alford, Lincolnshire (Lindsey). Single district. General nursing and midwifery. Cyclist. Inclusive salary, own living arrangements.

Bishops Stortford, Hertfordshire. One required for staff of four, chiefly for midwifery. Must have had good experience of this work. Scale salary, usual allowances, Home.

Bosham, West Sussex. Second nurse required for increase of work. Combined duties, to live in Fishborne. Cyclist. Inclusive salary, rooms or own living arrangements. F.S.S.

Bromyard, Herefordshire. Two employed, one required. Combined duties. Motorist. Salary £105, rising to £205, rooms.

Bromsgrove and Hewell, Worcestershire. One required, midwifery with some general nursing. Cyclist. Inclusive salary, own living arrangements.

Rushbury, Staffordshire. Two employed, one required. General nursing and midwifery. Cyclist. Own living arrangements.

Central Rural District, Isle of Man. Single district. General nursing and midwifery. Motorist. Scale salary, usual allowances, rooms. Vacancy occurs October 1st.

Chipstable, Somerset. Rural single district (border of Exmoor). Combined duties. Car provided. Salary £200 according to experience, rising by annual increments of £8 to £240, rooms available, F.S.S.

Clifton Without and Rawcliffe, North Riding, Yorkshire (semi-urban area, newly affiliated). Single district, combined duties. Cyclist. Scale salary, usual allowances, rooms.

Collier Row, Essex. Two employed, one required. General nursing and midwifery. Cyclist. Scale salary, own living arrangements.

Dolgelley, Merionethshire. Two employed, one required. Preferably Welsh speaking. General nursing and relief midwifery. Scale salary, usual allowances, live in Maternity Home.

Edwinstowe and Clifstone, Nottinghamshire. Single district. General nursing and midwifery. Cyclist. Inclusive salary, cottage available if required.

Horsham, West Sussex. Two required, one for midwifery, the other for general nursing and relief midwifery. Scale salary, usual allowances, Home.

Long Ashton, near Bristol, Somerset. Single district. Combined duties. Motorist. Salary £200 according to experience, rising £8 to £240. F.S.S. £12. Rooms available.

Lydney, Gloucestershire. Double district, one required. General nursing and midwifery. Cyclist. Share comfortable house. Inclusive salary.

Maldens and Combe, Surrey. One required for increase of staff. General nursing and midwifery. Scale salary, usual allowances, share furnished house. Appointment subject to satisfactory medical examination.

Masham and Healey, North Riding, Yorkshire. Single district. Combined duties. Motorist essential. Inclusive salary, own living arrangements.

Newcastle Emlyn, Carmarthenshire. Single district. Combined duties. Motorist. Welsh speaking. Scale salary, usual allowances, rooms.

Paddock Wood (West Kent). Single district. Combined duties. Motorist. Salary £210 rising to £250 plus £16 10s. uniform and laundry allowance, own living arrangements.

Penn and Tylers Green, nr, High Wycombe, Buckinghamshire. Single district. Combined duties. Cyclist. Willing or able to drive car. Scale salary paid inclusively—house may be available.

Plymouth (Three towns) Devon. (1) Sister for Maternity ward (23 beds). Salary £120

LEICESTER DISTRICT NURSING ASSOCIATION

STATE-REGISTERED NURSES wishing to qualify for QUEEN'S ROLL should send for *Illustrated Brochure* to THE SECRETARY, Box No. 3, Leicester D.N.A., 2, University Road, Leicester. (11/21)

Queen's Nurses Wanted—*contd.*

to commence. (2) Midwives required for staff. Cyclists. Scale salary. Usual allowances.

Rubery, Worcestershire. Two employed, one required. General nursing and midwifery. Cyclist. Inclusive salary. Separate living arrangements.

Shirley, Warwickshire. Three employed, one required. General nursing and midwifery. Cyclist. Scale salary, paid in inclusive sum, share furnished house.

Snodland, Kent (West). Single district. General nursing only. Cyclist. Scale salary, furnished rooms. F.S.S.

South Brent and Diptford, near Totnes, Devonshire. Single district. General nursing and midwifery. Motorist. Salary £190, rising to £210—own living arrangements.

Whitbourne, Herefordshire. Single district. Combined duties. Motorist. Salary £185, rising to £205. Partly or fully furnished house available (nurse with relative or friend essential).

Woolaton and Trowell, Nottinghamshire. Single district. General nursing and midwifery. Cyclist. Inclusive salary, rooms.

Sleaford, Lincolnshire (Kesteven). Double district. Two required. General nursing and midwifery. Cyclists. Inclusive salaries. Own living arrangements.

Bromley, Kent (newly affiliated). Two required for growing area. General nursing only. Scale salary and allowances. Cyclists.

See displayed advertisements for Superintendents, Coventry, Reigate, Rotherham, Scarborough and Hastings as well as Senior Nurse for latter district.

Apply QUEEN'S INSTITUTE OF DISTRICT NURSING, 57, Lower Belgrave Street, London, S.W.1. (616)

FRONTIER Nursing Service. State-registered **Nurses,** C.M.B. Salary $585 (approx. £117) rising, with transportation expenses and maintenance.—Apply DIRECTOR, Wendover, Kentucky, U.S.A. (30)

FREE **Midwifery Training** offered to State Registered Nurses. Pocket money during training. Twelve months service. Good salary. Cyclist. Particulars.—Apply SUPERINTENDENT, 50 Woodbridge Road, Guildford. (580)

HOLIDAY **Sister** required. Must be general trained. Salary £85 per annum, with usual residential emoluments.—Apply *at once* MEDICAL SUPERINTENDENT, Coleshill Hall, Coleshill, near Birmingham. (499)

MIDWIFE, immediately. Diocesan Maternity Home. Knowledge of Infant Care an advantage. Salary £75-£80.—Apply with testimonials, MATRON, The Bell Hostel, Eastbourne. (486)

NURSE **Companion** required for middle-aged lady (post-stroke). Experience essential, but not necessarily certificated. Write stating age, experience and salary required.—Box 601, NURSING TIMES, St. Martin's Street, W.C.2. (601)

PROBATIONERS required at once. Very good training before entering general Hospital. Salary £30—£32 per annum, with indoor uniform, board, lodging and laundry, and bonus of £5 on gaining certificate. Three week's holiday annually. Nurses' Home and Tennis Court.—Apply to MATRON, British Home and Hospital for Incurables, Crown Lane Streatham, S.W.16. (627)

PERTH Royal Infirmary.—**Surgical Ward Sister,** S.R.N., S.C.M., required. Applications before 31st July, stating age, experience. Three recent testimonials.—Apply MATRON. (507)

QUEEN'S **Nurse** required. September. One, of two, for market town and surrounding rural area. Midwifery, general nursing public health work undertaken. Car provided. Nurses share house. Salary £189 to £209, according to experience. Superannuation Scheme.—Apply MISS GOUGH, 4, Claremont Bank, Shrewsbury. (598)

QUEEN'S Two required. General work only. Salary according to experience. —Apply MATRON, Essex County Nurses Training Home, Beachcroft Road, Leytonstone, E.11. (588)

QUEEN'S. — **State Registered Nurse** required to qualify for Queen's Roll. Salary £60 rising £70 after six months. Uniform and holiday allowance.—Apply SUPERINTENDENT, Nursing Institute, Worcester. (513)

SOUTH WALES NURSES CO-OPERATION, CARDIFF

STATE-registered **Nurses** required immediately for Private Nursing.

Additional Certificates an advantage.

Apply MISS TODD.

(597)

QUEEN'S fully trained **Nurses** for District work. Queen's or otherwise. Salary according to experience. Uniform allowance. Cyclists. F.S.S.N. — Apply SUPERINTENDENT, 22, Dix's Field, Exeter. (577)

REQUIRED for increase of staff. **Three Staff Nurses.** Salary £65. **Three Probationers.** Salary £26. Small, up-to-date modern Hospital. Bucks. N.F.S.S. in force —Apply Box No. 62, THE NURSING TIMES, St. Martin's Street, London, W.C.2. (62)

SISTER (S.R.N. and R.F.N.) required. £85-£5-£95; Superannuated; Board, Uniform; Laundry. State age, experience, references.—MATRON, Isolation Hospital, Blaby, Leicester. (476)

Please mention "Nursing Times" when answering its advertisements.

SISTER required. Alternate day and night or whole night duty.—Apply, stating age, salary, references, MATRON, Alton Cottage Hospital, Hants. (602)

SISTER wanted for Women's Ward (36 beds). Must be General trained and have Sanatorium experience. Salary £100 rising to £120, which includes uniform allowance. — Apply MATRON, County Sanatorium, Ware Park, Ware, Herts. (408)

STAFF **Nurses, Assistant Nurses and Probationers** required. Good Salaries. Uniform provided.—Apply MATRON, Creaton Sanatorium, Creaton, Northants. (419)

STAFF **Nurse** (S.R.N.) wanted, for Accident and Surgical Hospital (40 beds). Salary £65 to £75 in two years, with £1 uniform allowance annually. Federated Superannuation Scheme in force.

Apply, with two recent testimonials, to SECRETARY, Fullerton Hospital, Denaby Main, nr. Doncaster. (344)

TRAINED **Nurse,** S.P.M., required, Maternity and Surgical Home. Salary £80 rising £100. — Apply MATRON, Alexandra Park Nursing Home, Muswell Hill, London N.10 (498)

TWO **Staff Nurses,** S.R., C.M.B. Protestant. Alternate night and day duty. £80. **Holiday Nurse,** S.R., C.M.B., £90, **Holiday Probationers** required.—Apply with references, MATRON, Viewpark Nursing Home, Alyth. (599)

WANTED, **Two State Registered Nurses** for Nursing Home. Alternate Day and Night Duty. Salary £80 per annum.—Apply MATRON, Clanmere Nursing Home, Malvern, Worcestershire. (488)

WANTED, fully trained **Nurses** for Private staff. Salary £90, rising £100. C.M.B. certificte £5 extra. Own Pension Scheme —Apply MATRON, Ipswich Nurses' Home, Ipswich. (609)

WANTED at once, **General Trained Nurses.** Some with C.M.B. Co-operation basis or salary. Good private work, comfortable home between cases. 12 miles from London. Apply with references to MISS WITHEROW, S.R.N., (Supt.), Pinner Trained Nurses' Co-operation, Pinner, Middlesex. (625)

WANTED.—Applications are invited for the post of **District Nurse** for the Onchan and North Douglas Nursing Association of the Isle of Man. The appointment will date from September 1st, 1939, and the applicant must be under 35 years of age and be prepared to reside in the District.—Applications, together with qualifications, copies of testimonials and salary required to be sent not later than July 20th to the Hon. Sec. to the Association: MRS. J. W. YOUNG, Oakleigh, Douglas, I.O.M. (313)

APPOINTMENT VACANT

Rate: As for "Nurses Wanted"

REQUIRED, **Woman Assistant** for season Spa Hotel Baths. Residential position. Must hold certificates Hydrology and Massage.—Apply, stating full particulars of experience, age and salary required, to Box 504, THE NURSING TIMES, St. Martin's Street, London, W.C.2. (504)

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A SUSSEX Village in beautiful country. Comfortable House, high and healthy; from 2½ gns. — "HIGH HEDGES" Guest House, Cross-in-Hand. (264)

BLACKPOOL, North. 'Phone 51562. Roughlea Private Hotel, Empress Drive (adjoining Promenade). Modern, open all year. Tariff.—MISS MYERSCOUGH, Founder Member, College of Nursing. (10)

DEVON.—Restful holiday, most comfortable warm house by sea, lovely country. Ideal convalescence. Special arrangements nurses. — MISS GOODRICH, "Warstone," Dawlish. (147)

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GOODWILL **Holiday Parties.** Twenty Sociable Fortnights from £10 15s. Brittany, Switzerland, Norway, 1,000 miles Motoring in Devon, Somerset, Cornwall, from a Beautiful Centre, etc.—MISS ROSALIND BRANDRETH, 52, Nevern Square, S.W.5. (369)

REST **Homes for Practising Nurses and Probationers.**—£1 weekly.—Haslemere and Norwood.—Apply SECRETARY, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (145)

ROCKINGHAM, Westward Ho! Devon, is ideal for quiet, restful holiday. Overlooking sea, large garden, home-grown produce. Hot and cold running water, gas fires in all bedrooms. Garage. Moderate inclusive terms. (11/14)

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FOR SALE

Rate: As for "Nurses Wanted"

FOR Sale as going concern. Small **Maternity Home.** 7 beds. Well furnished and equipped. Theatre, Garden. In growing suburb in North West London.—Box 570, THE NURSING TIMES, St. Martin's Street, London, W.C.2. (570)

MIDWIFERY

Rate: 7/6 per inch.

BIRKENHEAD MATERNITY HOSPITAL, GRANGE MOUNT, BIRKENHEAD

STATE-REGISTERED Nurses accepted for training for Period 2 under New Section B of the Rules of the Central Midwives Board. Reduced fees. Ministry of Health grant available.

Application to the MATRON. (11/15)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

KINGSTON COUNTY HOSPITAL

MIDWIFERY PUPILS

THERE are vacancies for State-registered **Nurses** in the Midwifery School of this Hospital which is recognised by the Central Midwives Board for the first six months' training.

The fee for the course is £10 10s.

Forms of application and further particulars may be obtained from the MATRON, Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
14th July, 1939. (621)

HULL MUNICIPAL MATERNITY HOME, HEDON ROAD, HULL

(116 BEDS)

APPROVED as a Midwifery Training School under C.M.B. Rules (New Section B) Part I, and associated with Hull Municipal Maternity Home District Midwifery Service in respect of Part II Training. Grants are available under Ministry of Health scheme for candidates taking Health Visitor's training, or for nurses desirous of practising Midwifery. Free training with small salary in certain cases.

Modern nurses' home—single bedrooms.

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For complete details, apply MATRON. (37)

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APPROVED FOR PART I TRAINING AND AFFILIATED WITH QUEEN CHARLOTTE'S DISTRICT ASSOCIATION FOR PART II TRAINING

SPECIAL preparation for the examinations of the Central Midwives Board. Reduced fees for Trained Nurses. Ministry of Health grant available. The Hospital certificate is granted to pupils found competent after examination. In 1938 there were 2,706 Inpatients and 1,396 District Midwifery cases.

Apply to H. B. STOKES, Secretary-Superintendent. (2)

Please mention "Nursing Times" when answering its advertisements.

GENERAL LYING-IN HOSPITAL, POST-CERTIFICATE SCHOOL,

(Pioneer of Post-Certificate Training), 77, Southampton Way, Camberwell, S.E.5

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Two months' course, partly on District and partly at G.L.I. Hospital and other Institutions. Etty Helme Fund provides some free courses for midwives practising in rural areas.

Apply SUPERINTENDENT. (11/5)

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Fees: 6 months £20; 18 months £52 10s.

Free training with or without Ministry of Health Grant available under certain conditions. Salary paid £26 p.a. during training, £80 p.a. during service.

For vacancies and further particulars apply to the REGISTRAR, University College, Leicester. (11/23)

THE EAST END MATERNITY HOSPITAL, 396, COMMERCIAL ROAD, E.1

(TRAINING SCHOOL FOR PUPIL-MIDWIVES, PART 1)

THERE are vacancies for **State Registered Nurses** on the general register at the above Training School. The first three months of Part 1 are spent at the London Hospital and the second three months at the East End Maternity Hospital. Next date of entry September 14th, 1939. (464)

DUNDEE ROYAL INFIRMARY

MATERNITY DEPARTMENT.

FREE training to State-registered Nurses for Parts 1 and 2 under new Regulations of Central Midwives Board. Salary at the rate of £26 per annum after First Certificate obtained.

Ministry of Health grant for Scotland available.

Further particulars from MATRON, Royal Infirmary, Dundee. (41)

THE ROYAL HOSPITAL (WOMEN'S), WOLVERHAMPTON

(Incorporated under Charter)

MIDWIFERY **Pupils** wanted to train for Part 1 of the C.M.B. Examination under the new rules. Free training available.

For particulars of scheme of training apply to MATRON, The Royal Hospital, Cleveland Road, Wolverhampton. (117)

GENERAL LYING-IN HOSPITAL, YORK ROAD, LAMBETH, S.E.1

MIDWIFERY TRAINING SCHOOL

APPROVED for Part 1 Training under the new rules of the Central Midwives Board and associated with four approved Institutions for Part II, from which Pupils can make their choice.

Approved for Post certificate training.

Reduced fees under the Ministry of Health Scheme. Free training available. Hospital certificate granted to successful candidates after examination.

Separate room with hot and cold water and central heating allotted each pupil in Nurses' Home. For full particulars apply MATRON. (71)

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Vacancies July, August, September and October, 1939.

For particulars apply MATRON. (335)

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY

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PUPILS trained in Midwifery. Special preparation for the examination of the Central Midwives Board.

Reduced fees under the Ministry of Health Scheme.

1939.	Inpatients	2,008
	Outpatients	6,056
	Ante-Natal, Post-Natal and Child Welfare attendances	41,381

Courses arranged in Analgesia.

A prospectus can be obtained upon application to the MATRON. Special terms for Trained Nurses. (135)

MIDWIFERY TRAINING (For Trained Nurses.)

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APPROVED as a Midwifery Training School (in affiliation with Guy's Hospital) by the Central Midwives Board for the FIRST PERIOD of training.

For prospectus, details of grant available under the Ministry of Health Scheme and vacancies apply to THE MATRON, Royal Northern Hospital, Holloway, N.7. (31)

MATERNITY NURSING ASSOCIATION

(Affiliated with the Royal Northern Hospital 63-65, Myddelton Square, E.C.1

MIDWIFERY TRAINING SCHOOL for Second Examination of the Central Midwives Board. 1,127 district patients. Reduced fees under Ministry of Health Scheme. Bursaries offered in certain cases.

For vacancies apply to the MATRON. (11)

CITY OF LONDON MATERNITY HOSPITAL CITY ROAD, E.C.1

MIDWIFERY TRAINING SCHOOL

THE Hospital has been approved for the first period of training (Part 1) under the new rules of the Central Midwives Board. The second period (Part 2) will be taken on the District of the Maternity Nursing Association, Myddelton Square, E.C.1.

For further particulars apply to the MATRON, City of London Maternity Hospital.

RALPH B. CANNINGS,
Secretary.
(26)

PLAISTOW MATERNITY HOSPITAL, Approved for Part 1 Midwifery Training, associated with PLAISTOW DISTRICT NURSES HOMES, Approved for Part 2 Midwifery Training Approved for Post Certificate Courses

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Apply MATRON, Nurses' Home, Howards Road, Plaistow E.13. (80)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2

(140 BEDS)

PUPILS trained and prepared for the Examination under the new Rules of the Central Midwives Board.

Grants available under the Ministry of Health Scheme for Candidates taking the Public Health Course or those desirous of "practising as Midwives."

Vacancies occurring for General Trained Nurses and others in January, April, July and October, 1939.

For particulars apply MATRON. (54)

BIRMINGHAM MATERNITY HOSPITAL

THIS Hospital has now 70 beds and deals with 1,700 in-patients per annum and there is an extensive practice on the Districts, where nearly 2,000 cases per annum are dealt with.

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For particulars apply to MATRON. (12)

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School of Medical Electricity and Light and Electro-Therapy
School of Radiography and Radiotherapy

STUDENTS prepared for all the Examinations of the Chartered Society of Massage and Medical Gymnastics, and of the Society of Radiographers.

For full particulars apply to
THE LADY SUPERINTENDENT,
THE MIDDLESEX HOSPITAL, W.1.
(23)

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MATRON'S **Maid** required, must be used to the telephone.

For particulars apply to the MATRON, New Hall Isolation Hospital, Southport. (478)

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REQUIRED immediately, **Wardmaid,** to live in.

Apply by letter or personally by appointment to MATRON. (595)

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Apply to MATRON, stating age, details of experience and name and address of last employer for reference. (607)

AGENCIES

Rate: As for "Nurses Wanted"

LADY **Nurses** required. Town, willing travel, £100; Yorks (college trained), £90; Egypt, £84; India, Baby, Surrey, £80; Belgium, Sussex, Wales, £75; Scotland, (1st baby), £70; Uganda, £60. Others.—Mrs. BOUCHER, Ltd., 6, Basil Street, S.W.3. (618)

NURSES required. Hospital and Private Attendants, Assistants, Mental. TABITHA TRAINED NURSES' ASSOCIATION, 15, Clarendon Terrace, Maida Vale, W.9; Tel. Cunningham 6338. (24)

MISCELLANEOUS

Rate: As for "Nurses Wanted."

Q.A.I.M.N.S. **Uniform.** — Recent member of Reserve wishes to sell at half price, indoor, outdoor and tropical uniform, which is almost new.—For further particulars please apply: MISS PEASE, The Hollins, Rounton, Northallerton, Yorkshire. (312)

Crossword Puzzle No. 387

Prizes will be awarded to the senders of the two correct solutions first opened on July 19: first prize, 10s. 6d.; second prize, a book.

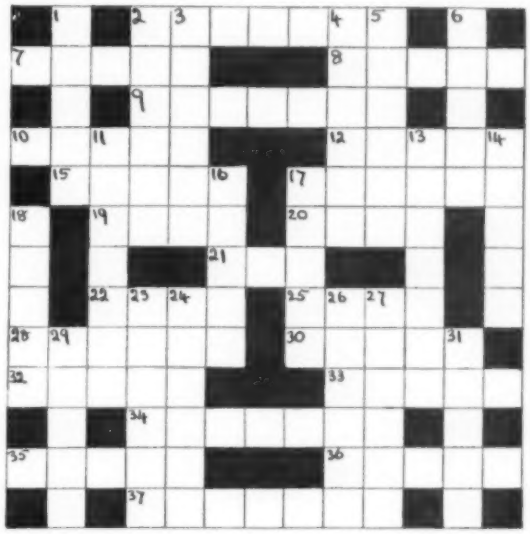
SOLUTIONS must reach this office not later than the *first* post on Wednesday, July 19.

Address your entry to "Crossword Puzzle No. 387," *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2.

Write your name and address in *block capitals* in the space provided.

Do not enclose any other communication with your entry.

No correspondence can be entered into with regard to this competition and the decision of the Editor is final and legally binding.



Clues Across

2. A profession common to our readers.
7. This journal if taken with 2 across.
8. A heavenly giant.
9. This cup contains the making of a cold drink.
10. A sticky mixture.
12. Keen.
15. Rises behind.
17. This is enclosed.
19. Formerly in Old English.
20. The front part of a ship may carry a flower.
21. A bird of small prey.
22. Poetically black.
25. Before cannot stand alone.
28. A colour line.
30. Defensive ditches
32. A company of policemen.
33. A condition of the mind denoting mental progress.
34. Entwine an intestine usually plural.
35. A knightly weapon treats an abscess.
36. Though not bodies, these may mean bodies.
37. An instructor of fitness.

Clues Down

1. When it meets its match this goes up in smoke.
2. Celestial drink with a sticky end.
3. Under-teachers show you your seats.
4. Hurtfully mischievous.
5. A serge (anag.) may oil the wheels.
6. With vertebrae or minus them.
11. These are out to find.
13. These things bore.
14. A race in sections.
16. A small boy's weapon is found in the kidneys.
17. A religious part of the East.
18. Hold fast.
23. A fair divide.
24. A necessity for tinned foods.
26. This is mostly an unpleasant sound and entirely negative.
27. To rail (anag.) makes a dressmaker.
29. A precious stone.
31. Ratifies and closes securely.

Solution to Puzzle No. 386

Across.—1, Dressings. 6, Wines. 7, Residue. 9, Thirsty. 10, Lined. 11, Esteem. 13, Cyclic. 16, Inset. 18, Chianti. 20, Grumble. 21, Liege. 22, Presented.

Down.—1, Dentist. 2, Eases. 3, Strays. 4, Nasally. 5, Sedan. 6, Withering. 8, Endocrine. 12, Eatable. 14, Linseed. 15, Scheme. 17, Slump. 19, Islet.

Name .....

Address .....

.....

Prize-Winners

We have much pleasure in awarding a prize of 10s. 6d. to:—

Miss Isabelle Barbier,
Cardiff,

and a book prize to:—

Miss E. Ching,
Guernsey.

Their solutions to Puzzle No. 385 were respectively the first and second correct ones opened on July 5.

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